

Academic Assembly
27 March 2017

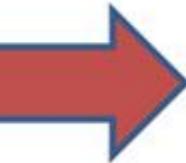
MAP Wrapup

Is the MAP “Good Enough” for now?

- Multiple opportunities to suggest revisions as an assembly and separately
- Most recently shared March 10th and again March 21st
- Handful of changes of some consequence:
 - Increased emphasis on Mentoring & Advising (9 and 22)
 - Increased emphasis on Best Practices in Teaching for new faculty, and for incorporating Leadership Development as part of Teaching & Learning (22)
 - Clarity of midshipman responsibilities with regard to International Immersion (15)

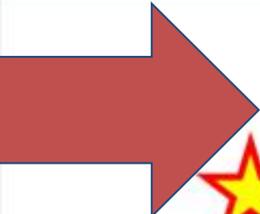


Faculty Role in Mentoring and Advising

- **Goal: Enhance effective mentoring and advising**
 - Emphasize “mentoring” versus “advising”
 - Mentor midshipmen regarding making thoughtful, mature decisions for the long-term
 - Educate and mentor mids regarding ...
 - what it takes to be successful in college
 - support available to them (e.g. EI, study skills, tutoring, MGSP, Writing Center, Library)
 - Develop and inspire mids regarding ...
 - what kind of leader they want to be (with focus on honor, courage, commitment)
 - Emphasize shared responsibility, both faculty and midshipmen taking an active role in communicating
 -  Emphasize to faculty the importance of modeling engaged leadership in and out of the classroom
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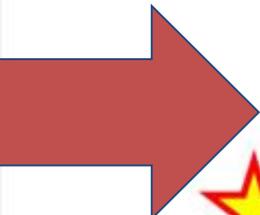


Faculty Development: Teaching and Learning



– Provide New Faculty Teaching Workshop each Fall

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- What great teachers do
 - A focus on incorporating leader development
 - Encourage early career military and civilian participation



– Develop an Effective Mentoring and Advising Program

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- Emphasize best practices in academic advising
 - Emphasize traits that represent great mentoring of students



International Immersion

- Goal: 50% of each Class will have an international immersion experience
 - Provide quality SSA program options
 - Provide quality faculty-led cultural experiences
 - Provide quality LSAP and LSAP-STEM experiences
 - SSA experiences should result in validation ≥ 9 credits while taking ≥ 15 credits
 - Language improvement \rightarrow credit awarded according to level obtained
 - Cultural immersion \rightarrow credit awarded for “experiential learning”
 - ★ Academic courses taken abroad \rightarrow credit awarded at USNA
 - Represent the Naval Academy and its academic and professional standards while abroad

If the MAP is stable . . . then what?

Departments and offices should determine the areas of the MAP for which they feel ownership (i.e. “to do” items), and other areas that might require their active support

Ex: Everyone should, through their actions, support Equity, Diversity, and Inclusivity

Other MAP areas may have more focused attention from fewer groups

Equity, Diversity, Inclusivity

- **Goal: Continue to foster and support Equity, Diversity, and Inclusivity**
 - Foster an environment that embraces and supports EDI
 - Emphasize dignity and respect in all areas
 - Enhance the institutional climate for *and* representation from underrepresented groups (e.g. gender, race, ethnicity)
 - Actively support EDI... don't be a bystander
 - Increase retention of underrepresented faculty, staff, and midshipmen
 - (Continue to) increase % of new faculty, staff, and midshipmen from underrepresented groups
 - Planned broadening of applicant pools
 - Foster increased diversity in leadership roles

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New Academic Programs

- **Goal: New academic programs must be planned thoughtfully**
 - Plan for a new Biochemistry / Molecular Biology major
 - A “selectable” major
 - Resources permitting, including lab space requirements
 - Explore viability of offering Korean, Farsi, and/or Portuguese: majors, minors
 - Resources permitting
 - Explore viability of offering majors in Russian, Japanese, French, German, Spanish
 - Resources permitting

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Budget Topics

Govt Shutdown Planning

- The current CR expires on 28 April 2017 (Friday)
- If there is a govt shutdown starting on April 29, then ...
 - May 1-2 (Monday-Tuesday) would be the last day of classes
 - develop local plans for how, if possible, to cover those class days using only military officers
 - cancelling classes is an acceptable option -- use your judgment
 - May 3 (Wednesday) is a reading day
 - Final Exams start May 4 (Thursday)
 - develop local plans for who will proctor final exams, and how to administer them
 - hold grading of exams until appropriate faculty have returned to work
- Have these plans ready for implementation NLT one week prior

Mr. Bruce Smith

AcDean Budget Office
Conference Support



Academic Dean Conference Planner Brief



CONFERENCE PLANNER

BRUCE SMITH

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NIMITZ: G017 EXT: 3-1577

Academic Dean & Provost Budget Office

Academic Dean & Provost Budget Office

Financial Management Analyst who works with division and department leadership to execute USNA hosted conferences and special events sponsored within the AcDean cost center.

