



DEPARTMENT OF THE NAVY
OFFICE OF THE COMMANDANT OF MIDSHIPMEN
UNITED STATES NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS MARYLAND 21402-5107

COMDTMIDNINST 1531.12C
7/PRODEV
12 Aug 15

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1531.12C

From: Commandant of Midshipmen

Subj: MIDSHIPMEN CAREER INFORMATION

Ref: (a) USNAINST 1301.5F

Encl: (1) CIP Annual Events
(2) Example Memo for Visiting Community/Service Representatives
(3) Community/Service Requirements Addendum
(4) Community/Service Extracurricular Activities Addendum

1. Purpose. To define and assign necessary duties and responsibilities for the planning and execution of the midshipmen Career Information Program (CIP). The program spans the four years of each midshipman's Academy experience, providing baseline information regarding professional Navy and Marine Corps career opportunities (designators). Ultimately, the program enables midshipmen to indicate informed preferences during the service assignment process of reference (a).

2. Cancellation. COMDTMIDNINST 1531.12B. This instruction is an extensive revision and should be read in its entirety.

3. Background

a. An understanding of the roles of the various Navy communities and Marine Corps specialties is vital to midshipmen professional development. Regardless of their ultimate service assignment, this broad understanding contributes to their effectiveness as a Navy or Marine Corps Officer upon graduation.

b. Service assignment provides the best qualified midshipmen to fill Navy and Marine Corps accessions requirements, with due consideration for midshipmen aptitude, medical status and preferences. In order for midshipmen to make well-informed decisions regarding career preferences, the CIP, in alignment with the midshipmen Professional Competency Review (PCR) program, must provide comprehensive information through professional forums and briefings, social events, and daily military staff/faculty interactions.

4. Objectives

a. To provide midshipmen an understanding of the missions, roles, and operational capabilities of Navy communities and Marine Corps specialties.

b. To provide midshipmen an understanding of current community or specialty-specific career paths and opportunities.

c. To provide midshipmen the opportunity to gain further professional knowledge, insight, and orientation through participation in professional forums and official functions.

d. To annually assess the Brigade of Midshipmen's career interests in order to provide midshipmen awareness of the relative competition for assignment to his/her top service preference and to provide CNO (N13) inputs for future fiscal year accessions planning.

e. To establish consolidated Academy points of contact for each Navy community represented on the annual CNO (N1) accessions plan and for the Marine Corps.

f. To maintain a minimum awareness of all communities and services available to midshipmen by coordinating and approving all fleet visitor briefings, internal briefings, and community or services events.

g. To provide an annual budget through the Professional Development Department for each major community to invite fleet officers to the yard for special functions and speaking events.

5. Action

a. The Director, Division of Professional Development is responsible to the Commandant of Midshipmen for the planning and execution of the CIP. He/she will develop and execute a consolidated career information plan for each academic year.

b. The Chairman, Department of Officer Accessions and Talent Optimization shall assist the Director, Division of Professional Development in CIP planning and execution. Specific responsibilities are:

(1) Prepare an annual Commandant's notice designating senior Navy and Marine Corps representatives for the planning and execution of the CIP and midshipmen service assignment. Navy communities not represented at the Academy will normally be represented by the Department of Officer Accessions and Talent Optimization.

(2) Assist the Director, Division of Professional Development with the planning and generation of the annual career information plan.

(3) Oversee the scheduling, logistics, and administration of the annual Junior Officer (JO) Forum for the Brigade of Midshipmen. The JO Forum shall be scheduled after Brigade Reform and prior to 1/C midshipmen entering service assignment preferences.

(4) Oversee the midshipmen Career Interest Survey. The survey is a substantive mechanism for midshipmen service assignment, providing useful data to the Service Assignment Review Board as it considers midshipmen preferences versus Navy and Marine Corps accessions requirements. Additionally, the survey provides a database for the Department of Midshipmen Training to use in making summer training assignments and to the Career Information Officer for use in coordinating better targeted briefs to the Brigade. Accordingly, midshipmen participation in the survey is mandatory.

