COMMANDANT OF MIDSHIPMEN NOTICE 5320

From: Commandant of Midshipmen

Subj: 2016 SUMMER STRIPER BOARD AND DETAIL SLATING

Ref: (a) COMDTMIDNINST 1601.12D
(b) COMDTMIDNINST 1600.4E

Encl: (1) Sample Precept Waiver Justifications
(2) Company Detail Slating Spreadsheet

1. Purpose. To publish procedures, per reference (a), for the selection of qualified midshipmen to fill stripers billets in support of 2016 Plebe Summer, Naval Academy Preparatory School (NAPS), Naval Academy Summer Seminar (NASS), and Naval Academy Science Technology Engineering and Mathematics (STEM) Details.

2. Commander’s Intent. Summer Details, whether NASS, STEM, NAPS, or Plebe Summer, lay the foundation for the military career of all our graduates. It is a critical period in the moral and military development of our midshipmen. The Summer Detailer is absolutely vital to the process of exposing civilians to USNA and indoctrinating civilians into the Brigade of Midshipmen. The detailer’s actions and values will be emulated by candidates and plebes and serve as the ethical foundation for their career as an officer. Therefore, detailers must possess the highest degree of maturity, leadership, judgment, and professionalism. Furthermore, detailers must thoroughly embrace and exemplify our core values. Detailers are highly visible to the nation, our alumni, and parents and must effectively represent the Brigade and Naval Academy in a variety of forums and ceremonies. A detailer’s responsibilities are demanding, time-consuming, and considerably different from those encountered during the academic year. A detailer must be able to manage a broad range of emergencies, leadership challenges, and deadlines and be able to resist the temptations of inducing artificial stress into the training environment. Therefore, the selection of our Summer Detailers must be a well-considered and deliberate process that results in the selection of a broad range of midshipmen who can effectively lay the foundation for the future of our naval service. I charge each Company Officer with devoting considerable deliberation to the nominative process—nominating only those midshipmen who can best represent the Naval Academy in these critical billets.
3. Discussion

a. This notice provides guidance for Second, Third, and Fourth class Midshipmen Summer Detail slating during the early February 2016 timeframe.

b. The chain of command will identify those midshipmen who will best represent the Brigade. Reference (b) and the Midshipman Leadership Development Guide will be used as a guide for selection. Midshipmen who set the example, effectively exercise the chain of command, delegate and supervise, and maintain the standards represent the best qualified midshipmen. I expect Company Officers to thoroughly review every midshipman’s record for suitability as a detailer and select the most qualified candidates. Those midshipmen who volunteer should be considered; however, Company Officers are required to select midshipmen based on mission needs, not just personal preferences. While midshipmen should have a sincere desire and passion to serve in these billets, their performance - morally, mentally, and physically - should be the primary factor in determining selection. Furthermore, performance “in company area” should not be the sole criteria - midshipmen who lead in other venues such as ECAs, sports, and volunteer activities must be considered as well. Our detailers should reflect a broad range of experiences and interests not only here at USNA, but prior to enrolling as well - direct appointments, prior enlisted, NAPS, etc. Our goal should be to provide our plebes, midshipmen candidates, and seminar attendees a network of mentors with a diverse range of experiences. While academic performance can indicate a high propensity to apply oneself to a demanding mission, it cannot be a sole arbiter of qualification for detailers; exceptional leaders who are average academic performers should be given strong consideration. All midshipmen should be challenged to take higher positions of leadership and responsibility.

