



**DEPARTMENT OF THE NAVY**  
**OFFICE OF THE SUPERINTENDENT**  
**UNITED STATES NAVAL ACADEMY**  
**121 BLAKE ROAD**  
**ANNAPOLIS, MARYLAND 21402-5000**

5400  
29-130

**OCT 25 2006**

Physical Mission Review Decision Directive Serial 001

From: Superintendent

Subj: ATHLETIC ORGANIZATION REALIGNMENT

Ref: (a) Superintendent's Memo 5420 28-152 dtd 22 Sep 05; Subj: Physical Mission Review  
(b) Superintendent's Memo 5450 dtd 15 Aug 06; Subj: USNA Leadership Alignment

Encl: (1) United States Naval Academy Athletic Facilities  
(2) Physical Mission Organization

1. Purpose. The purpose of this memorandum is to direct specific organizational realignments to ensure reporting lines, oversight, staffing, and resources most effectively support the mission of the United States Naval Academy.

2. Background. Reference (a) directed a yearlong review of the entire physical mission of the Academy. One of the ten focus areas addressed by our internal committees was the review of the organizational alignment of all physical activities. This decision memorandum, the first as a result of the Physical Mission Review, directs actions as a result of that organizational review.

Multiple assets, facilities, and personnel organizations with a primary focus of supporting the physical mission have historically been the responsibility of the Commandant of Midshipmen, with varsity athletic activities falling under the direction of the Director of Athletics. The review revealed several conflicts within the organization that made coordination difficult in achieving the physical mission. These include:

- Inability to coordinate military training and physical development activities at a low enough level on a daily basis.
- Conflicting schedules for midshipmen time and use of facilities between varsity, club, intramural, physical education and personal conditioning.
- Unclear and inconsistent achievement of requirements for graduation.
- Conflicts between Saturday Morning Training, personal conditioning, and varsity and club athletics.
- Need for revitalization of the Physical Education curriculum leading to specific graduation requirements.
- Multiple and confusing reporting chains for coaches and PE instructors.
- Inconsistent hiring policies and promotion opportunities for coaches and staff.

- Uncertainties as to the responsibility for the maintenance, care, refurbishment, safety and use policies for athletic fields and facilities.

The recently completed year-long Physical Mission Review provides us an opportunity to realign certain Physical Mission activities in a manner that will more effectively and efficiently develop physical stamina, teamwork, leadership, and determination within the Brigade of Midshipmen.

3. Discussion. Reference (b) directed an initial realignment of functions to ensure a more effective accomplishment of the United States Naval Academy mission. This realignment places all personnel, facilities, and physical mission activities under a single organization focused on mission accomplishment. The improved unity of command and synergy regarding priorities and assets will provide new opportunities to raise the execution of the physical mission to an even higher level of success.

The Physical Mission Review confirmed the following overall goal:

“The goal of the U.S. Naval Academy Athletic Program is to inculcate physical excellence in our midshipmen through diverse, competitive athletics, challenging physical education programs, and continuous personal conditioning.”

These organizational alignments are intended to better ensure the achievement of this goal.

4. Implementation. The following realignments are directed:

- a. The Director of Athletics becomes the primary member of the Naval Academy Senior Leadership Team responsible for the accomplishment of the physical mission at the Naval Academy.
- b. A Senior Associate Director of Athletics will assist the Director of Athletics as the primary administrator for varsity sports. Reporting through the Senior Associate Director of Athletics to the Director will be Associate ADs and Assistant ADs responsible for varsity sports, as well as specified varsity sport coaches, trainers and staff. The Senior Associate Director of Athletics will report to the Director of Athletics.
- c. A new position of “Director of Athletic Facilities” is created with responsibilities for all athletic fields, buildings, pools, courts, and sports-associated facilities at the Naval Academy. All building First Lieutenants and External Zone officials in charge will report to the Director of Athletic Facilities. See the partial listing of facilities in enclosure (1). The Director of Athletic Facilities reports to the Director of Athletics and works closely with the Public Works officer and Deputy Superintendent/Chief of Staff.
- d. The Head, Physical Education Department shifts reporting responsibilities from the Commandant of Midshipmen to a newly created Deputy Director of Athletics for Physical Education. This includes all curriculum development, instructors and testing responsibility for physical education. It specifically includes:
  - Establishment of graduation requirements
  - PE curriculum and instructors

- The human performance laboratory
- Midshipmen personal conditioning and PEP
- Physical Readiness testing administration and standards.

