



DEPARTMENT OF THE NAVY

COMMANDANT OF MIDSHIPMEN
U.S. NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS, MARYLAND 21402-5100

COMDTMIDNINST 1650.8B
APTITUDE
20 Apr 12

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1650.8B

Subj: MIDSHIPMEN OF THE SEMESTER PROGRAM

Encl: (1) Example Information Sheet

1. Purpose. To issue procedures and assign responsibility for the Midshipmen of the Semester Program.

2. Cancellation. COMDTMIDNINST 1650.8A. This instruction is a complete revision and should be reviewed in its entirety; no special markings appear because changes are extensive.

3. Background. The Midshipmen of the Semester Program will recognize outstanding performers from the Brigade of Midshipmen. One Midshipman from each class and an additional Squad Leader from either the First Class or Second Class will be recognized. Evaluations will be made based on the performance of the Midshipmen during the respective semester. The Brigade Sergeant Major shall administer the Midshipmen of the Semester Program.

4. Criteria for Selection

a. Fourth Class:

(1) Displays outstanding effort in academic endeavors and maintains a minimum of a 3.0 Semester QPR.

(2) Has received no Major Conduct or Honor Offenses during the respective semester.

(3) Has an outstanding grasp of plebe rates and basic military knowledge demonstrated in areas that can include but are not limited to: Professional Knowledge Quizzes, MQS completion, and SMT involvement. Maintains a minimum Professional Knowledge Quiz Average of 95.

(4) Excels in varsity, club, or intramural athletics and is in excellent physical shape with a minimum semester PRT score of an A.

(5) Is a leader among his/her peers by upholding superior standards in a way that encourages other Midshipmen to hold themselves to that same standard. Passes weekly uniform inspections.

(6) Is involved in extracurricular/Company-level activities.

b. Third Class:

(1) Displays outstanding effort in academic endeavors and maintains a minimum of a 3.0 Semester QPR.

(2) Has received no Major Conduct or Honor Offenses during the respective semester.

(3) Excels in varsity, club, or intramural athletics and is in excellent physical shape with a minimum semester PRT score of an A.

(4) Is a leader among his/her peers by upholding superior standards in a way that encourages other Midshipmen to hold themselves to that same standard. Passes weekly uniform inspections.

(5) Is involved in extracurricular/Company-level activities.

(6) Demonstrates initiative; a motivated self-starter who takes on small leadership roles in or outside the company.

(7) Involved with 4/C professional mentorship.

c. Second Class:

(1) Displays outstanding effort in academic endeavors and maintains a minimum of a 3.0 Semester QPR.

(2) Has received no Major Conduct or Honor Offenses during the respective semester.

(3) Excels in varsity, club, or intramural athletics and is in excellent physical shape with a minimum semester PRT score of an A.

(4) Is a leader among his/her peers by upholding superior standards in a way that encourages other Midshipmen to hold themselves to that same standard. Passes weekly uniform inspections.

(5) Holds a formal leadership position in extracurricular/Company-level activities.

(6) Demonstrates initiative; a motivated self-starter who takes on significant leadership roles in or the outside company.

(7) Involved with 4/C and 3/C professional training and mentorship.

d. First Class:

(1) Displays outstanding effort in academic endeavors and maintains a minimum of a 3.0 Semester QPR.

(2) Has received no Major Conduct or Honor Offenses during the respective semester.

(3) Excels in varsity, club, or intramural athletics and is in excellent physical shape with a minimum PRT score of an A.

(4) Is a leader among his/her peers by upholding superior standards in a way that encourages other Midshipmen to hold themselves to that same standard. Passes weekly uniform inspections.

(5) Demonstrates initiative; a motivated self-starter who takes on a leadership billet in or outside the company.

(6) Demonstrates the ability to excel as a commissioned officer as reflected in the response to unique leadership challenges faced within his/her billet.

(7) Involved with underclass professional training and mentorship.

e. First Class or Second Class Squad Leader:

(1) Excels as a Squad Leader, utilizing creative leadership that demonstrates a keen awareness and concern for his/her squad members. Evaluation of his/her performance is based on both average squad and individual-based PRT, CQPR, and plebe professional knowledge scores. Is a leader of his/her squad members and upholds superior standards in a way that encourages other Midshipmen in the squad to hold themselves to that same standard.