AUG 12 2015

c. The Career Information Officer reports to the Chairman, Department of Officer Accessions and Talent Optimization as the action officer for all CIP matters. Specific responsibilities are:

(1) Manage daily CIP operations, to include the Junior Officer Forum, Career Information Webpage, Community/Service Calendar of Events, and the Career Interest Survey.

(2) Assist senior Navy and Marine Corps representatives with the scheduling, logistics, and announcement of CIP events.

(3) Monitor overall program execution and provide evaluation to the Director, Division of Professional Development via the Chairman, Department of Officer Accessions and Talent Optimization.

d. Senior Navy and Marine Corps representatives are responsible to the Director, Division of Professional Development for CIP matters. Specific responsibilities are:

(1) One annual CIP-specific brief. Maintain liaison with organic Sailors and Marines and external organizations to coordinate at a minimum one community-specific CIP event annually.

(2) Assign company mentors annually and report any changes in mentor assignments to the Career Information Officer so that the CIP program has accurate records.

(3) All other briefs, presentations, and events. Approve all visitors, presentations and designate qualified briefers for community-specific events. They will coordinate with the Career Information Officer for requisite administrative and logistical support of the events and keep the Career Information Officer informed of the status of the event via enclosure (2) by paper routing or email.

(4) Provide the Career Information Officer with updated information on community commissioning requirements. Including, but not limited to, updated Program Authorizations, MILSPERSMAN corrections, midshipmen screeners, and medical requirements. Any changes will be incorporated into enclosure (3).

(5) Provide advisory information to the Career Information Officer regarding extracurricular organizations in enclosure (4).

(6) Annually coordinate up to two fleet visits from community/service representatives.

(7) Ensure the Superintendent's office is notified of flag officer and distinguished guest visits related to career information events.


S. F. LISZEWSKI

Distribution:
All Non Mids (electronically)

(THIS PAGE INTENTIONALLY LEFT BLANK)

CIP ANNUAL EVENTS (Example: 2015-2016)*

Date/Time	Event	Participation
AY August	Service Assignment Brief	1/C
AY August	Inter-service Commissioning Brief	1/C
AY August	Junior Officer Forum	Brigade
AY August	Service Assignment Preference Module Open	1/C
AY September	Community/Service Boards	1/C
AY Sep-Nov	Review Boards	1/C
AY October	SEAL and EOD Fall Screeners	2/C
AY November	Service Assignment Notification and Dinner	1/C
AY January	Career Interest Survey	2/C, 3/C, 4/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Ship Selection	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY Jan-Mar	Community Dinner	Assigned 1/C
AY February	SEAL/EOD Spring Screeners	2/C
AY April	Submarine Ball	Brigade
AY May	Intercessional Community CIP Briefs	Brigade
AY Various	Service/Community Speakers from Fleet	Voluntary

* Communities may add events or adjust dates by contacting the Career Information Officer. Changes will be posted via the Career Information Website: <http://intranet.usna.edu/CareerInformation>

(THIS PAGE INTENTIONALLY LEFT BLANK)

EXAMPLE MEMO FOR COMMUNITY/SERVICE VISITING REPRESENTATIVES AND EVENTS

1531
1 Jan 15

MEMORANDUM

From: NS423 Aviation Practicum Course Coordinator
To: Chairman, Department of Officer Accessions and Talent Optimization
Via: Career Information Officer, Department of Officer Accessions and
Talent Optimization

Subj: VISITING COMMUNITY/SERVICE REPRESENTATIVE OR EVENT

Ref: (a) COMDTMIDNINST 1531.12C

1. In accordance with reference (a) the Naval Aviation Community has invited and received confirmation from the following community representative:

Captain W. T. Door, USN, Commodore CTF-62.2

2. Captain Door will be bringing three Junior Officers with him qualified in Maritime Aircraft. 1 Pilot and 2 Naval Flight Officers.