All personnel and staff who work for the Head, PE Department will continue to do so in the new organization. The Deputy Commandant and Deputy Director of Athletics for Physical Education will work closely in the execution of midshipmen physical education and personal conditioning.

- e. The Director of Club Sports will also realign from the Commandant of Midshipmen to the Deputy Director of Athletics for Physical Education. All club sport coaches and staff report to the Director of Athletics through the Director of Club Sports and the Deputy Director of Athletics for Physical Education.
- f. Although physical training is a clear objective of intramural sports, the use of Midshipmen in officiating and executing this program makes it an avenue for their personal leadership development. Therefore, the Intramural Program and the current assets dedicated to its support will remain under the direction of the Commandant and continue to be a leadership laboratory within the Brigade.

5. Execution. The Director of Athletics and Commandant are tasked to create a joint transition team, co-chaired by each of their Deputies, with representatives from the Human Resource Department, Personnel Office, Chief Financial Officer, Naval Academy Athletic Association and others as required. The transition team is charged with the smooth execution of this organizational realignment, paying particular attention to concern for individual personnel, orderly transfer of budgetary authority, and overall efficiency and enhancement of physical mission programs. The new organization will take effect 1 January 2007 and be fully implemented by 1 July 2007. The Commandant of Midshipmen and the Director of Athletics will brief the Superintendent no later than 15 December 2006 on the plans and progress of the realignment. The realignment of responsibilities should follow the general nature of that depicted in the organizational chart, enclosure (2).

6. I ask that all hands cooperate to the maximum extent possible as we realign the administration of physical mission activities in order to best accomplish our mission to develop Midshipmen into combat leaders of character.



RODNEY P. REMPT

Distribution:  
Senior Leadership Team  
Division/Department Heads  
Division Directors/Department Chairs  
Cost Center Head

CO, NSA  
CO, NAPS  
SJA  
PAO  
Officer Personnel  
Admin Officer

# United States Naval Academy Athletic Facilities

## Fields and Courts

- Farragut Field
  - Football Practice Fields
  - Rip Miller Field
  - New [Astro-Turf] Field
- Dewey Field
  - Glen Warner Soccer Facility
- Ingram Field
- Forest Sherman Field (Hospital Point)
- Lawrence Field
- 7<sup>th</sup> and 8<sup>th</sup> Wing Recreation Tennis Courts
- Varsity Tennis Courts (Behind Ward Hall)
- Bancroft Hall Varsity Squash Courts

## Buildings

- Lejeune Hall
  - Varsity Water Polo/Swimming/Diving/Instructional Pool
  - Wrestling Room
- Ricketts Hall
- Halsey Field House
  - Indoor Track
  - Climbing Wall
  - Basketball Practice Courts
  - “The Bubble” Conditioning Room
  - Weight Room
  - Athletic Trainer Room
  - Squash Recreational Courts
- Wesley Brown Field House (2008)
- Scott Natatorium
  - Water Polo Practice Pool
- Macdonough Hall
  - Recreational Basketball Courts
  - Recreational Racquetball Courts
  - Instructional Pool
  - Class of 1977 Conditioning Room
  - Varsity Volleyball Courts
  - Varsity Gymnastics Practice Area
  - Naval Academy Sports Medicine
- Robert Crown Sailing Center
- Glen Warner Soccer Facility
- Alumni Hall
  - Varsity Basketball Court / Locker Rooms

- Hubbard Hall (Crew)
- Brigade Sports Complex (2007)

**Fitness Centers**

- 7<sup>th</sup> Wing Fitness Center
- Lengyel Sports Conditioning Room
- “The Bubble” Conditioning Room

**Stadiums**

- Navy-Marine Corps Memorial Stadium
- Bishop Stadium (Baseball)

**Courses**

- Confidence Course
- Obstacle Course
- Endurance Course
- Naval Academy Golf Course
- Varsity Cross Country course

**Ranges**

- Bancroft Hall Rifle Range
- Naval Station
  - Rifle Range
  - Pistol Range
  - Skeet Range



# United States Naval Academy Physical Mission Organization

