



**DEPARTMENT OF THE NAVY**  
OFFICE OF THE COMMANDANT OF MIDSHIPMEN  
UNITED STATES NAVAL ACADEMY  
101 BUCHANAN ROAD  
ANNAPOLIS MARYLAND 21402-5107

COMDTMIDNINST 1650.8C  
APTITUDE  
10 May 15

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1650.8C

From: Commandant of Midshipmen

Subj: MIDSHIPMEN OF THE SEMESTER PROGRAM

Encl: (1) Example Information Sheet

1. Purpose. To issue procedures and assign responsibility for the Midshipmen of the Semester Program.
2. Cancellation. COMDTMIDNINST 1650.8B.
3. Background. The Midshipmen of the Semester Program will recognize outstanding performers from the Brigade of Midshipmen. One Midshipman from each class and an additional Squad Leader from either the First Class or Second Class will be recognized. Evaluations will be made based on the performance of the Midshipmen during the respective semester. The Brigade Sergeant Major shall administer the Midshipmen of the Semester Program.
4. Criteria for Selection
  - a. All classes:
    - (1) Displays outstanding effort in academic endeavors and maintains a minimum of a 3.0 Semester QPR.
    - (2) Has received no Major Conduct or Honor Offenses during the respective semester.
    - (3) Excels in varsity, club or intramural athletics and is in excellent physical shape with a minimum semester PRT score of an A.
    - (4) Is a leader among his/her peers by upholding superior standards in a way that encourages other Midshipmen to hold themselves to that same standard. Passes weekly uniform inspections.
    - (5) Is involved in extracurricular/Company-level activities.
  - b. Fourth Class:
    - (1) Has an outstanding grasp of plebe rates and basic military knowledge demonstrated in areas that can include but are not limited to: Professional Knowledge Quizzes, and MQS completion. Maintains a minimum Professional Knowledge Quiz Average of 95.
  - c. Third Class:
    - (1) Demonstrates initiative; a motivated self-starter who takes on small leadership roles in or outside the company.

(2) Involved with 4/C professional mentorship.

d. Second Class:

(1) Holds a formal leadership position in extracurricular/Company-level activities.

(2) Demonstrates initiative; a motivated self-starter who takes on significant leadership roles in or the outside company.

(3) Involved with 4/C and 3/C professional training and mentorship.

e. First Class:

(1) Demonstrates initiative; a motivated self-starter who takes on a leadership billet in or outside the company.

(2) Demonstrates the ability to excel as a commissioned officer as reflected in the response to unique leadership challenges faced within his/her billet.

(3) Involved with underclass professional training and mentorship.

f. First Class or Second Class Squad Leader:

(1) Excels as a Squad Leader, utilizing creative leadership that demonstrates a keen awareness and concern for his/her squad members. Evaluation of his/her performance is based on both average squad and individual-based PRT, SQPR, and plebe professional knowledge scores. Is a leader of his/her squad members and upholds superior standards in a way that encourages other Midshipmen in the squad to hold themselves to that same standard.

(2) Demonstrates the ability to excel as a commissioned officer as reflected in the response to unique leadership challenges faced as a Squad Leader.

(3) Is involved in Company activities and extracurricular activities and brings a sense of camaraderie within the squad through squad-organized activities.

5. Method for Selection

a. Each Platoon Commander will select one Midshipman from each class and an additional Squad Leader from his/her Platoon.

b. Company-level Boards will select one Midshipman from each class and an additional Squad Leader to represent the Company. Members of the Company-level Boards are:

(1) Company Commander or Executive Officer

(2) At least two Platoon Commanders

(3) Company First Sergeant

(4) As the names are forwarded up to the Battalion level, information sheets (enclosure (1)) on each nominee will be prepared and given to the Battalion Sergeant Majors. These sheets will include the metrics for selection outlined above as well as reasons for the Midshipman's nomination.