3. He will attend practicum classes on Wednesday, 29 March and present the following two larger briefs to midshipmen interested in attending:

a. 30 Mar 15, RI 102, 1200-1320, MPRA Aviation Overview.

b. 31 Mar 15, CH 100, 1200-1320, NFO Mission in MPRA

4. Additionally, Captain Door will be available at a VT-NA social event on 30 Mar 15 at 1800 in Dahlgren.

I. M. FLYER
CDR, USN

(THIS PAGE INTENTIONALLY LEFT BLANK)

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Additional Requirements for Commission	CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
Surface Warfare	N/A	YPRON, ECAs, Varsity Sports	N/A	N/A	N/A	Secret Eligible	5 years from graduation
Surface Warfare (Nuclear)¹	N/A	YPRON, ECAs, Varsity Sports	Academic Transcript, MIDS Record And Nuclear Power Interview	N/A	N/A	Top Secret And SCI Eligible	5 years from graduation ²

¹ Midshipmen second class with outstanding academic and military performance may apply if endorsed by the United States Naval Academy Senior Community Representative for Nuclear Propulsion.

² Newly commissioned officers entering nuclear propulsion training following assignment to any postgraduate program shall have their postgraduate performance reviewed by Office of the Chief of Naval Operations (OPNAV), Nuclear Propulsion Program Management Branch (N133) prior to receiving final orders to training. They are required to serve for the longer of the following: (1) 5 years from the date of completion of graduate education. (2) A minimum of 24 months (for submarine officers) or 28 months (for nuclear-trained surface warfare officers) as a division officer following nuclear propulsion training.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements for Commission	CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
Surface Warfare (IDC) ³		2.2 CQPR See INTEL, IW, IP, OCEAN below for Details	N/A	N/A	N/A	Top Secret And SCI Eligible	Whichever is longer: 5 years from graduation or 2 years from designator change
Surface Warfare (ED) ⁴	Engineering or Physical Science Major	2.7 CQPR Desired	N/A	N/A	N/A	Secret Eligible	2 years from designator change ⁵

³ During their initial tour, officers are required to complete the SWO qualification and perform the full range of duties and responsibilities associated with traditional surface warfare. Redesignation to their respective IDC community will occur automatically.

⁴ During their initial tour, officers are required to complete the SWO qualification and perform the full range of duties and responsibilities associated with traditional surface warfare. Redesignation to the ED community will occur automatically pending a record review. VGEP/IGEP candidates are not considered due to specific ED community Graduate Education Program Requirements.

⁵ ED officers shall finish a graduate school degree prior to redesignation. Average OBLISERVE for SWO (ED) is 8 years from commissioning.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Additional Requirements For Commission	CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
Submarines ⁶	N/A	Submarine Cruise	Academic Transcript, MIDS Record And Nuclear Power Interview	N/A	N/A	Top Secret And SCI Eligible	5 years from graduation ⁷
Navy Pilot	N/A	Powered flight program or aviation cruise	ASTB: AQR: 4 PFAR: 5	N/A	NAMI Aviation Physical	Secret Eligible	8 years from the date of winging
Navy Flight Officer	N/A	Powered flight program or aviation cruise	ASTB: AQR: 4 FOFAR: 5	N/A	NAMI Aviation Physical	Secret Eligible	6 years from the date of winging

⁶ Midshipmen second class with outstanding academic and military performance may apply if endorsed by the United States Naval Academy Senior Community Representative for Nuclear Propulsion.

