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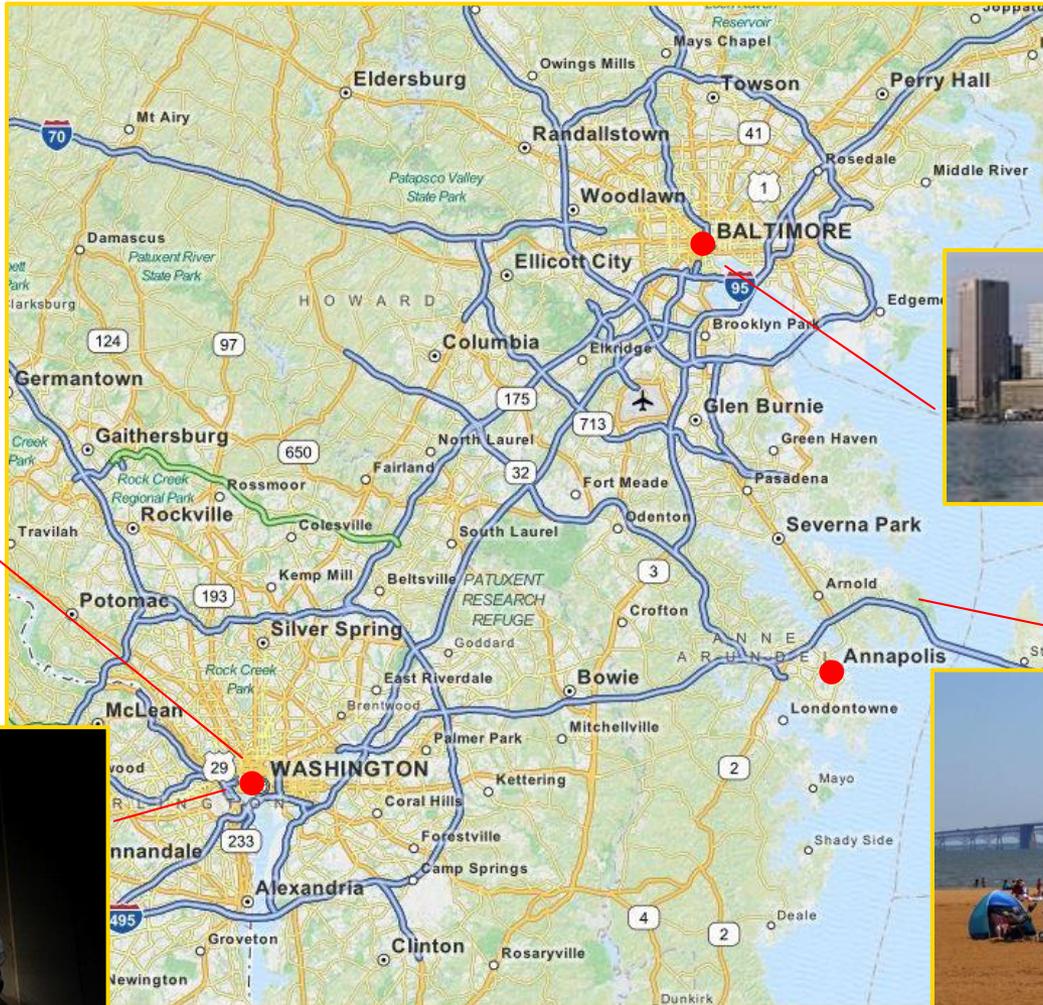
# ***USNA New Faculty Orientation***

