



DEPARTMENT OF THE NAVY

UNITED STATES NAVAL ACADEMY
121 BLAKE ROAD
ANNAPOLIS MARYLAND 21402-5000

USNAINST 5350.2A
4/DCOS

APR 1 2004

USNA INSTRUCTION 5350.2A

From: Superintendent

Subj: URINALYSIS TESTING PROGRAM

Ref: (a) OPNAVINST 5350.4C

1. Purpose. To announce urinalysis testing for military staff and faculty.
2. Cancellation. USNA Instruction 5350.2.
3. Background. Drug and alcohol abuse is a severe detriment to combat readiness in terms of performance, reliability, judgment, and time lost. It undermines health, safety, discipline and loyalty. Drug and alcohol abuse is incompatible with the maintenance of high standards of performance, military discipline and readiness and is destructive of Navy efforts to instill pride, promote professionalism, and enhance personal excellence.
4. Policy. All urinalysis testing will be conducted in accordance with reference (a).
5. Responsibilities.
 - a. The Deputy/Chief of Staff is responsible for operation of the testing program.
 - b. The Urinalysis Program Coordinator (UPC) will report directly to the Deputy/Chief of Staff and will conduct urinalysis testing per reference (a).
 - c. The UPC will be included in the testing pool of a unit distinct from his/her stewardship, such as the Brigade urinalysis testing program or that of the Naval Station.
 - d. All officers are required to appear at the scheduled time and place, after being selected and notified by email by 0700 on the day of testing. Consequently, all officers are required to make their whereabouts known to the chain of command and/or supervisor(s), during normal working hours.
 - e. Duty as UPC shall be limited to no more than 18 months.
6. Compliance. Selected members failing to provide a sample during a collection period will be subject to administrative processing for unauthorized absence and/or medical examination per reference (a).

A handwritten signature in black ink, appearing to read "T. D. Rains", written over a circular stamp.

T. D. RAINS
Deputy/Chief of Staff

Distribution:
AA