



DEPARTMENT OF THE NAVY

COMMANDANT OF MIDSHIPMEN
U.S. NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS, MARYLAND 21402-5100

COMDMIDNINST 1601.12B CH-1
15 Dec 06

COMDTMIDN INSTRUCTION 1601.12B CHANGE TRANSMITTAL 1

Subj: BRIGADE STRIPER ORGANIZATION AND SELECTION PROCEDURES

Encl: (1) Revised pages 6 thru 10 and new page 10a of the basic instruction

1. Purpose. To transmit revised pages 6 thru 10 and new page 10a.

2. Summary of Changes: Chapter 3, Striper Selection Procedures, was modified to clearly define the criteria for selecting nominees to be interviewed by the Brigade Striper Board. The number of nominees that a Battalion Officer can forward to the Brigade Striper Board for interviews is no longer limited. Minor revisions are also included regarding the forwarding of names of Midshipmen nominated to fill special program striper billets (ADEO, CMEO, etc.).


BRUCE E. GROOMS

Electronic Distribution:
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3. Striper Selection Procedures

a. A Commandant of Midshipmen Notice will be published each academic year semester requesting nominations to fill striper billets.

b. When selecting Midshipmen to nominate, the chains of command will look for those Midshipmen who will best represent the Brigade as a whole. *Waypoints* will be used as a guide for selection; Midshipmen who set the example, make the chain of command work, delegate and supervise, and maintain the standards are the Midshipmen required. Academic, military, and physical performance should be heavily considered, but none should singularly be a disqualifier. Volunteers are encouraged, but shall NOT be the principal means by which striper candidates are identified. Candidates should be nominated based on an assessment of their potential to contribute to the success of the Brigade. All midshipmen should be challenged to take on higher positions of leadership and responsibility.

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c. Officer Representatives of athletic teams, brigade support activities and extra-curricular activities shall forward to the Battalion and Company Officers the names of Midshipmen recommended to be considered for striper positions.

d. Company Officers will convene and chair Company Striper Boards to select nominees from their Companies. Each Company Striper Board will include the Senior Enlisted Leader, and, in the spring, both Company Commanders and both Executive Officers. In the fall, the current Company Commander and Executive Officer will sit. The Board will nominate all qualified candidates for Midshipmen CAPT, CDR, LCDR and Sergeant Major billets. With this list of nominees, Company Officers will also submit their nominees for Company Commander to the Battalion Officer.

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e. Based upon Company Officer and Officer Representative recommendations, Battalion Officers will conduct boards, and or interviews as necessary and nominate a slate of midshipmen for appearance before the Brigade Striper Board.

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f. Battalion Officers will review and carefully consider the demographics of their battalion prior to conducting Battalion Striper Boards such that the nomination package fully

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represents Brigade demographics. The nomination package will be sent to the Brigade Striper Board, via the Aptitude Officer. The Aptitude Officer will compile the nominee's photographs, performance records and academic summaries, make copies, and distribute compiled nominee packages to the members of the Brigade Striper Board. Specific submission deadlines, Board schedules and minimum number of nominees from each battalion will be promulgated in the Commandant of Midshipmen notice.

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g. The Deputy Commandant will convene and chair the Brigade Striper Board. The Board will include the Battalion Officers, the Brigade Master Chief, and the Brigade Commander. For Honor Organization interviews and slating a representative from Officer Development will be invited to sit in. The Board will nominate Midshipmen to fill all Midshipman Lieutenant Commander and above billets, Brigade and Regimental Sergeants Major, and designated brigade sergeant billets. Generally, Brigade and Regimental Lieutenants and below will be assigned by the Battalion Officers, except those billets outlined in paragraph (i). The Aptitude Officer will record the Board's decisions. The Board will submit the complete slate to the Commandant for approval.

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h. The Deputy Commandant will convene the Plebe Summer Striper Board at the start of the spring semester each year to nominate first class strippers in charge of the Fourth Class Regiment. The Plebe Summer Striper Board will be comprised of the same members as the Brigade Striper Board, plus the Assistant Dean of Admissions for Summer Seminar. For interviews for summer strippers the previous summer's Regimental Commanders will be invited to sit in. The slate of nominees will be approved by the Commandant.

i. Selection Procedures for Supporting Programs

(1) Honor Staff. The Director of Officer Development will nominate a slate of candidates utilizing the procedures in chapter 3 of reference (a). Having held a previous billet within the Honor Organization is not a prerequisite for a midshipman to be considered for an honor stripper position.

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(2) Midshipmen Information System Liaison Officer (MISLO). The Midshipmen Information Systems (MIS) Officer will

conduct Striper selection boards for the Brigade MISLO billets and submit nominees to the Aptitude Officer. The Brigade Striper Board will review the nominations and either approve the first choices or return them to the MIS Officer for re-submission.

(3) Brigade Sexual Assault Victim Intervention (SAVI) Guide. The SAVI Program Coordinator will conduct Striper Selection Boards for Brigade SAVI Guide and Battalion SAVI Guide billets per the program's established application process.

(a) The SAVI Program Coordinator will submit two nominations to the Brigade Striper Board via the Aptitude Officer. The Brigade Striper Board will review the nominations and either approve the first or second choice or return them to the SAVI Program Coordinator for re-submission.