**Dean Peter Nardi**

**Associate Dean, Finance & Military Affairs**

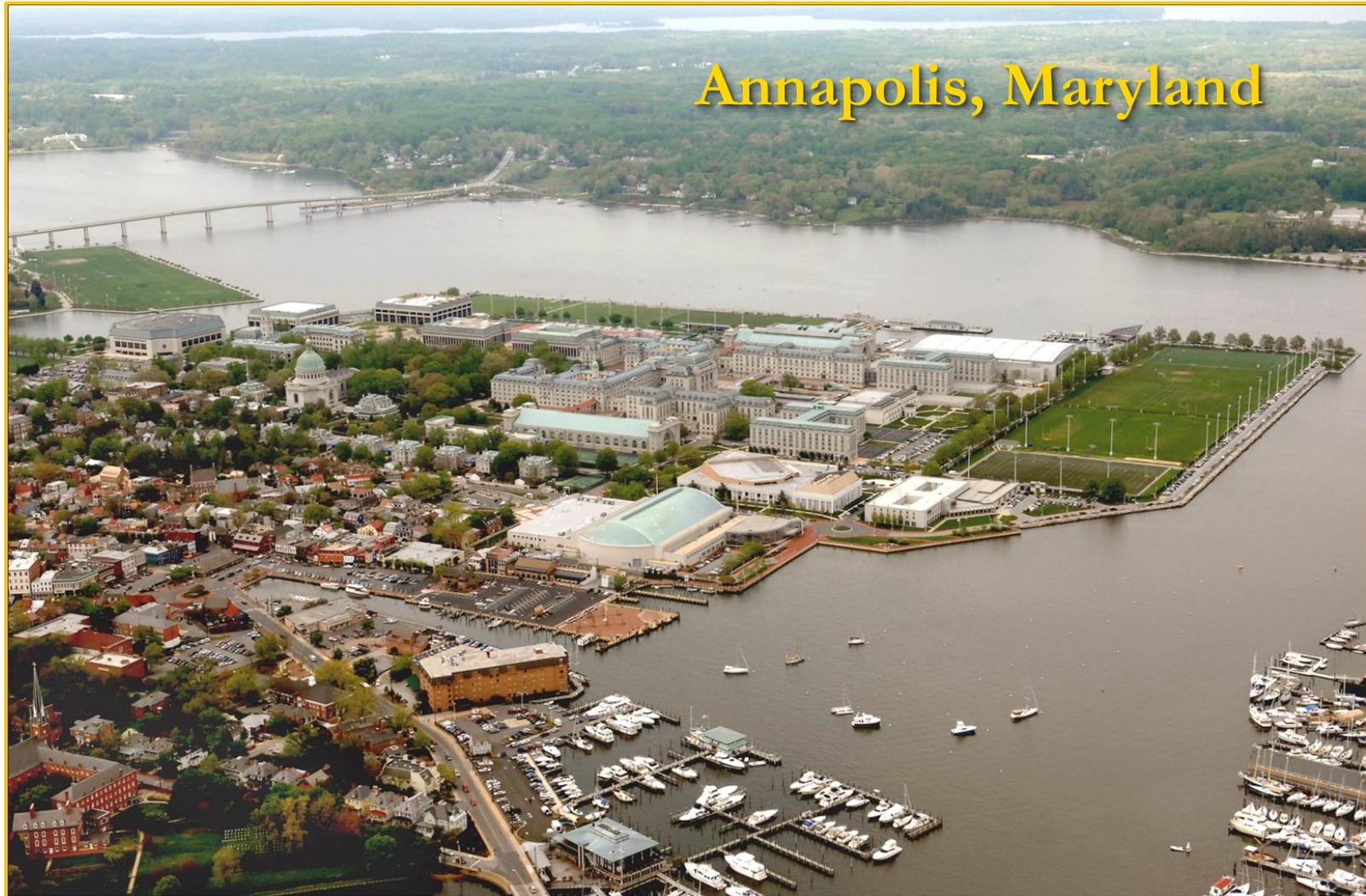
**01 Aug 2018**

# Annapolis, Maryland



# The United States Naval Academy

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# Naval Academy Mission

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**To develop Midshipmen  
morally, mentally and physically  
and to imbue them with  
the highest ideals of duty, honor and loyalty  
in order to graduate leaders  
who are dedicated to a career of naval service and  
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# Graduate Attributes

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**Selfless**  
**Inspirational**  
**Proficient**  
**Innovative**  
**Articulate**  
**Adaptable**  
**Professional**