c. To be eligible for Summer Detail, a midshipman must have received a “B” or higher in conduct and aptitude, and a “C” or higher on the Physical Readiness Test (PRT) during the academic year 2016 fall semester. Do not by default exclude “C” performers. When Company Officers/Senior Enlisted Leaders (SEls) nominate a “C” performer, written justification shall be provided. Written explanation is also required for an “I” or incomplete in PE. Enclosure (1) is an example of a well written justification memo that provides the necessary information to properly brief the chain of command. Waivers will not be considered for NAPS detail or Plebe Summer Second Class (2/C) squad leaders. See paragraph 3.d. for further guidance on Plebe Summer 2/C squad leaders. Midshipmen who fail to maintain precept standards through academic year 2016 spring marking periods will be reviewed and considered for replacement by the Plebe Summer Officer-in-Charge at the end of the semester with input from the parent chain-of-command.
d. In a change from previous years' guidance, Plebe Summer squad leader opportunities will be open to rising 2/C midshipmen. Each platoon will have two 2/C squad leaders per set. As such, in addition to the guidance above, Company Officers shall only nominate those rising 2/C midshipmen with an “A” in aptitude. This is to ensure that only top performing midshipmen are afforded this opportunity. Should this requirement be too stringent based on training schedules, Company Officers shall submit justification for the deviation to the Plebe Summer Officer in Charge.

e. Strong consideration should be given to those midshipmen for whom it would be difficult to carry the additional workload of a stripers billet during the academic year due to time commitments, such as varsity and club sports athletes. Of note, serving as a stripers during Summer Detail does not preclude the possibility of assignment to a leadership billet during the academic year - in fact, the experience of Summer Detail often makes a midshipman more prepared to lead during the academic year.

f. Company Commanders will be approved by the Commandant. Battalion Officers should nominate candidates who have a diverse range of experience from across the brigade. Battalion Officers should nominate candidates based on proven performance, exemplary honor and conduct records, the ability to lead in a training environment, and, most importantly, an ability to consistently inspire others to do the right thing.

g. 2016 Summer Detail leadership opportunities breakdown as follows:

(1) Plebe Summer (1st and 2nd Sets combined) 342 1/C 158 2/C

(2) Plebe Summer Weapons Detail 22 1/C 92 2/C

(3) NAPS Detail 50 1/C

(4) NASS Detail 44 1/C 201 3/C

(5) STEM Detail 28 1/C 83 3/C

h. The 2016 Summer Striper Board will interview for, and slate, 24 summer detail positions:

(1) Plebe Summer
(a) Regimental Commander, Executive Officer (XO) and Operations Officer (Ops) (3 MIDN x 2)

(b) Port and Starboard Battalion Commanders and XOs (4 MIDN x 2)

(c) Weapons Battalion Commander, XO (2 MIDN)

(d) Regimental Honor and Character Liaison (1 MIDN x 2)

(2) NAPS. Battalion Commander and XO (2 MIDN)

(3) NASS. Battalion Commander and XO (2 MIDN)

(4) STEM. Battalion Commander and XO (2 MIDN)

4. Action

a. Except as modified by this notice, nomination and board procedures will follow those outlined in reference (a).

b. Based upon Company Officer recommendations, Battalion Officers will nominate six (6) midshipmen for appearance before the Summer Striper Board. The Weapons Detail Officer-In-Charge will nominate four (4) midshipmen to fill the Weapons Battalion Commander and XO positions. Nominations are due to the Aptitude Office by Close of Business 22 January.

c. To ensure a broad range of experience in our Summer Details at to recognize those who excel “outside of company,” each varsity and club sport Officer Representative (O-Rep) may nominate one (1) midshipman to the respective Battalion Officer for consideration. The Battalion Officer is not required to select these nominees but shall include these nominees in the interview process. O-Rep nominees are due to the Battalion Officers no later than Close of Business 15 January.

d. After the Commandant approves the nominee pool, the Aptitude Program Assistant will prepare an order of appearance, providing times to Company Officers and midshipmen that will be interviewed. By 26 January, the Aptitude Program Assistant will prepare and distribute briefing books to members of the Summer Striper Board.

e. The 2016 Summer Striper Board interviews will be held in the Commandant’s Conference Room from 1600 to 1820, 27 January, and from 1600 to 1820, 1 February. The Board will reconvene 2 February at 1600 to slate nominated midshipmen to specific striper billets. The Deputy Commandant of Midshipmen will chair the Board, which will include Battalion Officers; the Director, Strategic Outreach for Admissions;
the Brigade Master Chief; and the previous summer’s set one and set
two Regiment Commanders. The Aptitude Officer will serve as recorder.

