



DEPARTMENT OF THE NAVY
OFFICE OF THE COMMANDANT OF MIDSHIPMEN
UNITED STATES NAVAL ACADEMY
101 BUCHANAN ROAD
ANNAPOLIS MARYLAND 21402-5100

COMDTMIDNINST 1414.1 CH-1
PRODEV
30 Jan 2023

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1414.1 CHANGE TRANSMITTAL 1

From: Commandant of Midshipmen, U.S. Naval Academy

Subj: DIVING WARFARE SPECIALIST QUALIFICATION

Encl: Revised enclosures (1) and (2)

1. Purpose. To publish change 1 to the basic instruction.
2. Action
 - a. Remove SSIC 3150 from enclosure (1) and (2) and replace with SSIC 1414.
 - b. Enclosures have been incorporated into the basic instruction and posted to the website.



R. B. JOHNS
By direction

Releasability and distribution:

This instruction is cleared for public release and is available electronically via the USNA Commandant Web Page, <https://www.usna.edu/Commandant/comdinstr.php>



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COMDTMIDNINST 1414.1

PRODEV

10 Jan 2023

COMMANDANT OF MIDSHIPMEN INSTRUCTION 1414.1

From: Commandant of Midshipmen, U.S. Naval Academy

Subj: DIVING WARFARE SPECIALIST QUALIFICATION

Ref: (a) OPNAVINST 1414.9C
(b) MILPERSMAN 1220-080
(c) COMNECCINST 1414.3C
(d) NAVEDTRA 43910

Encl: (1) Designation as Diving Warfare Specialist
(2) Designation as Diving Warfare Specialist (Re-Qual)

1. Purpose. To issue U.S. Naval Academy (USNA) requirements for qualification and designation of enlisted personnel as Diving Warfare Specialist (DWS) qualification per references (a) through (d).

2. Cancellation. DIVPRODEVINST 1414.ID

3. Discussion. The attainment of the DWS designation signifies a Navy Diver has achieved a level of excellence and proficiency in naval diving operations, war fighting, mission effectiveness, and command survivability. The Senior DWS qualified diver is designated as DWS Coordinator and will oversee qualifications of all eligible personnel under this instruction.

4. Eligibility

a. DWS qualification is mandatory for all USNA enlisted personnel on active duty currently holding the following Navy Enlisted Classifications (NECs):

(1) First Class Diver NEC M1DV

(2) Second Class Diver NEC M2DV

b. DWS is the primary warfare qualification for personnel with the NECs listed above. Personnel may participate in another warfare qualification concurrent with initial qualification or re-qualification of DWS. Awarding of DWS is a prerequisite to routing any other warfare qualification for approval.

5. Standards. Personnel reporting to USNA as their first dive command have 24 months from their initial report date to qualify. Candidates will have a page 13 entered into their training jacket to document acknowledgement of standard. Candidates for DWS will:

- a. Complete at least 12 months as a Second Class Diver, NEC M2DV.
- b. Demonstrate effective leadership, have an overall trait average of not less than 3.0, and have a promotion recommendation of at least promotable during the most recent reporting period.
- c. Demonstrate a thorough knowledge of the USNA Dive Locker Emergency Action Plan.
- d. Complete the following Personnel Qualification Standards (PQS) for initial qualifications:

(1) Complete NAVEDTRA 43910 watch station 301 tailored to candidate's paygrade. Watch stations for specific systems not available at USNA may be omitted, but every effort should be made to obtain qualification.

(2) Complete NAVEDTRA 43910 300 series watch station Onboard Diver Safety Checkoff Technician.

(3) Complete additional NAVEDTRA 43910 200 series systems, however, applicable 300 series watch stations satisfy this requirement if completed:

- (a) Light Weight Diving System (LWDS) MK 3 Mod 0/Mod1
- (b) Standard Double Lock Recompression Chamber
- (c) Transportable Recompression Chamber (TRCS)
- (d) Flyaway Air Dive System (FADS) III

(4) Pass a written test encompassing NAVEDTRA 43910 PQS and select prerequisite PQS. Minimum passing score is 80%.

(5) Pass an oral board. Membership must include, at a minimum, the Diving Officer and two qualified DWS members.

(6) DWS Coordinator will route PQS and designation memo enclosure (1) for final approval to the Deputy Commandant of Professional Development (PRODEV).