⁷ Newly commissioned officers entering nuclear propulsion training following assignment to any postgraduate program shall have their postgraduate performance reviewed by Office of the Chief of Naval Operations (OPNAV), Nuclear Propulsion Program Management Branch (N133) prior to receiving final orders to training. They are required to serve for the longer of the following: (1) 5 years from the date of completion of graduate education. (2) A minimum of 24 months (for submarine officers) or 28 months (for nuclear-trained surface warfare officers) as a division officer following nuclear propulsion training.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
EOD	Fall or Spring EOD Screener at USNA	N/A	N/A	N/A	Special Ops and Diving Physical PST: 500 Yd Swim (12:30 Max) Push Ups (50 Min) Situps (50 Min) Pullups (6 Min) 1.5 Mile Run (12:30 Max)	N/A	5 years from graduation
Naval Special Warfare (SEALS)	Fall or Spring NSW Screener at USNA And SEAL Officer Assessment and Selection (SOAS)	N/A	N/A	N/A	Special Ops and Diving Physical PST: 500 Yd Swim (12:30 Max) Push Ups (50 Min) Situps (50 Min) Pullups (10 Min) 1.5 Mile Run (10:30 Max)	Top Secret And SCI Eligible	5 years from graduation ⁸

⁸ Navy Special Warfare Commitment OBLISERVE expected to change to 4 years from designation, FY 15. Average OBLISERVE will then be 6.5 to 7 years.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
USMC (Ground)	Leatherneck ⁹	N/A	74% AQFT portion of ASVAB Or 1000 combined SAT Or 22 Composite ACT	N/A	PFT Score, 225 or Higher w/Mins: -8 Pull Ups/50 sec flexed arm hang -70 Crunches -24:00 3mi (Males) -27:00 3mi (Females)	N/A	5 years from graduation

⁹ MCRCO 1100.2, "Graduates from the USNA are not required to complete OCS, but must attend Leatherneck training during the summer prior to their senior year. Waivers to this requirement must be submitted to the CG, MCRC via the USNA Senior Marine Representative.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
USMC (Air Contract) ¹⁰	Leatherneck ¹¹	N/A	74% AQFT portion of ASVAB Or 1000 combined SAT Or 22 Composite ACT ASTB: ¹² Pilot: AQR: 4 PFAR: 6 NFO: AQR: 4 FOFAR: 6	N/A	NAMI Aviation Physical PFT Score, 225 or Higher w/Mins: -8 Pull Ups/50 sec flexed arm hang -70 Crunches -24:00 3mi (Males) -27:00 3mi (Females)	N/A	Whichever is longer: 8 years from the date of Graduation or 72 months from the date of completion of flight training ¹³

¹⁰ Aviation Contract USMC accessions are not permitted to participate in the Intermediate Graduate Education Program (IGEP).

¹¹ MCRCO 1100.2, "Graduates from the USNA are not required to complete OCS, but must attend Leatherneck training during the summer prior to their senior year. Waivers to this requirement must be submitted to the CG, MCRC via the USNA Senior Marine Representative."

¹² USMC Aviation offers a waiver for the ASTB. Stipulations are as follows: Midshipmen must have taken the ASTB twice before, only 1 point in 1 category will be considered for waiver, the number of waivers shall not exceed more than 5% of the aviation mission.

¹³ Any period of delay in flight training greater than 9 months will be counted towards the 72 month OBLISERVE.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
<p>Medical Corps Or Dental Corps</p>	<p>Organic Chem (SC225, SC226) Integrated Lab (SC261, SC262) Biology (SB251, SB252) Biochem, Sociology and Psychology strongly recommended</p> <p>And Must be accepted into an approved med/dent. school prior to graduation</p>	<p>N/A</p>	<p>MCAT or DAT: Medical Or Dental School Req¹⁴</p>	<p>3.2¹⁵</p>	<p>N/A</p>	<p>N/A</p>	<p>USUHS: Seven years HPSP: Four years OBLISERVE begins after completing residency</p>

¹⁴ USUHS averages a 30 on the MCAT and a QPR of 3.5.

¹⁵ USNAINST 1531.47C minimum, medical or dental school dependent.