f. Following the Summer Striper Board, Battalion Officers will be
allocated their fair share of billets to nominate rising First Class
midshipmen for Plebe Detail regimental and battalion staffs. Company
Officers will also nominate, through their Battalion Officer, NAPS,
NASS, STEM, Weapons, and Plebe Summer company detailers. Plebe Summer
company staffs will alternate between sets. For example, in ALPHA
Company, 1st Company will have Company Commander and Administrative
Officer, and 2nd Company will have Company Executive Officer and
Operations Officer during 1st Set, swapping responsibilities for 2nd set.
2/C midshipmen will serve as Squad Leaders and Company Administrative
Officers. Enclosure (2) will be used for forwarding nominations for
plebe summer to the Plebe Summer Administrative Officer no later than
10 February. The finalized summer detailing slates will be submitted
to the Summer Training Office no later than 12 February. The
Commandant will approve all 3-stripers and above.

g. For each Plebe Summer Detail set (with Company and Battalion
Officer endorsement), the following individuals will submit their
respective nominees to the Plebe Summer Administrative Officer by no
later than 1 February 2016.

(1) Director, Character Development and Training
    (a) Battalion Character Advisors (2 MIDN x 2)
    (b) Honor Advisors (Remediation, Investigations, and
        Education) (3 MIDN x 2)

(2) Officer Representative, Drum and Bugle Corps (D&B)
    (a) D&B Commander (1 MIDN x 2)
    (b) D&B Executive Officer (1 MIDN x 2)
    (c) D&B Operations Officer (1 MIDN x 2)
    (d) D&B Platoon Commanders (2 MIDN x 2)
    (e) D&B Section Leaders (6 2/C MIDN x 2)

(3) Brigade Drill Master. Regimental Drill Officer (1 MIDN x 2)

(4) Chaplain’s Center. Regimental Chapel Liaison (1 MIDN x 2)

h. 2/C midshipmen being nominated for Plebe Summer Weapons Detail
must have been coaches for Plebe Summer 2015. This prerequisite may
be waived on a case-by-case basis.
i. The Commandant will be the approval authority for nominees and for the Summer Striper Board’s slate.

R. A. RIVERA
By direction

Distribution:
Non-Mids (Electronically)
Brigade, Regimental and Battalion Commanders (Electronically)
COMDTMIDNNOTE 5320
JAN 12 2016

SAMPLE PRECEPT WAIVER JUSTIFICATIONS

From: LT W. T. Door, 17th Company Officer
To: CDR B. T. Goat, 4th Battalion Officer

Subj: 17TH COMPANY SUMMER DETAILER NOMINATIONS

Ref: (a) COMDTMIDNNOTE 5320

Encl: (1) Proposed 17th Company Summer Striper Board and Detail Slating

1. Enclosure (1) is provided in accordance with reference (a).

2. 17th Company has nominated three individuals who do not meet the precepts of reference (a). Request precept waiver and approval for the following midshipmen to serve on summer details:

   a. 2/C Xxxxxx Xxxxxx (17XXXX), nominated for Plebe Summer Squad Leader: 2/C Xxxxxx received a C in aptitude due to numerical constraints.

   b. 2/C Xxxxxx Xxxxxx (17XXXX), nominated for Plebe Summer Staff: MIDN 2/C Xxxxxx is an extremely dedicated and hard working midshipman whose aptitude grade is dropped to C due to her peer rankings. I have no doubts as to her capabilities. If placed in a staff job for Plebe Detail she would excel. She is highly recommended for a waiver to the requirement.

   c. 2/C Xxxxxx Xxxxxx (17XXXX), nominated for Plebe Summer Squad Leader: MIDN 2/C Xxxxxx is my top aptitude C. A highly charismatic midshipman, he is finally finding his legs during second class year and would benefit enormously from the detail experience. Improved ranking 10 places from spring 2015. He is highly recommended for a waiver to the requirement.

W. T. DOOR

Enclosure (1)
### Summer Slate for X Company "Odd" Platoon

**Classes of 2017 and 2018**

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Enclosure (2)
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