c. Battalion-level Boards will select two Midshipmen from each class and two Squad Leaders to represent the Battalion. As part of the selection process, it is up to the discretion of the Battalion-level Board to conduct interviews. Members of the Battalion-level Board are:

- (1) Battalion Commander or Executive Officer
- (2) At least two Company Commanders
- (3) Battalion Sergeant Major

d. Regimental Sergeant Majors will receive the names of the selected Midshipmen and their respective information sheets from each Battalion. After consulting with the Regimental Commander, each Sergeant Major will forward one Midshipman from each class and one Squad Leader to be interviewed at a Brigade-level board. Information sheets will be forwarded up to the Brigade-level Board for the final interview and selection.

e. The Brigade-level Board will select one Midshipman from each class and one Squad Leader from the names chosen by the Regimental Sergeant Majors. Members of the Brigade-level Board are:

- (1) Brigade Commander or Executive Officer
- (2) Regimental Commanders
- (3) At least two Battalion Commanders
- (4) Brigade Sergeant Major

f. The Brigade-level Board will conduct interviews once selections have been forwarded from the Regiments. Interviews will consist of questions that allow the board to better grasp the subjective attributes being evaluated. Question topics may include, but are not limited to: Overcoming leadership challenges, growth and development made over the past semester, leadership lessons learned, and personality traits that enable them to set high standards for themselves and their classmates.

6. Scheduling. Battalions are encouraged to have boards for Midshipman of the Battalion as often as they see fit. The Brigade Sergeant Major will coordinate and promulgate a date by which the Brigade-level Board will convene and hold the interviews.

7. Approval. The names of the Midshipmen of the Semester chosen by the Brigade-level Board will be forwarded to the Aptitude Officer for approval by the Commandant of Midshipmen.

#### 8. Rewards

a. The Midshipmen of the Semester, other than the selected Squad Leader, will be recognized as follows:

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- (1) Name announced at the anchor at noon meal by the Brigade Commander.
- (2) Receive a Letter of Commendation from the Commandant of Midshipmen. The Brigade Commander is responsible for drafting the letters of commendation and submitting them to the Commandant's Admin Supervisor.
- (3) Have a feature article in the Trident newspaper.
- (4) For the 3/C and 4/C Midshipman of the Semester: Receive a chit for one upper-class weekend (Friday 1530 - Sunday 1800), including overnight liberty privileges.
- (5) For the 1/C and 2/C Midshipman of the Semester: Receive a chit for one night of weekday liberty for themselves and one friend. If he/she already rates weekday liberty, he/she will receive a chit for one extended liberty until 2000 on a Sunday with one friend.
- (6) For the 1/C Midshipman of the Semester in the Fall Semester and the 2/C Midshipman of the Semester in the Spring Semester: Receive a pass to park in VGEF parking for the next semester.

b. The Midshipman selected as Squad Leader of the Semester will be recognized as follows:

- (1) Name announced at the anchor by the Brigade Commander.
- (2) Receive a Letter of Commendation from the Commandant of Midshipmen. The Brigade Commander is responsible for drafting the letter of commendation and submitting it to the Commandant's Admin Supervisor.
- (3) Squad members and the Squad Leader be granted a chit for weekday liberty to enjoy dinner together
- (4) Have a featured article in the Trident newspaper focusing on motivating leadership lessons and techniques that brought personal improvement.



W. D. BYRNE, JR.

Distribution:  
Non-Mids (Electronically)  
Brigade (Electronically)

**INFORMATION SHEET (EXAMPLE)**

Name:

Class and Company: Semester QPR:  
PRT Score:

Average Pro-Knowledge Quiz Grade (If applicable): MQS completion %:  
Athletic Involvement: Extracurricular Activities:  
Current Leadership Billets (If applicable):

Personal Recommendation: (*Reasons for why this Midshipman has been selected for Midshipman of the Semester.*)

Squad SQPR (If applicable):

Squad average PRT score (If applicable):

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