



DEPARTMENT OF THE NAVY

COMMANDANT OF MIDSHIPMEN
U.S. NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS, MARYLAND 21402-5100

Canc: Jan 12

COMDTMIDNNOTE 1600
APTITUDE
6 Dec 11

COMMANDANT OF MIDSHIPMEN NOTICE 1600

Subj: REQUIREMENTS FOR SUBMISSION OF APTITUDE FOR COMMISSION DATA FOR FIRST SEMESTER, ACADEMIC YEAR 2012

Ref: (a) COMDTMIDNINST 1610.3C
(b) COMDTMIDNINST 1600.2D
(c) COMDTMIDNINST 1600.4B

Encl: (1) Aptitude for Commissioning Lesson Plans
(2) Aptitude for Commission - Midshipman Evaluation Instructions
(3) Out-of-company Striper Positions for First Semester Academic Year 2012

1. Purpose. To issue a schedule for completion of Company Officer and Midshipmen rankings, Midshipmen aptitude for commission evaluations, and the entering of aptitude for commission grades into the Midshipmen Information Data System (MIDS) for first semester, Academic Year 2012. Reference (a) contains guidance for the preparation of Midshipman evaluations. Reference (b) contains specific guidance for the assignment of aptitude for commission grades. Reference (c) provides a training program that serves as a framework for the four-year development program at the Naval Academy. The referenced instructions can be found under the "Instructions & Notices" link on the Commandant of Midshipmen page on the USNA intranet.

2. Guidance

a. Per reference (b), Company Officers and Midshipmen will compile Midshipmen rankings within their company. Before and during the ranking period, Company Officers will ensure training is conducted with Midshipmen regarding the precept guidance provided in reference (b), using enclosure (1). Company Officers will assign aptitude for commission grades per reference (b).

b. Officer and Faculty Representatives use the Aptitude for Commission - Midshipmen Evaluation module in MIDS to document Midshipmen aptitude for commissioning. Midshipmen are to prepare and forward evaluations to Company Officers via their chain of command, using the example provided in enclosure (2).

3. Company Officer Grade Distribution. The following grade distribution will be used for each class when assigning grades:

Outstanding (A)	35% (maximum)
Above Average (B)	45% (maximum)
Average (C)	No limit
Below Average (D)	No limit

4. Out-of-Company Midshipmen. Midshipmen holding out-of-company striper positions as indicated in enclosure (3), and Midshipmen not in the Brigade (i.e., exchange students and Midshipmen on medical leave), are not included in the ranking process. Aptitude grades for out-of-company stripers listed in enclosure (3) will be assigned by their staff officer counterparts. Grades for out-of-company stripers not included in enclosure (3) will be assigned by their Company Officers based on evaluations submitted by their staff commanders and in company rankings. Aptitude grades for academy exchange students will be assigned based on evaluations submitted by the hosting service academy. In the absence of evaluations, a grade of "A" will be assigned unless there is a conduct or honor case pending, in which case the Company Officer will decide what grade to assign. The aptitude for commission grade can be changed if warranted after receiving the submitted evaluation or after adjudication of a conduct or honor case. Midshipmen on medical leave will not be assigned an aptitude grade.

5. Timeline. The timeline for implementing the Aptitude for Commission System is as follows:

a. December - Officer and Faculty Representatives of sports teams and extracurricular activities should submit aptitude for commission evaluations and grade inputs on involved midshipmen using the Midshipmen Aptitude for Commission - Midshipmen Evaluation module in MIDS. Officer and Faculty Representatives for sports teams and extracurricular activities shall follow the guidance provided in the Aptitude for Commission - Midshipman Evaluation module. These inputs will be used by the Midshipman's Company Officer during the aptitude for commission grading process. Inputs should focus on the individual's aptitude for commission as a future officer in the U.S. Navy and Marine Corps. Company Officers shall weigh recommended grades from Officer and Faculty Representatives of varsity sports teams as 40% of their grade. If an Officer or Faculty Representative recommended grade does not result in a whole grade change, the Company Officer's grade will stand. Grade averages may be rounded up if deemed appropriate by the Company Officer. Club sport, Extra Curricular Activity, and voluntary service participation will also be considered. Officer and Faculty Representatives shall maintain a comparable grade distribution for recommendations as Company Officers; however, their grade recommendation distribution will not be limited by class. Additional guidance for aptitude for commission grade input by Officer and Faculty Representatives is contained in enclosure (2).

