ACADEMY EFFECTIVENESS BOARD (AEB)
Strategic Plan Monitoring and Assessment

The responsibility of the Academy Effectiveness Board (AEB) is to monitor and improve the Naval Academy's overall effectiveness and report to the Superintendent (USNAINST 5420.36). As a standing sub-committee of the Senior Leadership Team, which is chaired by the Superintendent, the AEB is co-chaired by the Vice Academic Dean, Deputy Commandant and Senior Associate Director of Athletics.

The USNA Strategic Plan is created and approved by the Senior Leadership Team within the context of the USNA Mission and Vision. The plan consists of:

1. **Strategic Initiatives/Imperatives**,
2. key **Elements** in the form of specific projects with assigned project managers, and
3. statements of intended **Impact**.

The AEB's strategic planning role is to **Monitor and Assess** the Strategic Plan by:

1. ***Monitoring*** the status of Strategic Initiatives/Imperatives and their key Elements;
2. ***Assisting*** project managers to develop and implement *appropriate quantitative and qualitative assessment methods* to determine the extent to which the Elements are having the desired impact; and
3. ***Reporting*** to the SLT on the status and impact of the Strategic Initiatives/Imperatives and their key Elements.

- A **Strategic Plan Monitoring and Assessment** sub-committee of the AEB is charged with the task of tracking the implementation and impact of the Strategic Plan.
- This sub-committee will be chaired by:
  Director of Institutional Research
  And will consist of the:
  AEB co-chairs
  Director of Academic Assessment
  Director, Development Operations
  Director, Financial Assessment
  Director of Research-Stockdale Center
  Strategic Planning Officer

- The **Strategic Plan Monitoring and Assessment** sub-committee will meet at least once a month to review the status and impact of existing or proposed Strategic Initiatives/Imperatives and Elements on a rotating basis. The entire AEB will meet quarterly for a briefing and their input on the status of Strategic Initiatives/Imperatives and Elements. The AEB will report at least quarterly to the SLT on the status and impact of the Strategic Initiatives and Elements. *Ad hoc* reports on specific Strategic Initiatives and Elements will be provided at the request of the SLT.

Chapter Two Appendix

Enclosure 2.04
Academy Effectiveness Board Strategic Plan Monitoring and Assessment Responsibilities