# History

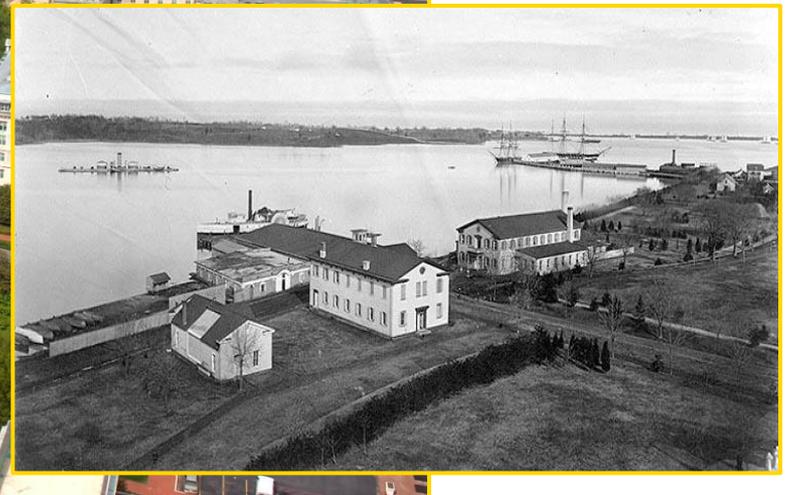
## Present

- U.S. Naval Academy
- 4,400 Midshipmen
- 338 acres of land
- 600+ Faculty and Staff



## 1845

- Fort Severn
- 9 acres of land
- 50 Midshipmen
- 7 Professors



# Naval Academy Produces Navy & Marine Corps Leaders

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# Naval Academy Leadership

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Vice Admiral Walter E. "Ted" Carter, USN  
Superintendent



CAPT Robert B. Chadwick II, USN  
Commandant of Midshipmen



Dr. Andrew Phillips  
Academic Dean and Provost



Mr. Chet Gladchuk  
Athletic Director



CMDCM (AW/SW) Jeffrey Kirby, USN  
Command Master Chief

# Midshipmen's Daily Schedule

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<b>0530</b>	<b>Personal Conditioning</b>
<b>0630</b>	<b>Reveille (all hands out of bed)</b>
<b>0700</b>	<b>Morning Formation &amp; Breakfast</b>
<b>0800</b>	<b>1<sup>st</sup>-4<sup>th</sup> Academic Class Periods</b>
<b>0900</b>	
<b>1000</b>	
<b>1100</b>	
<b>1200</b>	<b>Noon Formation &amp; Lunch</b>
<b>1300</b>	<b>5<sup>th</sup>-6<sup>th</sup> Academic Class Periods</b>
<b>1400</b>	
<b>1500</b>	
<b>1545-1800</b>	<b>Athletic Period</b>
<b>1830-1915</b>	<b>Evening Meal</b>
<b>2000-2300</b>	<b>Academic Study Period</b>
<b>Midnight</b>	<b>Taps for all Midshipmen</b>

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# Attract Talented Candidates

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- **Critical to National Security**
- **Candidates are Representative of our Nation's Demographics**



# Develop Honorable Leaders

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James "Jim" Lovell

Neil Armstrong

- Honor is the core element in the development of ethical leaders
- Stockdale Center for Ethical Leadership promotes ethical development