b. 2 December 2011 to 9 December 2011 - Company Officers and Midshipmen complete rankings.

c. 2 December 2011 - Squad Leaders submit aptitude for commission evaluations for all Midshipmen in their squads to Platoon Commanders.

d. 5 December 2011 - Platoon Commanders submit aptitude for commission evaluations on Squad Leaders and the Platoon Sergeant to Company Commanders, along with aptitude for commission evaluations previously prepared by Squad Leaders.

e. 9 December 2011 - Company Commanders will submit evaluations on Platoon Commanders and company staff members, plus all other previously completed aptitude for commission evaluations, to Company Officers.

f. 9 December 2011 - Designated out-of-company stripers submit evaluations on Midshipmen they have been directed to evaluate to the Brigade Aptitude and Conduct Officer. Completed evaluations on all out-of-company stripers that are not included in enclosure (3) are to be forwarded electronically to the respective Company Officers.

g. 10 - 21 December 2011 - Company Officers, and only Company Officers, have access to final rankings in order to input grades.

h. 21 December 2011 - Company Officers will have completed entering aptitude for commission grades into MIDS.

i. 30 December 2011 - All aptitude for commission evaluations have been entered in MIDS. This facilitates the utilization of the evaluations by the Academic Board which convenes 5 January 2012.

6. Changes in Final Semester Grades. After final semester grades have been submitted, no changes will be accepted unless they are accompanied by a written statement (or email) from the Company Officer that an error was made in the assignment of the grade. The change of grade must also be approved by the Battalion Officer before submission to the Registrar. The Aptitude Office will submit all aptitude grade changes to the Registrar. Grade change requests must be submitted within six months of the end of the semester in which they are assigned.

7. Grievances Concerning Grades. To be valid, any grievance must be based on demonstrated prejudice or incompetence on the part of the staff member(s) involved. The following procedure will be used to resolve such complaints:

a. The grievant will first discuss the matter with the Company Officer. If this discussion does not resolve the issue, or if the grievance comes from a source other than a Midshipman, it will be immediately directed to that Company Officer's Battalion Officer. The handling of the complaint will include the following:

- (1) Strict confidentiality.
- (2) Early notice to the parties involved.
- (3) Timely action.
- (4) Timely response to the grievant.

b. Every attempt shall be made to settle disputes about grades at the lowest possible level. Only when a resolution cannot be affected at one level shall it be forwarded to the next level in the chain of review. This chain is the Deputy Commandant, the Commandant, and the Superintendent.



C. A. CARROLL
By direction

Distribution:
Non-Mids (Electronically)

APTITUDE FOR COMMISSIONING LESSON PLANS

First Lesson

1. The Aptitude for Commissioning Grade is designed to give Midshipmen input in measuring the performance of classmates and subordinates. Midshipmen can provide valuable insight to the Commandant, Academic Board, and others regarding peers performance and progress towards the graduation. Consider the attributes of a Naval Academy graduate when evaluating the performance of Midshipmen. Specifically:

a. Selfless leaders who value diversity and create an ethical command climate through their example of personal integrity and moral courage.

b. Mentally resilient and physically fit officers who inspire their team to accomplish the most challenging missions and are prepared to lead in combat.

c. Technically and academically proficient professionals with a commitment to continual learning.

d. Critical thinkers and creative decision makers with a bias for action.

e. Effective communicators.

f. Adaptable individuals who understand and appreciate global and cross-cultural dynamics.

g. Role models dedicated to the profession of arms, the traditions and values of the Naval Service and the constitutional foundation of the United States.

