

31 January 2017 AcDean Town Hall





Agenda

- **Anything you want to talk about / know**
- **Parking garage / Hopper Hall progress**
- **Federal hiring freeze**
- **Budget projections**
 - **Spending profiles; use or lose and sweep up**





Hiring Freeze

- All funding sources
- All categories
- 90 days or until Director OMB develops a plan
- Exemptions possible

- AcDean searches & hiring status

For Immediate Release
January 23, 2017

Presidential Memorandum Regarding the Hiring Freeze

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: Hiring Freeze

By the authority vested in me as President by the Constitution and the laws of the United States of America, I hereby order a freeze on the hiring of Federal civilian employees to be applied across the board in the executive branch. As part of this freeze, no vacant positions existing at noon on January 22, 2017, may be filled and no new positions may be created, except in limited circumstances. This order does not include or apply to military personnel. The head of any executive department or agency may exempt from the hiring freeze any positions that it deems necessary to meet national security or public safety responsibilities. In addition, the Director of the Office of Personnel Management (OPM) may grant exemptions from this freeze where those exemptions are otherwise necessary.

Within 90 days of the date of this memorandum, the Director of the Office of Management and Budget (OMB), in consultation with the Director of OPM, shall recommend a long-term plan to reduce the size of the Federal Government's workforce through attrition. This order shall expire upon implementation of the OMB plan.

Contracting outside the Government to circumvent the intent of this memorandum shall not be permitted.

This hiring freeze applies to all executive departments and agencies regardless of the sources of their operational and programmatic funding, excepting military personnel.

In carrying out this memorandum, I ask that you seek efficient use of existing personnel and funds to improve public services and the delivery of these services. Accordingly, this memorandum does not prohibit making reallocations to meet the highest priority needs and to ensure that essential services are not interrupted and national security is not affected.

This memorandum does not limit the nomination and appointment of officials to positions requiring Presidential appointment or Senate confirmation, the appointment of officials to non-career positions in the Senior Executive Service or to Schedule C positions in the Excepted Service, or the appointment of any other officials who serve at the pleasure of the appointing authority. Moreover, it does not limit the hiring of personnel where such a limit would conflict with applicable law. This memorandum does not revoke any appointment to Federal service made prior to January 22, 2017.

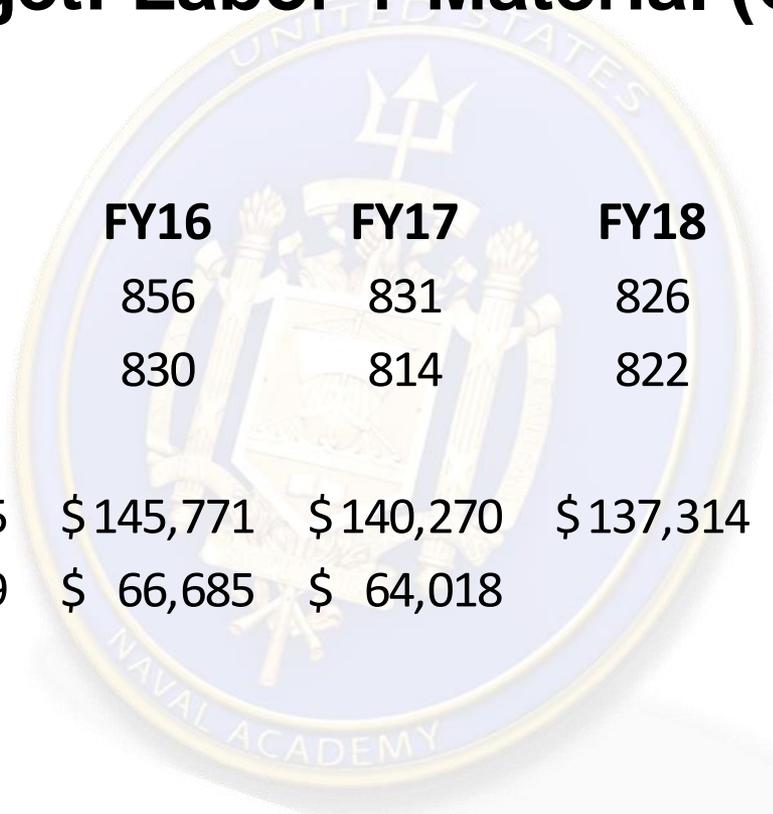
This memorandum does not abrogate any collective bargaining agreement in effect on the date of this memorandum.