(Gift fund or O&MN funding only)



PRIMARY SUPPORT

- Conference POC who assists Dept/Div conference leadership with preparation & production of all conference materials.
- Creates & Submits:
 - *conference budgets and approvals*
 - *financial documents*
 - *travel documents*
- Point of contact for Distinguished guests, conference leadership and comptroller
- Unit Travel & Purchase Card Holder
 - *(Summer'17 for Conferences events)*



PRIMARY SUPPORT CONT.

Tasking to include:

1. DNS & SUPT Conference packages
2. Contracts for lodging & catering
3. Entertainment Requests
4. DTS travel orders
5. Honoraria
6. Gift purchases
7. Reimbursements



*Need funding approved for
travel...tomorrow*



ADDITIONAL SUPPORT

- Develops, maintains and monitors a database and tickler of conference activities and timelines.
- Timely preparation & submission of all documents related to conference.
- Tracks DTS approval and logistical coordination with invited guests.
- Maintains conference historical database to assist future planning.

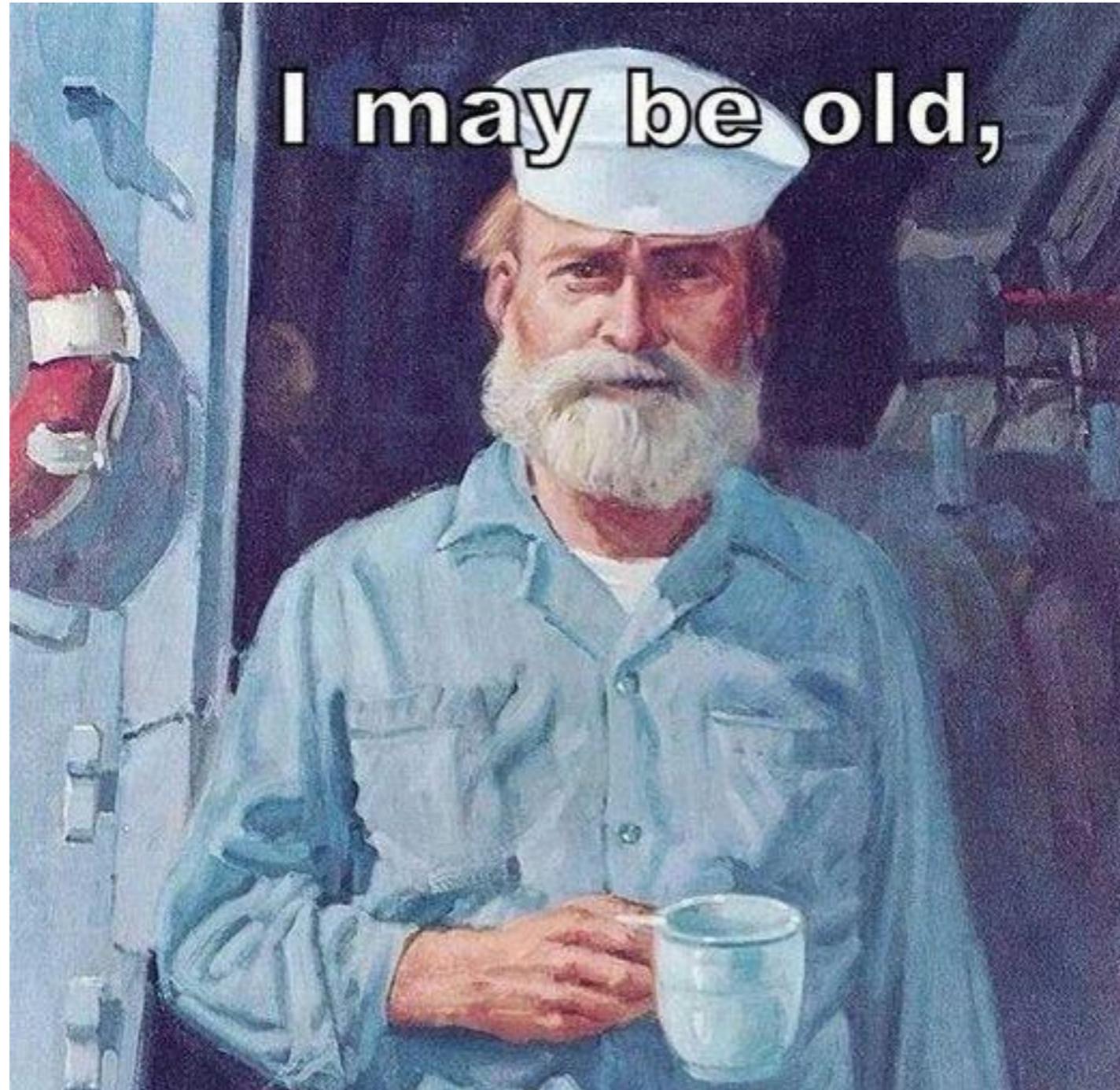


EVENTS CURRENTLY WORKING

- NAFAC
- McMullen Naval History Symposium
- CRS Speakers Series
- Others:
 - Yard Wide Prizes and Awards



BRUCE SMITH



BUT I'M STANDING BY TO ASSIST YOU!