Selfless - Inspirational - Proficient - Innovative - Articulate
Adaptable - Professional

2. The Precept Convening the Aptitude for Commission System, as found in reference (b), is the only guidance for grade assignment. No other vehicle for grade assignment is permitted. Therefore, EVERY MIDSHIPMAN MUST READ THIS PRECEPT before completing the Aptitude Module in MIDS.

The Numbers - Ranking composition and grade limits:

<u>Class</u>	<u>Company Officer</u>	<u>1/C</u>	<u>2/C</u>	<u>3/C</u>	<u>4/C</u>
1	70%	30%	0%	0%	0%
2	60%	25%	15%	0%	0%
3	60%	17%	13%	10%	0%
4	60%	15%	12%	8%	5%

A 35%

B 45%

C No limit

D No limit. Initiates Aptitude Board process.

F May only be assigned by the Academic Board if separated for insufficient aptitude, or by the Commandant for violation of the Honor Concept.

Second Lesson

1. The *Midshipman Leadership Guide*, enclosure (1) of reference (c), identifies the major goals expected of Midshipmen for each year and then quantifies these goals into specific, measurable objectives. As an evaluator, you must carefully weigh an individual's achievement level in each of these objectives while conducting your Midshipman rankings. Some highlights of these objectives area as follows:

Fourth Class Year:

- a. Transition from Imposed Discipline to Self-Discipline
- b. Understand and Embrace the Role of a Plebe within the Brigade
Strive for Excellence in Everything You Do
- c. Develop a Sense of Pride in the Naval Academy
- d. Develop and Uphold the Highest Levels of Professionalism and Conduct
- e. Acquire Effective Listening and Observation Skills
- f. Build a Strong Base of Professional Development

Third Class Year:

- a. Junior Leader and Mentor
- b. Role of a Youngster; Leadership Development, Character Development, Academic Development, Personal/Physical Development
- c. Teacher
- d. Guide
- e. Motivator
- f. Advocate
- g. Role Model

Second Class Year:

- a. Committed by Oath to Professionalism
- b. Role of the Second Class Midshipman; Leadership Development, Character Development, Personal/Physical Development
- c. Train the Plebes. Train the Youngsters.
- d. Support Chain of Command
- e. Take an Active Role in the Company. 2/C Make Things Happen!
- f. Foster Company Esprit de Corps
- g. Develop 3/C Leadership
- h. Prepare for 1/C Leadership

First Class Year:

- a. Final Checks to Officership
- b. Role of the First Class Midshipman; Accountability, Leadership Development, Character Development, Academic Development, Personal/Physical Development
- c. Follow the Commandant's Intent
- d. Chain of Command
- e. Lead from the Front
- f. Delegate
- g. Supervise
- h. Turnover
- i. Aptitude for Commissioning

Final Notes:

- * All Midshipmen shall rank their peers with respect to their classmates in the same company.
- * 1/C Midshipmen shall rank the 2/C, 3/C, and 4/C individually by class with respect to their classmates in the same company.
- * 2/C Midshipmen shall rank the 3/C and 4/C individually by class with respect to their classmates in the same company.
- * 3/C Midshipmen shall rank the 4/C individually with respect to their classmates in the same company.
- * All Midshipmen shall also provide descriptor bullets on the top three and bottom three Midshipmen ranked in each group.
- * Out-of-Company Stripers listed in enclosure (3) will not participate in rankings.

Third Lesson

1. Towards the conclusion of each semester, each Midshipman shall receive an evaluation report per reference (a). The purpose of these evaluations is to document each Midshipman's progress towards the desired endstate. These documents contain the following descriptors for the areas of aptitude being evaluated. Midshipmen should keep the following in mind when evaluating their peers and subordinates:

a. Professional Development - The ability to meet professional development and knowledge standards per all applicable guidance.

b. Personal and Physical Development - The ability to:

(1) Display the dignity, respect, etiquette, and conduct of a Naval officer.