DONALD J. TRUMP



Fiscal Projections

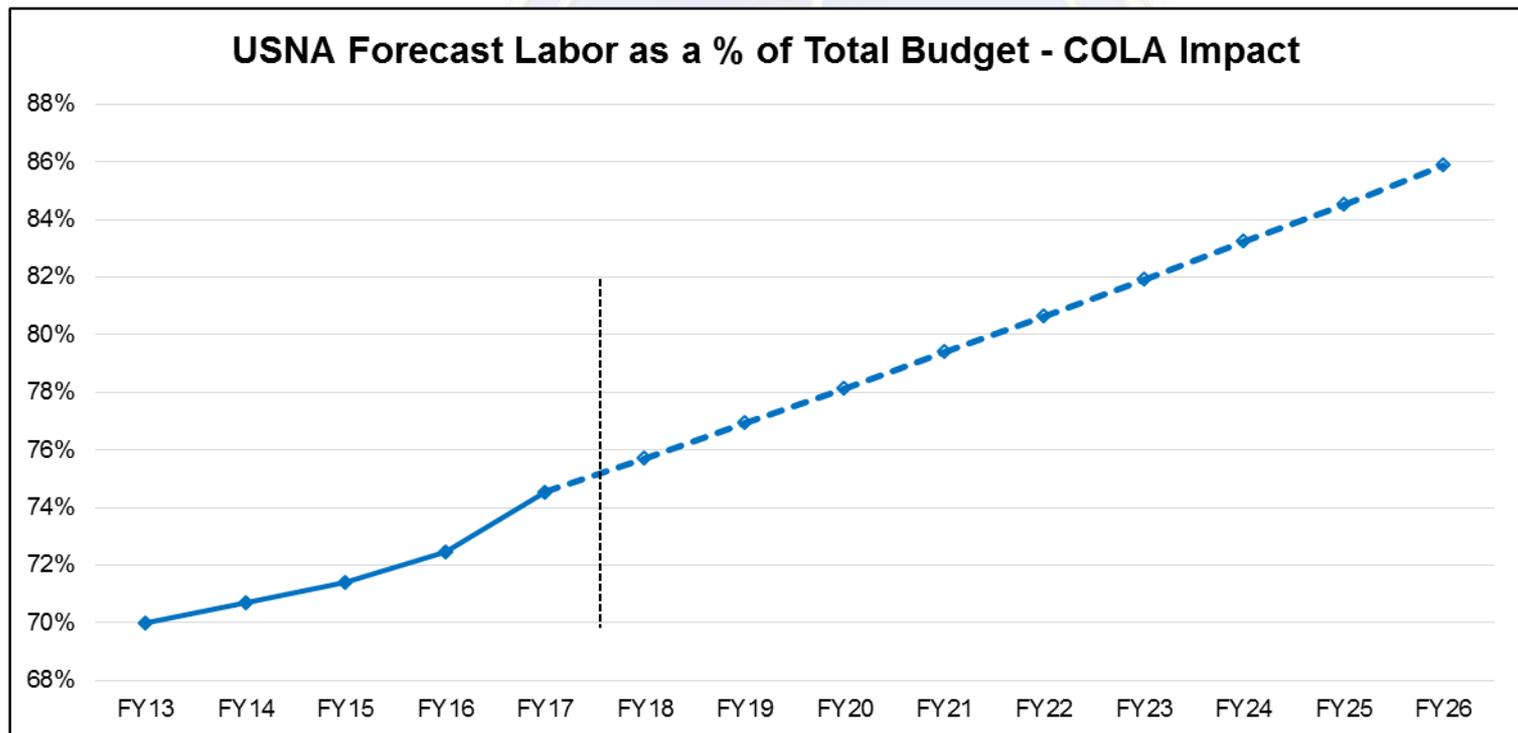
USNA Budget: Labor + Material (O&M,N)



