



DEPARTMENT OF THE NAVY
OFFICE OF THE COMMANDANT OF MIDSHIPMEN
UNITED STATES NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS MARYLAND 21402-5100

COMDTMIDNINST 1502.1
BRIGADE SEL
28 Jul 2021

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1502.1

From: Commandant of Midshipmen, U.S. Naval Academy

Subj: SENIOR ENLISTED LEADER SELECTION FOR PLEBE SUMMER

Ref: (a) COMDTMIDNINST 1501.1G

1. Purpose. To establish and publish procedures for the selection of Senior Enlisted Leaders (SEL) to fill Plebe Summer billets.

2. Scope and Applicability. All Commandant of Midshipmen cost-center faculty and staff assigned to the U.S. Naval Academy (USNA) shall familiarize themselves with the designation and assumption of duties required of SELs during Plebe Summer.

3. Background. Leadership positions during Plebe Summer lay the foundation for the military career of all our midshipmen. It is a critical aspect in the moral and military development of our midshipmen. Due to their keystone role during Plebe Summer:

a. SELs must possess the highest degree of maturity, leadership, judgment, and professionalism.

b. SELs must embrace and exemplify our core values.

c. SELs must set the example, effectively exercise the chain of command, delegate and supervise, and maintain the standards.

d. SELs are highly visible to the Brigade of Midshipmen, our alumni, and must effectively represent the Brigade and the USNA in a variety of forums and ceremonies.

4. Information

a. Battalion Officers will nominate U.S. Navy SELs for Regimental SEL positions to the Regimental Officer in Charge and Brigade Master Chief that meet the following requirements:

(1) Must have performed at least one major Plebe Summer position.

(2) Must have completed at least one Plebe Summer Company senior enlisted tour.

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b. Brigade Master Chief will nominate two SEL positions as Port and Starboard Battalion Leading Chief Petty Officers (LCPO) to the Regimental Officer in Charge that meet the following requirements:

(1) Must have completed at least one Plebe Summer Company senior enlisted tour.

(2) Must have completed the Senior Enlisted Leader Job Qualification Requirement.

c. Brigade Master Chief and selected Regimental SELs will select the Company SELs for Plebe Summer in accordance with the following requirements:

(1) Must have completed the current year Detailer training.

(2) Be slated to as close as possible to their academic year Company.

(3) Must not be slated for any other summer position. (e.g. Naval Academy Summer Seminar (NASS), Naval Academy Summer Programs (NASP), Tango Company)

5. Action

a. In order to conduct cohesive and productive Plebe Summers, the following timeline is set to ensure positions are identified and to provide enough time for SEL selection:

(1) All Regimental SEL nominations are due the second week of January of the current year to the Regimental Officer in Charge and Brigade Master Chief.

(2) The Regimental Officer in Charge and Brigade Master Chief will select the Regimental SEL, and the Port Battalion and Starboard Battalion Plebe Summer Regimental SELs by the last day in January of the current year.

(3) The Brigade Master Chief and selected Regimental SELs will evaluate and appoint NASS, NAPS, Tango, and Company SELs and provide it to the Regimental Officer in Charge for concurrence by the second week of February.

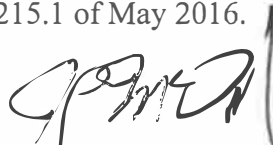
6. Announcement of Slating. When the Regimental Officer in Charge has concurred with the slate of Plebe Summer positions, and after Commandant of Midshipmen approval, an announcement will be made to all SELs by the Regimental SEL no later than the first week in March.

7. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000 through 13000 series per the records disposition schedules located on the Department of the Navy/Assistant for Administration (DON/AA), Directives and Records Management Division

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact your local records manager or the DON/AA DRMD program office.

8. Review and Effective Date. Per OPNAVINST 5215.17A, the Brigade Master Chief will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.



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