(b) The SAVI Program Coordinator will submit Battalion SAVI Guide nominations to the Aptitude Officer with copies to each Battalion and Company Officer.

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(4) Brigade Alcohol and Drug Education Officer (ADEO). The Midshipman Alcohol and Drug Abuse Prevention and Control Program Manager (Commandant Staff ADEO) will conduct Striper Selection Boards for Brigade and Battalion Alcohol and Drug Education Officer billets per the program's established application process.

(a) The ADEO will review applications and submit two nominations to the Brigade Striper Board via the Aptitude Officer. The Brigade Striper Board will review the nominations and either approve the first or second choice or return them to the ADEO for re-submission.

(b) The ADEO will submit Battalion ADEO nominations to the Aptitude Officer with copies to each Battalion and Company Officer.

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(5) Brigade Command Managed Equal Opportunity (CMEO) Officer. The Character Development Division CMEO Officer will conduct Striper Selection Boards for Brigade and Battalion CMEO Officer billets per the program's established application process.

(a) The CMEO Officer will submit two nominations to the Brigade Striper Board via the Aptitude Officer. The Brigade Striper Board will review the nominations and either approve the first or second choice or return it to the CMEO Officer for re-submission.

(b) The CMEO Officer will submit Battalion CMEO Officer nominations to the Aptitude Officer with copies to each Battalion and Company Officer.

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(6) Naval Academy Foreign Affairs Conference (NAFAC) Midshipman Director. The Faculty Director, NAFAC shall nominate one Midshipman for the position of NAFAC Midshipman Director. The Brigade Striper Board shall consider the nominated Midshipman at the regular meeting for fall semester billets, usually held in March of the preceding academic year. The board will either approve the nomination or return it to the NAFAC Faculty Director for re-submission.

(7) Brigade Physical Mission Officer. The Director of Physical Education shall nominate Midshipmen for the position of Brigade Physical Mission Officer (PMO). The Brigade Striper Board will interview and slate one of the nominees for the PMO billet or return the nominations to the Director of Physical Education for re-submission.

(8) Brigade Support Activities (BSA) Battalion Commander. The Commandant Staff Operations Officer shall nominate Midshipmen for the position of Brigade Support Activities (BSA) Battalion Commander. The Brigade Striper Board will interview and slate one of the nominees for the BSA Battalion Commander billet or return the nominations to the Commandant Staff Operations Officer.

(9) Brigade Athletic Teams Battalion Commander. Following the selection and approval of the Varsity Team Captains, the Director of Physical Education shall forward the name of the Brigade Athletic Teams Battalion Commander to the Commandant for approval.

(10) Brigade Sea Trials Commander. The Sea Trials Officer-in-Charge shall nominate midshipmen for the position of Brigade Sea Trials Commander for the Spring Semester. The Brigade Striper Board will interview and slate one of the

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nominees for the Brigade Sea Trials Commander billet or return the nominations to the Sea Trials OIC.

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j. Brigade Striper Board Interviews. The Aptitude Officer will brief all candidates on the purpose and mechanics of the Board. During individual interviews, Board members will rank each candidate in specified categories using enclosure (7). Upon conclusion of all interviews, each Board member will rank all candidates as a group. The Board Recorder will use the Board members' rankings to compile an overall ranking that will be used by the Board to nominate a slate of Midshipmen to fill six, five, and four stripe billets in the upcoming academic semester. Results of the Board slating will be forwarded to the Commandant for revision or approval. After the Commandant's review the Aptitude Officer will prepare a memo to the Superintendent requesting approval of the slate. Upon approval of the candidates by the Superintendent, Battalion and Company Boards will reconvene to nominate Midshipmen to fill the remaining billets in the striper organization.

k. The names of Midshipmen nominated for striper positions will not be released until such time as the selections have been approved.

l. Battalion and Company billet organizations (except for Battalion Commander) will be determined at their respective levels.

m. The Commandant's Operations Officer and Brigade Drill Gunnery Sergeant will fill the Brigade Staff drill positions. The Brigade Drill Gunnery Sergeant will submit Battalion Drill position nominations to each Battalion Officer.

n. If a Battalion or Company Officer relieves a Midshipman officer, that Battalion or Company Officer must submit the changes to the Aptitude Officer in order for the Midshipman Information Database System (MIDS) to be updated. If an out-of-company striper is relieved, then the unit commander, Officer Representative, or program manager must notify the Aptitude Office so that MIDS and the Striper List can be updated.

p. The Aptitude Office will publish billet entry date requirements for Battalion and Company billet assignments. Battalion Officers will provide the Aptitude Officer with the

names of Midshipmen to fill their designated Brigade and Regimental Staff striper positions. The Aptitude Office will update MIDS for out-of-battalion stripers.

4. Duties and Responsibilities of the Brigade Staff

a. Brigade Commander -

(1) Basic function. The senior Midshipman in the Brigade organization, who commands the Brigade. The Brigade Commander will execute the policies of the Commandant of Midshipmen, ensure mutual respect for all Midshipmen, maintain the Brigade in the highest state of efficiency, be sensitive to the state of morale, be accountable for the conduct of the Brigade, keep the Commandant of Midshipmen informed regarding any deficiencies, and recommend corrective action to be taken. The Brigade Commander will assign collateral duties to members of the Brigade staff and Regimental Commanders as required.

(2) Specific duties and responsibilities