	FY15	FY16	FY17	FY18	FY19	FY20
O&M,N FTE	850	856	831	826	821	821
Military FTE	810	830	814	822	830	830
O&M,N (\$K)	\$ 152,705	\$ 145,771	\$ 140,270	\$ 137,314	\$ 140,171	\$ 141,985
AcDean (\$K)	\$ 65,369	\$ 66,685	\$ 64,018			

What Happened?

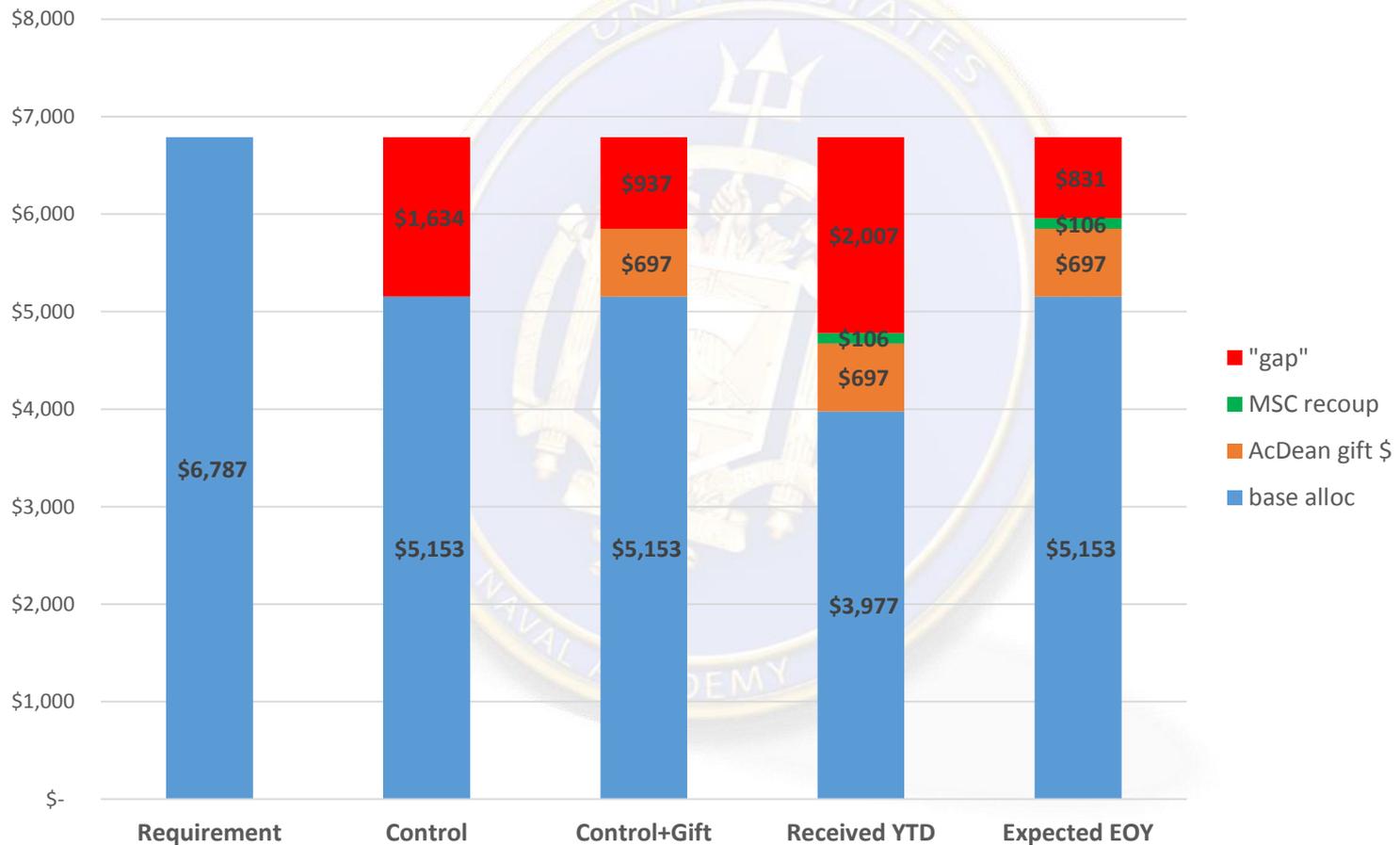
- COLA...federal & locality pay increases
 - 2014: 1.0% 2015: 1.0% 2016: 1.46% 2017: 2.88%
 - Equates to an unfunded 6% (~\$6M) increase in labor over 4 years