(2) Display the uniform correctness and excellent personal appearance of a Naval officer.

(3) Achieve or surpass the Naval Academy physical education and Physical Readiness Test (PRT) standards.

c. Leadership and Character Development - The ability to:

(1) Effectively stimulate growth and development in subordinates.

(2) Set and achieve useful, realistic goals in support of the USNA mission.

(3) Communicate clearly and in a timely manner.

(4) Ensure the safety of fellow Midshipmen and Naval Academy equipment.

(5) Organize and implement process improvements and efficiencies in support of the Naval Academy mission.

d. Academic Development - The ability to satisfactorily progress academically per the standards prescribed by the Academic Dean, Naval Academy

faculty, and Academic Advisors while developing all other aspects of the "whole" Midshipman.

e. Performance and Recommendation for Leadership Position - The ability to:

(1) Perform in an overall manner that maintains the standards, develops officer-like qualities, and demonstrates a successful progression through the four-class system.

(2) Display the attributes of a Midshipman that is ready to assume the leadership role and responsibilities of the next class, or of a commissioned officer.

(3) Handle jobs of increasing scope and greater responsibility; the ability to learn, and to profit by experience; inherent personality; self-improvement efforts; special abilities; promise of accomplishments on the basis of current and past performances.

Fourth Lesson

1. The Aptitude for Commissioning Grade, Ranking and Evaluation are designed to give Midshipmen input in determining their performance as "whole" Midshipmen. Midshipmen can provide valuable insight to the Company and Battalion Officers, Commandant, Academic Board, and others regarding their peers' and subordinates' progress towards the graduate attributes set forth in the Naval Academy Strategic Plan.

2. The aptitude grade is representative of much more than the basic performance of a Midshipman within his or her role in the company or Brigade structure. Myriad aspects are taken into account when determining aptitude grades; each aspect contributes to assessing the Midshipman as a whole person. These aspects include:

a. PRT scores and conduct grades are indicators of a Midshipman's commitment to institutional standards and aptitude for commission. Therefore, a Midshipman's underlying personal behavior reflected in major conduct offenses and PRT scores during the semester period are considered. For example, a Midshipman who commits a major conduct offense or otherwise becomes unsatisfactory in conduct during the current grading period will normally be assigned no greater than a C in aptitude. Additionally, a Midshipman's failure or struggle with the PRT will normally be reflected in his/her aptitude grade.

b. Striper positions. Midshipmen who serve in steeper positions in the Brigade organization represent the core leadership structure of the Brigade in a unique manner that incorporates leadership and teamwork challenges above and beyond the duties of a Midshipman in ranks. A Midshipman's dedication and leadership in these positions will be considered when aptitude grades are assigned.

c. Participation in varsity athletics, club sports, and voluntary service helps to represent the Naval Academy in a unique manner that incorporates leadership and teamwork challenges while in the public eye. Such participation requires a great commitment of time and mental energy. A

Enclosure (1)

Midshipman's involvement in one or more of these activities will be considered when assigning aptitude grades.

d. Extracurricular activities. Although the overall time commitment is not generally equivalent to that of varsity athletics and club sports, these activities provide leadership challenges that support the mission of the Naval Academy. A Midshipman's involvement in one or more of these activities will be considered when assigning aptitude grades.

If in doubt, consult the Precept Convening the Aptitude for Commission System.