(2) Demonstrates the ability to excel as a commissioned officer as reflected in the response to unique leadership challenges faced as a Squad Leader.

(3) Is involved in Company activities and extracurricular activities and brings a sense of camaraderie within the squad through squad-organized activities.

5. Method for Selection

a. Each Platoon Commander will select one Midshipman from each class and an additional Squad Leader from his/her Platoon.

b. Company-level Boards will select one Midshipman from each class and an additional Squad Leader to represent the Company. Members of the Company-level Boards are:

(1) Company Commander

(2) At least two Platoon Commanders

(3) Company First Sergeant

(4) As the names are forwarded up to the Battalion level, information sheets (enclosure (1)) on each nominee will be prepared and given to the Battalion Sergeant Majors. These sheets will include the metrics for selection outlined above as well as reasons for the Midshipman's nomination.

c. Battalion-level Boards will select two Midshipmen from each class and two Squad Leaders to represent the Battalion. As part of the selection process, it is up to the discretion of the Battalion-level Board to conduct interviews. Members of the Battalion-level Board are:

(1) Battalion Commander

(2) At least two Company Commanders

(3) Battalion Sergeant Major

d. Regimental Sergeant Majors will receive the names of the selected Midshipmen and their respective information sheets from each Battalion. After consulting with the Regimental Commander, each Sergeant Major will forward one Midshipman from each class and one Squad Leader to be interviewed at a Brigade-level board. Information sheets will be forwarded up to the Brigade-level Board for the final interview and selection.

e. The Brigade-level Board will select one Midshipman from each class and one Squad Leader from the names chosen by the Regimental Sergeant Majors. Members of the Brigade-level Board are:

- (1) Brigade Commander
- (2) Regimental Commanders
- (3) At least two Battalion Commanders
- (4) Brigade Sergeant Major

f. The Brigade-level Board will conduct interviews once selections have been forwarded from the Regiments. Interviews will consist of questions that allow the board to better grasp the subjective attributes being evaluated. Question topics may include, but are not limited to: Overcoming leadership challenges, growth and development made over the past semester, leadership lessons learned, and personality traits that enable them to set high standards for themselves and their classmates.

6. Scheduling. Battalions are encouraged to have boards for Midshipman of the Battalion as often as they see fit. The Brigade Sergeant Major will coordinate and promulgate a date by which the Brigade-level Board will convene and hold the interviews.

7. Approval. The names of the Midshipmen of the Semester chosen by the Brigade-level Board will be forwarded to the Aptitude Officer for approval by the Commandant of Midshipmen.

8. Rewards

a. The Midshipmen of the Semester, other than the selected Squad Leader, will be recognized as follows:

- (1) Name announced at the anchor at noon meal by the Brigade Commander.
- (2) Receive a Letter of Commendation from the Commandant of Midshipmen. The Midshipmen's Company Officers are responsible for drafting the letters of commendation and submitting them to the Commandant's Admin Supervisor.
- (3) Be granted an uncharged weekend for use at their discretion.
- (4) Be granted first choice for summer training.
- (5) Have a feature article in the Trident newspaper.

b. The Midshipman selected as Squad Leader of the Semester will be recognized as follows:

(1) Name announced at the anchor by the Brigade Commander.

(2) Receive a Letter of Commendation from the Commandant of Midshipmen. The Midshipman's Company Officer is responsible for drafting the letter of commendation and submitting it to the Commandant's Admin Supervisor.

(3) Squad members and the Squad Leader be granted an uncharged weekend for use at their discretion.

(4) Have a featured article in the Yardarm newsletter focusing on motivating leadership lessons and techniques that brought personal improvement.



R. E. CLARK II

Distribution:
Non-Mids (Electronically)
Brigade (Electronically)

INFORMATION SHEET (EXAMPLE)

Name:

Class and Company:

Semester QPR:

PRT Score:

Average Pro-Knowledge Quiz Grade (If applicable):

MQS completion %:

Athletic Involvement:

Extracurricular Activities:

Current Leadership Billets (If applicable):

Personal Recommendation: *(Reasons for why this Midshipman has been selected for Midshipman of the Semester.)*