AcDean Material Deficits

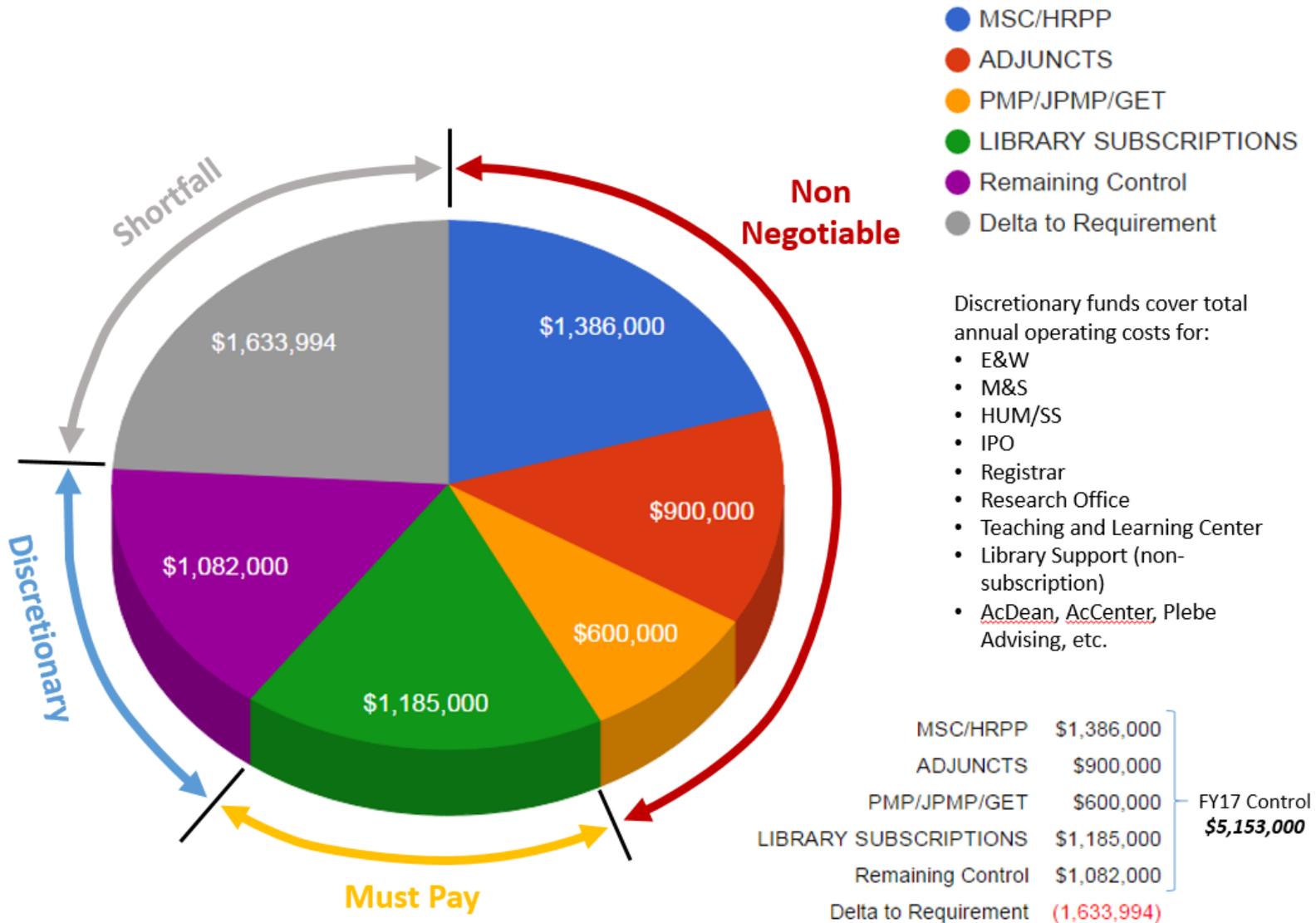
AcDean Material Budget Facts (non-labor)