APTITUDE FOR COMMISSION - MIDSHIPMAN EVALUATION INSTRUCTIONS

1. Officer/Faculty Representatives: To create your rosters in MIDS, have a list of your team member's alpha codes. From the MIDS home page:
 - a. Click Commandant's staff
 - b. ECAs - Maintain Rosters
 - c. Select your ECA (if you have more than one)
 - d. Click Insert New Record
 - e. Type the alpha code (you do not need to type in alpha codes of Midshipmen you added in previous semesters).
 - f. Select Class status
 - g. Click Insert
 - h. You should see a green "Success!" in the upper left corner.
 - i. Click Insert New Record
 - j. Repeat steps e through i until complete.
 - k. For any Midshipman you added in a previous semester, you will need to update the status. From ECAs - Maintain Rosters, click
 - (1) Find
 - (2) Click on the desired alpha code
 - (3) Add the desired status by year and description
 - (4) Remove the old status
 - (5) Click the back button on your browser three times.
 - (6) Repeat steps (1) through (5) until all Midshipmen are in their current status.
 - l. For any Midshipman no longer in the team/activity, you will need to delete that Midshipman from the roster. From ECAs - Maintain Rosters, click
 - (1) Find
 - (2) Click on the desired alpha code
 - (3) Click Delete
 - (4) Click OK
 - (5) Click the back button on your browser three times.
 - (6) Repeat steps (1) through (5) until all Midshipmen are in their current status
2. Company Officer Midshipman Evaluations. Midshipmen required to write evaluations will draft evaluations using the form below and route it electronically through the chain of command. The form will be distributed electronically by the Aptitude Office.
3. Inputting Evaluations. To input the evaluations on your Midshipmen, from the MIDS homepage, click:
 - a. Commandant's staff.
 - b. Aptitude for Commission - Midshipmen Evaluation or Aptitude for Commission - Company Officer Midshipmen Evaluation.
 - c. Click on insert new record.
 - d. Click on the list icon to the right of the Activity/Team field or select Academic Year Company and your company number. A pop-up window will open.
 - e. Click on your activity, team or company.
 - f. Click on the list icon to the right of the Alpha field. A pop-up window will open.
 - g. Click on an alpha. The system will fill in a variety of information.
 - h. For Officer and Faculty Representatives enter a recommended letter grade. Rank Midshipmen within the unit, within the class [optional]. Assign

a numerical ranking if applicable (3 of 8, 17 of 23, etc). At a minimum, Officer Representatives must provide comments for all Midshipmen that are recommended for an A or D in overall performance within their organization.

- i. Write comments.
- j. Click Insert.
- k. Click on insert new record.
- l. Repeat steps d through k until complete.

4. Company Officers and the Aptitude Office will assign grades using the module Aptitude for Commission - Maintain Grades.

EVALUATION FORM FOR ROUTING WITHIN BRIGADE CHAIN OF COMMAND

Aptitude for Commission - Company Officer Evaluation

Company Officers and Senior Enlisted Leaders select alpha number from list.

Activity/Team:	ACADEMIC YEAR COMPANY
Alpha:	XX
Last Name:	XX
First Name:	XX
Class:	1/C, 2/C, 3/C, or 4/C
Company:	XX
Ac Yr Ending:	2012
Sem:	FALL
Ranking:	Ranking by Company Officers in the comments section is optional within small units, i.e., squad, platoon, company staff.
Directions:	Company Officers should ensure that evaluations are commensurate with final aptitude grades. All company evaluations must include comments.
Comments:	<p>Enter evaluations comments in this block under the listed headings:</p> <p>PROFESSIONAL DEVELOPMENT: <A few sentences></p> <p>PERSONAL AND PHYSICAL DEVELOPMENT: <A few sentences></p> <p>LEADERSHIP AND CHARACTER DEVELOPMENT: <A few sentences></p> <p>ACADEMIC DEVELOPMENT: <A few sentences></p> <p>PERFORMANCE AND RECOMMENDATION FOR LEADERSHIP POSITION: <A few sentences></p>