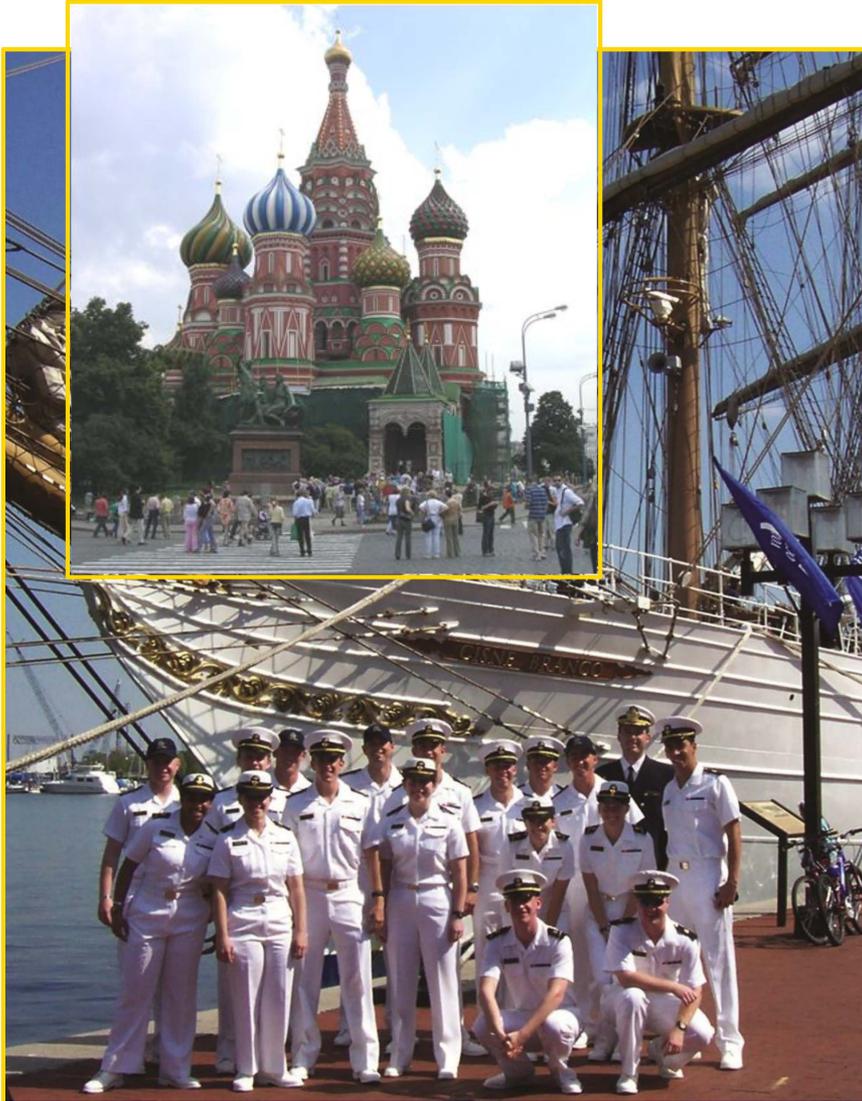


Vice Admiral James Stockdale



# Enhance Cultural Awareness

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- Prepare for Success in Interdependent World
- Russian, Japanese, Spanish, French, German, Arabic or Chinese
- Semester Study Abroad
- Training Cruises

# Build Resilience and Instill Competitive Drive

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- **Motivate to Compete and Excel**
- **Basis for Successful Naval Careers and Victory in Battle**

# Prepare for Careers of Service

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- Bachelor of Science Degree
- Military Professionalism



# Moral Development

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## Key Attributes of Leaders:

- Selfless and Value Diversity
- Personal Integrity and Moral Courage
- Create Ethical Command Climate



# Honor Concept

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**Midshipmen are persons of integrity: we stand for that which is right.**

**We tell the truth and ensure that the full truth is known. We do not lie.**

**We embrace fairness in all actions. We ensure that work submitted as our own is our own, and that assistance received from any source is authorized and properly documented. We do not cheat.**

**We respect the property of others and ensure that others are able to benefit from the use of their own property. We do not steal.**

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# Mental Development

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- 18 credit hours per semester
- 41 courses or 145 credit hours over 4-year program
- Bachelor of Science degree



**Creative Decision Makers...  
...Critical Thinkers**

# Core Curriculum

4/C Year		3/C Year		2/C Year		1/C Year	
Seamanship/ Leadership I	Cyber I	Navigation I	Ethics	Navigation II	Leadership II	Law for JO's	JO Practicum
Chemistry I	Chemistry II	Physics I	Physics II	Electrical Eng.	Cyber II	Technical Elective	Weapons Systems
Calculus I	Calculus II	Calculus III	4 <sup>th</sup> Math Course		Ship Propulsion	Warfare Systems	Control Systems Lab
English I	English II	Civilization I	Civilization II				
Naval History	U.S. Government			Humanities Elective		Humanities Elective	
Swimming I	Boxing / Wrestling	Swimming II	Martial Arts I	Personal Conditioning	Martial Arts II	Elective	Warfare Related