\$K



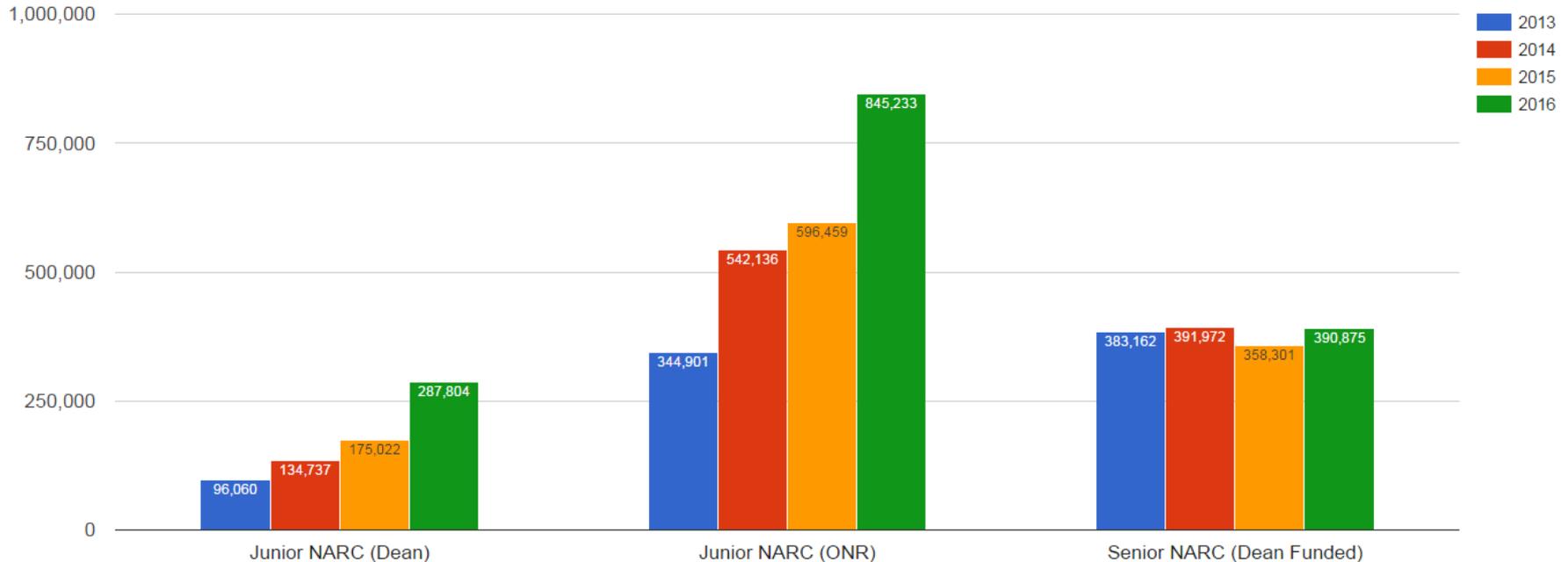


FY17 Allocation of AcDean Material Funding



NARC Funding by \$'s

NARC Funding Levels

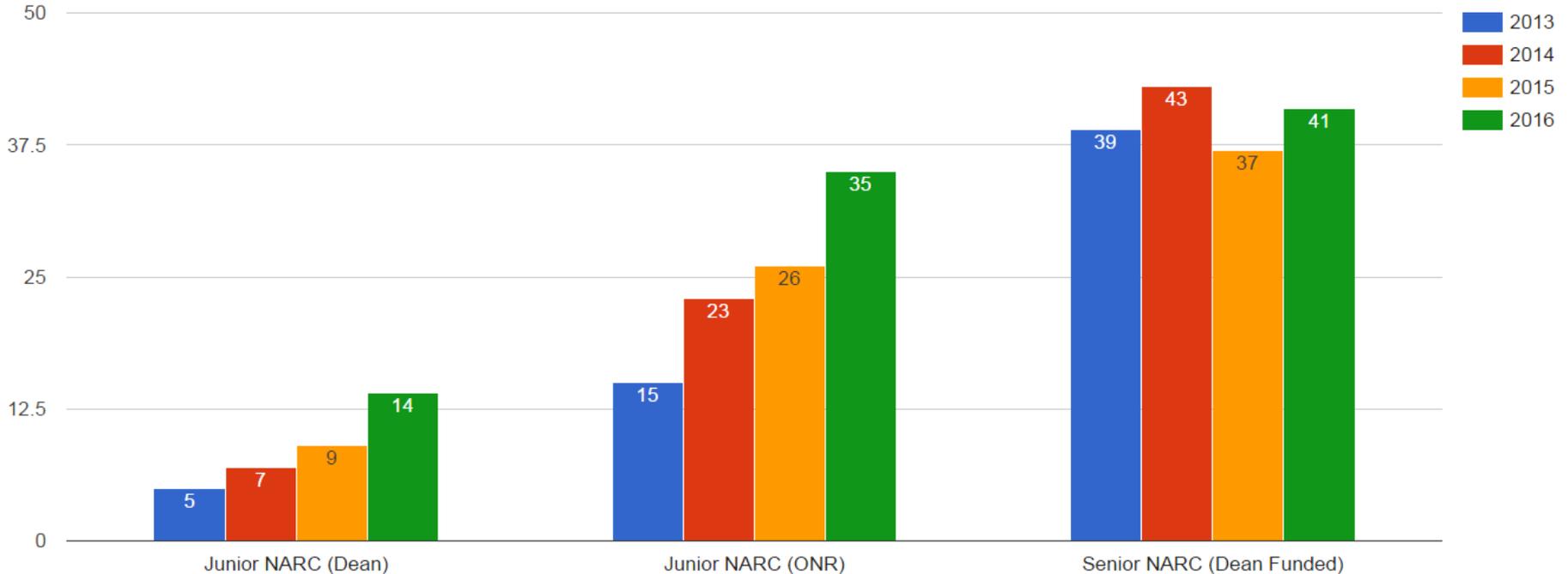


	2013	2014	2015	2016
Junior NARC (Dean)	96,060	134,737	175,022	287,804
Junior NARC (ONR)	344,901	542,136	596,459	845,233
Senior NARC (Dean Funded)	383,162	391,972	358,301	390,875
Total:	824,123	1,068,845	1,129,782	1,523,912

NARC Funding by #'s



Count of Awarded NARC Grants



	2013	2014	2015	2016
Junior NARC (Dean)	5	7	9	14
Junior NARC (ONR)	15	23	26	35
Senior NARC (Dean Funded)	39	43	37	41
Total:	59	73	72	90