



DEPARTMENT OF THE NAVY
OFFICE OF THE COMMANDANT OF MIDSHIPMEN
UNITED STATES NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS MARYLAND 21402-5107

COMDTMIDNINST 1301.1
7/PRODEV

AUG 03 2016

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1301.1

From: Commandant of Midshipmen

Subj: INFORMATION WARFARE COMMUNITY (IWC) SCREENER

Ref: (a) USNAINST 1301.5 Series

Encl: (1) Class of 2017 IWC Screener Schedule of Events (Tentative)

1. Purpose. In accordance with reference (a), to promulgate policy, procedures, and reports as it pertains to the execution of the Information Warfare Community (IWC) Screener Program. Evaluations conducted during the IWC Screener are essential in assessing midshipmen potential to serve as members of the IWC Community. Successful completion of the IWC Screener Program is required to be eligible for IWC service assignment.

2. Scope. This instruction applies to the USNA IWC Program and all supporting elements.

3. Cancellation. None.

4. Action. IWC Program Director and supporting IWC community representatives will comply with the instruction throughout the planning and execution of the IWC screener.

5. Responsibilities

a. Chairman, Officer Accessions and Talent Optimization

(1) Responsible for notifying IWC Program Director of USNA goals for each IWC community and how many may be selected for an interview. Normally, 200% of the goal may be selected for interviews.

(2) Responsible for ensuring the MIDS module only permits qualified MIDN to request the correct IWC community.

b. USNA IWC Program Director

(1) Responsible to the Deputy Commandant of Professional Development and the Commandant of Midshipmen.

(2) Designated as the overall Officer in Charge (OIC) of the screener.

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(3) Maintain a comprehensive and objective application process and provide a final ranking of all candidates who complete the screener.

c. USNA Individual IWC Community Leads

(1) Responsible to the USNA IWC Program Director, the Deputy Commandant of Professional Development, and the Commandant of Midshipmen.

(2) Maintain an objective application process and provide ranking input of all candidates for their respective communities who complete the screener.

6. Purpose/Guidelines. Midshipmen interested in IWC service assignment will have the opportunity to choose Cryptologic Warfare (CW), Information Professional (IP), Intelligence, and Oceanography assignments. The IWC selects both Physically Qualified (PQ) and Non-Physically Qualified (NPQ) midshipmen, posing a unique set of opportunities as well as challenges.

a. The following guidelines apply to PQ opportunities for CW, SWO-CW Option, IP, SWO-IP Option, SWO-Intel, and SWO-Ocean Option.

(1) Midshipmen must indicate CW, SWO-CW Option, IP, SWO-IP Option, SWO-Intel Option, or SWO-Ocean Option as their first preference for service assignment in the "Information Warfare Community Screener" survey distributed at Brigade Reform.

(a) Exceptions will be granted, on a case-by-case basis, for a First Class returning from Summer Cruise that had not previously entered their preference. Exceptions will require a special request chit to the IWC Program Director, must include individual community (CW, IP, Intelligence, and Ocean) senior-officer endorsement, and a justifiable reason for consideration that accounts for academic and professional level of interest and involvement in the IWC.

(b) Completion of an IWC related cruise and/or internship in the applicable discipline of interest is highly valued.

(c) Academic major - STEM-related studies are preferred; however completion of other studies will be considered. Academic QPR with specific attention to grades in Calculus and Physics will also be considered.

(d) Specific IWC community preference – the motivation and understanding of the IWC community midshipmen are requesting will be taken into account.

(e) Any applicable prior enlisted experience in ratings conducive to working within the IWC will be considered.

(f) The ability to be eligible for the necessary security clearance with also be taken into account.

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(2) The IWC PQ initial screening process will evaluate all first choice preference selections across CW, SWO-CW Option, IP, SWO-IP Option, SWO-Intel, and SWO-Ocean Option, and determine those midshipmen best and most fully qualified for a follow-on board interview.

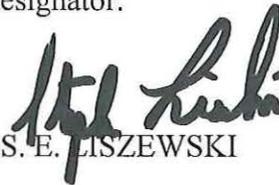
(a) The PQ midshipmen selected for an IWC board interview will be informed prior to First Class Service Assignment and have the opportunity to select CW, SWO-CW Option, IP, SWO-IP Option, SWO-Intel, or SWO-Ocean Option as their formal first selection before community assignment boards.

(b) PQ midshipmen not selected for an IWC board interview will be informed prior to the First Class Service Assignment MIDS module opening and will be unable to select any of the IWC communities.

b. The following guidelines apply to NPQ opportunities for CW, IP, Intelligence, and Oceanography.

(1) Once medically determined as NPQ, and if interested in an IWC NPQ Billet, midshipmen must identify themselves as soon as possible to the senior officer of the IWC discipline for which they are most interested.

(2) Specific NPQ guidance will be promulgated separately by each IWC discipline to best adhere to the overall needs of that specific designator.


S. E. LISZEWSKI

Distribution:
Non-Mids (Electronically)

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Class of 2017 IWC Screener Schedule of Events (Tentative)

Fall Semester	
August 18	Brigade Reform
August 18	OATO notifies USNA IWC Program Director of USNA goals for each PQ IWC community and how many midshipmen may be selected for an interview
August 19-23	IWC Screener Application Open to 1/C
August 24	Community Representatives Review Results and Deconflict as Required
August 25	Individual Community Prioritized Lists Due to IWC Community Lead
August 26	Screener Results Due to Officer Accessions
August 26	1/C Notified if Selected for Interviews
August 29- September 2	Midshipmen Service Assignment Preference Module Open (MIDS)
Spring Semester	
Jan/Feb	IWC Early Selection Screener Open to Class of 2018