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EXT 3x1577

Budget Topics

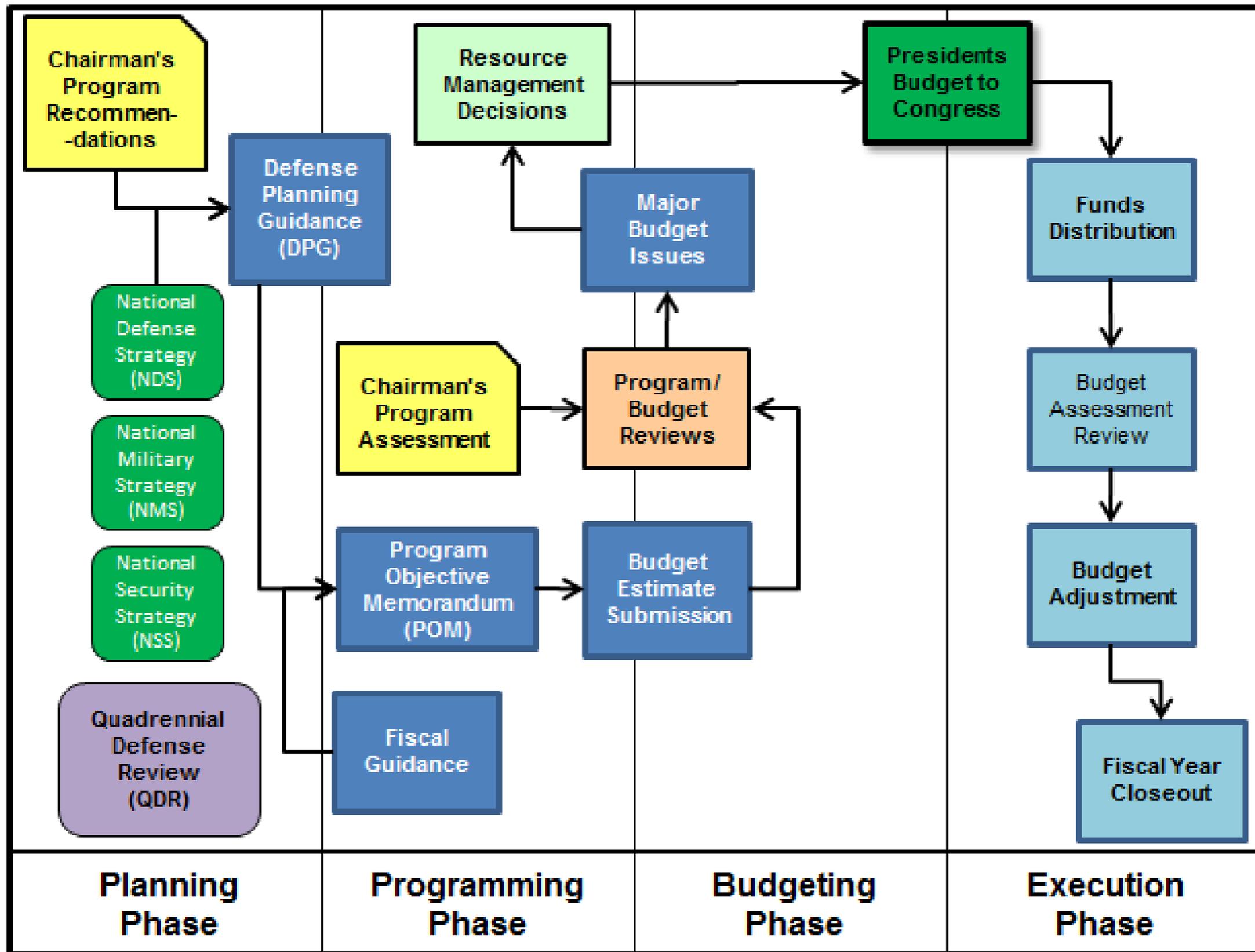
- Budget Scenarios

- Additional material/travel funds @ mid-year
- CRA runs out EOM April (no additional funds @ mid-year)
 - Another CRA? Shutdown?
- POTUS Budget Blueprint to the Hill calls for \$52B increase in defense spending
 - Probably no impact in FY17, but FY18?

