Agenda

- Anything you want to talk about / know
- Facilities
- MSCHE
- Budgets
- Climate Survey
Facilities

- Parking garage
- Cyber building
  - And who moves where after that?
- Rickover: HVAC; remodeling; lab deck
- Nimitz
- Michelson; Maury
- Leahy?
- Museum?
MSCHE Self-Study

• See here for final self-study document:
  – http://goo.gl/s68SFw

• Major findings….
  – **Recommendations**: FTE/staffing; travel processes; purchasing processes; institutional assessment; IT issues; pay cap; facilities; electronic catalog
  – **Suggestions**: HRPP; instructions; PE faculty
Budget Details

• Gift funds for travel
• Senior NARCs
• LREC

• What does the future funding look like?
  – FTE, $$
Climate Survey / Focus Groups

• Issues with …
  – Communication
  – Micromanagement; Leadership
  – Culture/Respect … Morale
  – Resources
  – IT
  – Travel
  – Facilities
MSCHE Self-Study - Major Findings

Recommendations:

1. Continue to work with the Academy’s Resource Sponsor to increase staffing levels for technical support, the library, and IT support. (Recommendation in Standard 3 with a related discussion in Standard 11.)

2. Faculty access to travel for professional development should be improved by establishing a baseline faculty travel budget for normal years (years without continuing resolutions or sequestration), stabilizing funding levels, and streamlining approval processes. (Recommendation in Standard 10. Related discussion in Standard 6.)

3. Continue to work internally at USNA and externally with Naval Supply Systems Command and Fleet Logistics Center Norfolk to streamline the purchase card acquisition processes while maintaining compliance with established law and regulation. This should include consideration for establishing local contracting authority at USNA and should include continued review of the processes for Terms & Conditions oversight on purchase card transactions. (Recommendation in Standard 3.)

4. The Naval Academy should continue to refine, implement, and effectively communicate its institutional assessment plan. Along with this ongoing effort, the Naval Academy should work to foster better collaboration in both strategic planning and execution of supporting budget processes. (Recommendation in Standard 7. Related discussions in Standards 1, 3, and 14.)

5. The Information Technology Services Division should proactively collaborate and continue to communicate with institution-wide users (customers) in order to create solutions balancing DoD Information Technology (IT) requirements with institutional needs. (Recommendation in Standard 3.)
6. The Naval Academy should continue to advocate to DoD leadership for changes to the faculty pay system with regard to the cap on civilian faculty salary. (Recommendation in Standard 10.)

7. The Nimitz Library, Rickover Hall, Macdonough Hall, and Leahy Hall are in need of modernization and renovation and should be addressed as soon as practicable. (Recommendation in Standards 3 and 11.)

8. The Naval Academy should archive its electronic course catalog each year. (Recommendation in Standard 6)

Suggestions

1. The Naval Academy should examine the approval process for research involving human subjects to determine ways to make it more transparent and provide a formal appeals process to better ensure intellectual freedom. (Suggestion in Standard 6.)

2. The Naval Academy should ensure its established inventory of instructions and notices are properly reviewed and revised to maintain currency. (Suggestion in Standard 6.)

3. The Naval Academy should assess the consequences of its newly adopted faculty model in Physical Education. (Suggestion in Standard 11.)