6 Dec 11

OUT-OF-COMPANY STRIPER POSITIONS FOR FIRST SEMESTER ACADEMIC YEAR 2012

Midn CAPT JONATHAN MONTI	(01) COMMANDER
Midn CDR ALICIA GAIDRY	(25) EXECUTIVE OFFICER
Midn CDR ANTHONY TESTINO	(16) CHIEF OF STAFF
Midn CDR SARAH PRITCHARD	(30) OPERATIONS OFFICER
Midn CDR JOSEPH PUISHYS	(13) CHARACTER ADVISOR
Midn LCDR JONATHAN HAPPY	(04) TRAINING OFFICER
Midn LCDR SAM TAN	(27) ADJUTANT
Midn LCDR PARIS SCOTT	(21) APTITUDE AND CONDUCT OFFICER
Midn LCDR ARI SCHIFF	(15) PHYSICAL MISSION OFFICER (PMO)
Midn LCDR ERIN GEHLHAUSEN	(10) ASSISTANT OPERATIONS OFFICER
Midn LCDR CHRISTINA LANOUILLE	(29) ASSISTANT OPERATIONS OFFICER
Midn LCDR MARYELYSE JANOWSKI	(06) ATHLETIC TEAMS COMMANDER
Midn LCDR TY DANIELS	(13) SAFETY OFFICER
Midn LCDR CHRISTOPHER SIMMONS	(20) AT/FP OFFICER
Midn LCDR TRAVIS LEARY	(25) SAVI/CMEO COORDINATOR
Midn LCDR JENNIFER SANDIFER	(07) SHAPE COMMANDER
Midn LCDR JONATHAN LAURIN	(09) DRILL OFFICER
Midn LCDR KELLY REIGHTLER	(19) ASSISTANT CHARACTER ADVISOR
Midn LT ZACHARY DRUM	(11) NAFAC MIDSHIPMAN DIRECTOR
Midn LT SARA STER	(23) LEADERSHIP CONFERENCE CHAIRMAN
Midn LT GEORGE GUAGENTI	(03) ACADEMIC OFFICER
Midn LT PAUL NEIDHARDT	(04) SUPPLY OFFICER
Midn LT DANIEL WATTS	(07) YP SQUADRON COMMODORE
Midn LT MATTHEW GROTHAUS	(10) BRIGADE ALCOHOL AND DRUG EDUCATION OFFICER
Midn LT JOSEPH WALTER	(28) PROTOCOL
Midn LT MICHAEL CELLINI	(11) INTRAMURAL OFFICER
Midn LT STEPHEN FERGERSON	(17) ARMORY OFFICER
Midn LT CHARLES WOLZ	(10) MIS LIAISON OFFICER
Midn LT WILL APPLING	(27) MIS LIAISON OFFICER
Midn LT HEATHER HAMILTON	(03) COMMAND RELIGIOUS PROGRAM OFFICER
Midn LT KARA YINGLING	(21) MIDSHIPMAN ACTION GROUP PRESIDENT
Midn LT CAROLYNE VU	(29) PUBLIC AFFAIRS OFFICER (PAO)
Midn LT AUSTIN ADCOCK	(11) 1ST LIEUTENANT
Midn LT GREGORY PAVONE	(23) ADMIN OFFICER
Midn LT JAMES BRIGHAM	(15) MEN'S GLEE CLUB PRESIDENT
Midn LT BIANCA LOVDAHL	(21) WOMEN'S GLEE CLUB PRESIDENT
Midn LT JONATHAN PETERSON	(29) GOSPEL CHOIR PRESIDENT
Midn SMAJ K WRIGHT - 2/C	(27) SERGEANT MAJOR
Midn SGT W ZAPALA - 2/C	(03) DRILL SERGEANT
Midn SGT C LOPEZ - 2/C	(11) CHARACTER SERGEANT
Midn SGT M MOURAFETIS - 2/C	(28) TRAINING SERGEANT
Midn SGT G PRIETO - 2/C	(27) ASSISTANT PMO

