



07 DEC 2007

SAFETY AND OCCUPATIONAL HEALTH POLICY STATEMENT U. S. NAVAL ACADEMY

I am committed to protecting the safety and health of each member of the workforce on board the U. S. Naval Academy. Employee injuries result in needless pain and suffering, impair our ability to perform our mission, and adversely impact productivity. The challenge of reducing employee injuries and controlling associated costs will require a continuing emphasis on operational risk management (ORM), mishap prevention, and safety training. Therefore, it is the responsibility of everyone, and a direct function of an aggressive and comprehensive Navy Occupational Safety and Health (NAVOSH) Program, to ensure a safe and healthful working environment. We must incorporate safety and health into our daily decision-making process so that they become an integral part of our work habits.

USNA Departments and activities shall incorporate applicable ORM and OSH requirements into training programs and in the performance work processes. Managers and supervisors shall ensure they understand their Safety Program responsibilities and proactively make safety part of the workplace culture. Supervisors will periodically inspect their work environment to identify and correct unsafe conditions, ensure that they and direct reports attend required OSH training, and ensure personal protective equipment is worn as required. All USNA personnel shall perform assigned duties in a safe and healthful manner in accordance with all safety regulations and procedures, and develop a "safety first" attitude, both on the job and off-duty. No individual shall risk injury, illness, death, or property damage in the performance of non-emergency duties. Procedures are established for personnel to report suspected hazards to their supervisors and/or safety and health officials without fear of reprisal. Personnel may review copies of NAVOSH standards, records of safety and health committees, and Hazard Abatement Program documents in the Safety Department, Bldg. 257. In addition, the OSH office can be contacted if assistance is needed at 410-293-5660.

An effective NAVOSH Program is an all-hands effort. As the Superintendent, I cannot overemphasize the need to work together as a team to fulfill our mission in a safe and healthful manner. I expect you to take the responsibility to make safety and health our way of life.

/s/

J. L. FOWLER
Vice Admiral, U. S. Navy
Superintendent