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
Supply Corps	N/A	STEM majors preferred but not required and 2.5 CQPR	N/A	N/A	Medically disqualified from unrestricted line duty	N/A	5 years from graduation
CEC	Engineering Major	Mechanical and Electrical Engineering preferred 2.7 CQPR, B or better in all STEM courses	N/A	N/A	Medically disqualified from unrestricted line duty	N/A	5 years from graduation
Intel	N/A	STEM Preferred. Political Science, Language/Regional Studies, IR, or History considered. Calculus series (1-3) with calculus based physics with a C average. 2.2 CQPR Foreign language skills are highly desirable. Must pass the DLPT with a 2/2/2 to be considered.	N/A	N/A	N/A	Top Secret And SCI Eligible	5 years from graduation

COMMUNITY/SERVICE REQUIREMENTS ADDENDUM

Community or Service	Requirements For Commission	Optional CAB Considerations	Testing Requirement	CQPR	Physical Requirements	Security Clearance Requirements	OBLISERVE Commitment
Information Professional (IP)	N/A	Preferred major fields include computer science, EE, IT, and CYBER. Calculus series (1-3) and calculus based physics with a C average. 2.2 CQPR	N/A	N/A	N/A	Top Secret And SCI Eligible	5 years from graduation

12 Aug 15

COMMUNITY/SERVICE EXTRACURRICULAR ACTIVITIES

ECA	Community/Service	Specialty	Quals	Time Requirement
YP Squadron "YPRON"	SWO, SWO IDC and ED, SWO Nuclear	Underway Training And Movement Orders	YP Craftmaster MIDN YPRON Skipper	Underway training every T/TH during sports period
Surface Navy Association	SWO, SWO Options, SWO Nuclear	Understand roles and capabilities of Surface Navy	N/A	Once monthly, movement orders, guest speakers
American Nuclear Society	SWO Nuclear, Submarines	Promote Nuclear power and technology	N/A	Twice per semester, guest speaker and Annual nuclear power plant movement order
American Institute of Aeronautics and Astronautics	Navy Pilot and NFO, USMC Pilot and NFO	Understand R&D of aerospace and aeronautical fleet aircraft	N/A	Twice per semester, guest speaker and Annual tour of an aerospace facility
VT-NA	Navy Pilot and NFO, USMC Pilot and NFO	Familiarize MIDN with flight operations in military and civilian communities Provide and teach ground school	Solo, Certified Flight Instructor, Simulator Operation, and Ground School	Ground School or PFP instruction during summer training blocks, once monthly social, simulator events by request
Semper Fidelis Society "Semper Fi Club"	USMC Ground and Aviation	Train MIDN in USMC ethos and represent USNA at skills competitions	Pistol and Rifle	Once monthly activities, weekend ruck marches/ obstacle course training, weather dependent
Infantry Skills Team	USMC Ground	Training in relevant military skills	N/A	As needed basis

12 Aug 15

COMMUNITY/SERVICE EXTRACURRICULAR ACTIVITIES

ECA	Community/Service	Specialty	Quals	Time Requirement
Special Operations Team	Navy Special Warfare and EOD	Discussions and workouts to better prepare MIDN for the rigors of SEAL and EOD training	N/A	As needed basis
Navy Medicine Club	Medical Corps	Provide resources to aspiring Medical and Dental Corps candidates	N/A	As needed basis, guest speakers and communication with medical community
Supply Corps Association	Supply Corps	Prepares MIDN for supply corps service	N/A	As needed basis
Society of American Mechanical Engineers	SWO ED, CEC and general STEM	Provide skills development across all engineering disciplines	N/A	As needed basis, guest speakers, capstone projects, leadership conferences, nationwide competitions
Information Warfare Group	SWO IDC, INTEL, IW, IP	Secure networks, cryptography and hacking	N/A	As need basis, Cyber competitions and National cyber defense Exercise hosted by the NSA annually
Oceanography Club	SWO IDC and Oceanography	Further knowledge of marine environments	N/A	As needed basis