- Our resource sponsor (N1) is...

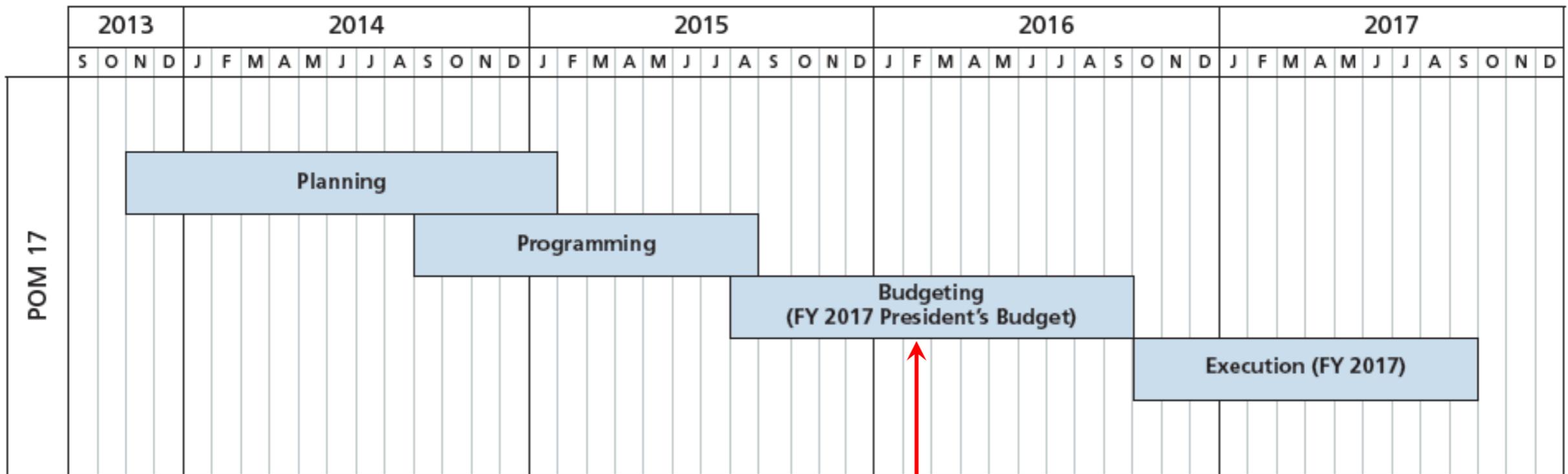
- Anticipating a signed FY17 budget, effective May 1 -> Sep 30
 - Hopefully avoid a shutdown
 - Bill cleared the House; heading to the Senate
- Planning to submit a POM 18 budget proposal EOM May 2017
- Planning to submit a POM 19 budget proposal EOM Aug 2017

What is a POM?



Timeline (Idealized)

U.S. Department of Defense PPBE Timeline



SOURCE: DoN, 2015a, Block I.

RAND TL224-2.3

PRESBUD normally due to Congress on the first Monday in February

Budget Execution In Perspective

- Fluidity in the budget is a fact of life
 - Controls at the start of the year will likely hold, as long as we're meeting our *benchmarks*
 - CRAs (once rare) are now the norm
 - Makes it very difficult to plan operations 1-2 quarters at a time
- What is a budget spending profile?
 - Think of a fiscal quarter (3-months) as the smallest unit of budget time
 - Q1: Oct-Dec; Q2: Jan-Mar; Q3: Apr-Jun; Q4: Jul-Sep
 - You rarely spend your funds evenly across quarters
 - Meeting our benchmarks means obligating (committing) the funds for each quarter IAW our plan that we set up at the start of the year

Why Benchmarks Matter

- Across the Navy (from top to bottom), Comptrollers and financial managers closely track expenditures throughout the year
- Not meeting your benchmarks gives the *impression* that you really didn't need the money
- Emergent situations (equipment casualties, real-world operations) mean someone, somewhere will always need more money
- Those who don't meet their benchmarks, will be the bill-payers for those in need (it's called "sweep up")
 - This plays out in "micro" across USNA/AcDean

What Can You Do?

- Create a realistic spending profile for your budgets at the start of the year.
 - e.g. Heavier in Q1 and Lighter in Q4?
- Spend your funds IAW your plan
 - If your spend plan requires contract paperwork (e.g. investment items), be mindful of the paperwork deadlines
- Stay in contact with the Budget/Dean's Office if your plans change
 - Things happen, and with engagement from you, we can work to protect your money
- Remember -- you can move funds between material and travel, so spend both by being flexible about the “boundaries”
 - Ask for additional funds when you are out of BOTH, not just one