**Electives and major courses are taken in addition to core curriculum**

# Accomplished Faculty

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## Officer Faculty:

- Military role model
- Recent operational experience
- Masters or doctoral degree

## Civilian Faculty:

- Civilian role model
- Academic expertise
- Program continuity
- Doctoral degree

# 2018 Scholars

School	Scholarship	#
Cambridge	Marshall, Pownall, Churchill	3
Harvard	Truman	1
Inter-Disciplinary Center Herzliya	Sobol-Levy	1
MIT	Draper	2
Oxford	Rhodes, Fitzgerald, Rotary	3
Stanford	Knight-Hennessy	1
UPenn	McMullen Fellowship	2
		13

- **40 immediate scholarships (12 Civilian Funded, 11 VGEP, and 17 Bowman)**
- **30 earned delayed scholarships (Navy and Marine Corps Burke)**
- **12 Medical School**

# Physical Development

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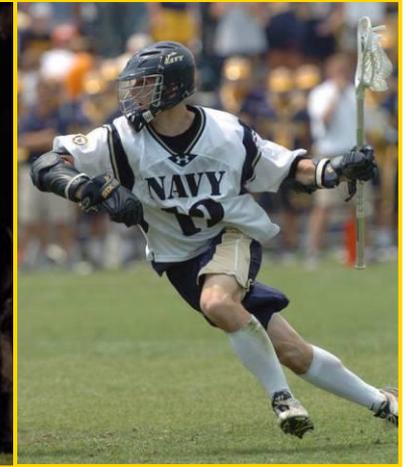
**33 Intercollegiate Sports**

**14 Club Sports**

**13 Intramural Sports**

**Physically Fit Officers...**

# 33 Varsity Sports



## Men's

Baseball  
Basketball  
Crew, Heavyweight  
Crew, Lightweight  
Cross Country  
Football  
Golf  
Gymnastics  
Lacrosse

Soccer  
Sprint Football  
Squash  
Swimming  
Tennis  
Track Indoor  
Track Outdoor  
Water Polo  
Wrestling

## Women's

Basketball  
Crew  
Cross Country  
Golf  
Lacrosse  
Soccer

Swimming  
Tennis  
Track Indoor  
Track Outdoor  
Volleyball

## Co-ed

Diving  
Sailing- Intercollegiate  
Sailing- Offshore  
Rifle

# Graduation Requirements

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## Bachelor of Science

- Course work for Core Curriculum & Major
- Minimum of 137 semester hours
- Minimum of 90 semester hours in technically-oriented Core Curriculum
- Minimum grade of "C"

## Commissioning

- Summer Training
- Military Performance
- Honor
- Conduct
- Physical Education



# The End Result

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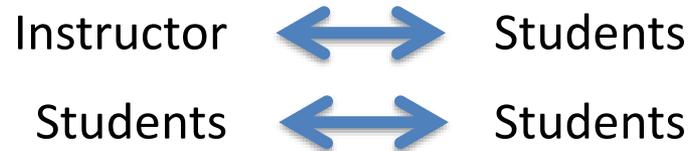
- World-class education
- Bachelor of Science degree
- Service to the nation



# Setting The Tone

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- This classroom will be a place of professionalism and mutual respect



- We don't belittle people for asking questions or expressing opinions
- Debates and critical analysis are good; personal attacks are not
- We don't tolerate crude, sexually explicit or offense jokes or remarks
- Collaboration is good; plagiarism and misrepresentations are not
- We don't use profanity
- I will get to know you by your first names; you can call me: *Sir, Dean Nardi or CAPT Nardi*
  - This is how you will often interact with senior officers after you graduate
- You may have beverages in class, but no food or tobacco products
  - Clean your desk areas and remove your trash before you depart

***Professionalism; Respect; Integrity; Creativity; Engaged Learning***

# “Ex Scientia Tridens”

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