FIRST REGIMENTAL STAFF**SECOND REGIMENTAL STAFF**

Midn CDR BLAKE LUSTY	(06) CDR	Midn CDR ALEXANDER MCKENNA	(23) CDR
Midn LCDR NICHOLAS DENNEY	(05) EXEC OFCR	Midn LCDR PETER DESCHLER	(20) EXEC OFCR
Midn LCDR LAURA NEVIN	(09) OPS	Midn LCDR ROBERT VALENTICH	(23) OPS
Midn LCDR THOMAS CHMELIK	(10) HONOR ADVISOR	Midn LCDR AMANDA SERFASS	(25) HONOR ADVISOR
Midn LCDR KILEY PROVENZANO	(11) CHARACTER ADVISOR	Midn LCDR HANS NOWAK	(17) CHARACTER ADV
Midn LT ERIC WILMER	(02) ADJ	Midn LT SEAN CRUZ	(25) ADJ
Midn LT ALEXANDER LUKICH	(07) AT/FP OFFICER	Midn LT SHANE MORAN	(25) AT/FP OFFICER
Midn LT NICHOLAS CRYMES	(02) DRILL OFFICER	Midn LT BENJAMIN FERNANDEZ	(20) DRILL OFFICER
Midn LT AUSTIN FLEMING	(14) HONOR ADV INVTS	Midn LT BENJAMIN ROWE	(30) HONOR ADV INVTS
Midn 2/C TIMOTHY CADIGAN	(13) SGT MAJ	Midn 2/C JOSEPH CRAWFORD	(20) SGT MAJ
Midn 2/C ANNIE BARRY	(09) SPORTS BOSS	Midn 2/C ANGELO BRICCETTI	(26) SPORTS BOSS
Midn 2/C SAMUEL PRESCOTT	(02) DRILL SERGEANT	Midn 2/C TYLER LEDOUX	(20) DRILL SERGEANT

BRIGADE HONOR STAFF

Midn CDR JORDAN ROACH	(12) HONOR ADVISOR	Midn LCDR MAIDA KALIC	(06) INVST ADV
Midn LCDR CORIA BUCK	(29) DEVELOPMENT ADV	Midn LCDR EMILY HEGARTY	(04) REMEDIATION ADV
Midn LT GRAHAM MILER	(09) FACULTY/STAFF LIAISON	Midn LT CHRISTOPHER GEAR	(20) SECRETARY
Midn LT MARY MEDFORDDAVIS	(26) BOARD COORDINATOR	Midn 2/C NICHOLAS HARDESTY	(10) REMEDIATION ASST
Midn 2/C MATTHEW CHRISTIAN	(17) SERGEANT	Midn 2/C BRENT CLINE	(17) DEVELOPMENT ASST
Midn 2/C LANCE GONZALEZ	(03) SECRETARY ASST	Midn 2/C BENJAMIN NELSON	(12) SECRETARY ASST

DRUM & BUGLE CORPS STAFF

Midn LT MICHAEL WREN (23) COMMANDER

1ST BATTALION

Midn LCDR BALISTRERI, MICHAEL A (02) BATTALION CDR
Midn LT BOSCH, LUCAS T (01) BATTALION EXEC OFCR

2ND BATTALION

Midn LCDR KING, EMILY R (08) BATTALION CDR
Midn LT FISHER, ZACHARIAH M (07) BATTALION EXEC OFCR

3RD BATTALION

Midn LCDR DRUM, ZACHARY L (11) BATTALION CDR
Midn LT MCDONOUGH, JOHN (13) BATTALION EXEC OFCR

4TH BATTALION

Midn LCDR PETTY, KEVIN A (19) BATTALION CDR
Midn LT DELUCA, NICHOLAS J (16) BATTALION EXEC OFCR

5TH BATTALION

Midn LCDR HEIN, MATTHEW B (25) BATTALION CDR
Midn LT CLINE, RACHEL E (22) BATTALION EXEC OFCR

6TH BATTALION

Midn LCDR MILIAN, ISIS (26) BATTALION CDR
Midn LT KASCSAK, NICHOLAS A (28) BATTALION EXEC OFCR