From: Commandant of Midshipmen

Subj: BRIGADE STRIPER BOARDS FOR SECOND SEMESTER ACADEMIC YEAR 2016

Ref: (a) COMDTMIDNINST 1601.12D
     (b) COMDTMIDNINST 1600.4E

1. Purpose. To publish procedures, per reference (a), for the
   selection of Midshipmen to fill Brigade Stripper Organization billets
   for second semester, Academic Year 2016.

2. Commander’s Intent. Leadership positions in the Brigade Stripper
   Organization lay the foundation for the military career of all our
   graduates. It is a critical aspect in the moral and military
development of our Midshipmen. Due to their keystone role in our
   Brigade:

   • Stripers must possess the highest degree of maturity, leadership,
     judgment, and professionalism.
   • Furthermore, stripers must thoroughly embrace and exemplify our
     core values.
   • Stripers must set the example, effectively exercise the chain of
     command, delegate and supervise, and maintain the standards.
   • Stripers are highly visible to the Nation, our alumni, and
     parents and must effectively represent the Brigade and Naval
     Academy in a variety of forums and ceremonies.
   • A Stripper must be able to manage a broad range of emergencies,
     leadership challenges, and deadlines.

Therefore, the selection of our spring senior leadership must be a
well-considered and deliberate process that results in the selection
of a broad range of Midshipmen who can effectively lay the foundation
for the future of our naval service. I charge each Company Officer
and Special Program Manager with devoting considerable deliberation to
the nominative process - nominating only those Midshipmen who can best
represent the Naval Academy in these critical billets.

3. Information

   a. Battalion Officers will nominate Midshipmen for Brigade
      Stripper positions based on recommendations provided to them by Company
      Officers, Character Development and Training, and Officer
Representatives (O-Reps) of sports teams and Extra-Curricular Activities (ECA).

b. The chain of command will identify those Midshipmen who will best represent the Brigade. Reference (b) and the Midshipman Leadership Development Guide will be used as a guide for selection. The following guidance will be used by company officers in their nominative process:

- While academic performance can indicate a high propensity to apply oneself to a demanding mission, it cannot be a sole arbiter of qualification for senior leadership positions.
- Company Officers will select and nominate the best qualified Midshipmen by thoroughly reviewing every Midshipman’s record for suitability for senior leadership and select the most qualified.
- Midshipmen who volunteer should be considered; however, Company Officers are required to select Midshipmen based on mission needs, not only personal preferences. While Midshipmen should have a sincere desire and passion to serve in these billets, their performance - morally, mentally, and physically - should be the primary factor in determining selection.
- Furthermore, performance “in company area” should not be the sole criteria. Midshipmen who lead in other venues such as ECAs, sports, and volunteer activities must be considered as well. Candidates should be nominated based on an assessment of their potential to contribute to the success of the Brigade.
- All Midshipmen should be challenged to take higher positions of leadership and responsibility.

c. Brigade Striper Board interviews will take place in the Commandant’s Conference Room on Tuesday, 27 October 2015, from 1545 to 1800, on Wednesday, 28 October 2015, from 1545 to 1800, and on Thursday, 29 October 2015, from 1545 to 1715. The Board will reconvene at 1545 on Tuesday, 3 November 2015 to slate Midshipmen to fill specific striper billets. The Board will be chaired by the Deputy Commandant of Midshipmen and will include all Battalion Officers, the Brigade Senior Enlisted Leader, and the Brigade Commander. The Commandant of Midshipmen may observe the board as his schedule permits. The Aptitude Officer will serve as Recorder.

4. Action

a. To ensure a broad range of experience and to maximize the impact of excelling “outside of company,” each Varsity and Club sport O-Rep may nominate one Midshipman to the respective Battalion Officer for consideration. The Battalion Officer is not required to forward these nominees to the Brigade Board, but will be required to include these nominees in the interview process. O-Rep nominees are due to the Battalion Officers no later than 9 October 2015.
b. Character Development and Training will forward to Company Officers names of Midshipmen recommended for consideration for the Brigade and Regimental character positions. Company Officers, if in agreement, will forward the Midshipmen to the Battalion Striper Boards identifying them as having been recommended by Character Development and Training. It is encouraged that recommendations be sent as soon as possible, but no later than 9 October 2015.

c. Each Battalion Officer will nominate five candidates from the Class of 2016 and two candidates from the Class of 2017 to fill billets for second semester, Academic Year 2016. Names of nominated Midshipmen will be provided to the Aptitude Office by close of business 20 October 2015. Battalion Officers will also screen, at the Battalion Striper Boards, the names of Midshipmen nominated by Special Program Managers, and forward the names to the Aptitude Office.

**NOTE:**

Special Program Managers must ensure that both their nomination and alternate adhere to the Commandant’s Intent as stated in paragraphs 2 and 3.

d. The Naval Academy Sexual Assault Response Coordinator will nominate two Midshipmen for the spring semester Brigade SHAPE Commander position. The names of the nominated Midshipmen will be provided to the Aptitude Office by close of business 20 October 2015.

e. The Physical Education Department will nominate the Physical Mission Officer/Intramurals Officer. The name of the nominated Midshipman and one alternate will be provided to the Aptitude Office by close of business 20 October 2015.

f. The Sea Trials Officer in Charge will nominate the Sea Trials Commander. The name of the nominated Midshipman and one alternate will be provided to the Aptitude Office by close of business 20 October 2015.

**NOTE:**

Company Officers will forward any Midshipmen nominated by Special Program Managers to their Battalion Striper Boards for screening.

g. The Naval Academy Sexual Assault Response Coordinator will nominate the SHAPE Executive Officer. The name of the nominated Midshipman and one alternate will be provided to their respective Company Officers by close of business 9 October 2015, with the Aptitude Officer and Mr. Albert Wardlaw notified of their nominations via email.

h. The Brigade Drill Master will nominate the Brigade Drill Officer. The name of the nominated Midshipman and one alternate will be provided to their respective Company Officers by close of business
9 October 2015, with the Aptitude Officer and Mr. Albert Wardlaw notified of their nominations via email.

i. The USNA Public Affairs Officer will nominate the Brigade Public Affairs Officer. The name of the nominated Midshipman and one alternate will be provided to their respective Company Officers by close of business 9 October 2015, with the Aptitude Officer and Mr. Albert Wardlaw notified of their nominations via email.

j. The Officer Representative for the Midshipman Action Group (MAG) will nominate the MAG President. The name of the nominated Midshipman and one alternate will be provided to their respective Company Officers by close of business 9 October 2015, with the Aptitude Officer and Mr. Albert Wardlaw notified of their nominations via email.

k. The Aptitude Officer will distribute briefing books to members of the Brigade Striper Board, prepare an order of appearance for each group of Midshipmen to be interviewed, and provide appearance times to Company Officers and Midshipmen involved.

4. Announcement of Selections. When the Commandant has approved the slate of senior staff positions and Company Commanders, a notice will be published listing the results and directing completion of the balance of Brigade Organization billet selection.

Distribution:
Non-Mids (Electronically)
Brigade Commander
Regimental Commanders
Battalion Commanders

R. A. RIVERA
By direction