6. Re-qualification. Previously DWS qualified personnel have 18 months from the initial report date to re-qualify. Candidates will have a Page 13 entered into their training jacket to document acknowledgement of standard.

- a. If previously qualified and newly reporting to USNA, the following is required:

(1) For detailed requirements in specific situations see reference (c).

(2) NEC M2DV and M1DV complete requirements in paragraph 5b, 5c, and 5d. Watch stations not previously qualified must be completed prior to re-qualification.

b. Display general knowledge of the Command specific overall mission, diving system capabilities, emergency action plan, and other mission essential systems through written examination.

(1) Pass a written test encompassing NAVEDTRA 43910 PQS and prerequisite PQS. Minimum passing score is 80%.

(2) DWS Coordinator will route PQS and designation memo enclosure (2) for final approval to PRODEV.

8. Approval of Qualification. After satisfactory completion of the requirements within this instruction, approval of DWS will be documented in accordance with reference (c).

9. Failure to Qualify. Per reference (c), commands will ensure that the following administrative actions are taken for personnel that fail to qualify.

a. Navy Diver (ND) enlisted personnel NEC M2DV, who fail to qualify or renew qualification will receive a performance evaluation block 33 graded no higher than a 2.0 and performance evaluation block 43 will contain the following statement: "Member fails to meet DWS PQS requirements."

b. ND enlisted personnel NEC M1DV, who fail to renew qualification will receive the following:

(1) E-6 and below. Performance evaluation block 33 will be graded no higher than a 2.0 and performance evaluation block 43 will contain the following statement: "Member fails to meet DWS PQS requirements."

(2) E-7 and E-8 personnel. Performance evaluation block 34 will be graded no higher than a 2.0 and performance evaluation block 43 will contain the following statement: "Member fails to meet DWS PQS requirements."

c. As this qualification documents the requisite professional growth and development of NDs, Commanding Officers (COs) should strongly consider withdrawing advancement recommendations for those that do not qualify.

10. Disqualification

a. Revocation of the DWS qualification will be per reference (b). Members previously qualified must be disqualified by their COs if any of the following conditions exist:

- (1) Failure to maintain promotable status per the enlisted evaluation guidelines.
- (2) Refusal to accept or perform duties.
- (3) Failure to renew DWS qualifications within the prescribed time limits.

b. Personnel are required to sign the following Page 13 for entry into the member's Electronic Service Record: "(Date) Failed to maintain qualification as enlisted DWS by include specifics for disqualification. Member has been informed that, as of this date, he or she is disqualified and is no longer authorized to wear the DWS insignia or use the DWS designator as part of his or her rate and will result in stoppage of all pay related to NEC M2DV or M1DV respectively." Upon NEC removal, member will be ineligible to serve as an ND and will be force converted per references (c) and (d).


11. Waivers. Requests to waive any part of this instruction will be submitted to PRODEV via the Waterfront Readiness Department's administrative chain of command.

12. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000 through 13000 series per the records disposition schedules located on the Department of the Navy/ Assistant for Administration (DON/ AA), Directives and Records Management Division (DRMD) portal page at [https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Recordsand-Information-Management/ Approved%20Record%20Schedules/Forms/ AllItems.aspx](https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Recordsand-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx).

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact your local records manager or the DON/ AA DRMD program office.

13. Review and Effective Date. Per OPNAVINST 5215.17A, the DWS Coordinator will review this instruction annually on the anniversary of the effective date to ensure applicability, currency, and consistency with Federal, DoD, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or canceled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manuel 5215.1 of May 2016.


R. B. JOHNS
By direction

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DESIGNATION AS DIVING WARFARE SPECIALIST

[SAMPLE LETTER]

1414
Date

From: Commandant of Midshipmen, U.S. Naval Academy
To: ND1(DWS/EXW) John Q. Smith, USN

Subj: DESIGNATION AS DIVING WARFARE SPECIALIST

Ref: (a) OPNAVINST 1414.9C
(b) NAVEDTRA 43910
(c) COMDTMIDINST 1414.1

1. Per reference (a) through (c), you are hereby designated as a Diving Warfare Specialist (DWS).
2. Attainment of DWS designation signifies that a diver has excelled in competency and professionalism beyond basic diver Navy Enlisted Classification (NEC) qualification. This qualification signifies that the diver is fully competent in his rate as was as all areas delineated in references (a) through (c).
3. You are further required, by virtue of your designation, to provide leadership, guidance and training to your shipmates to improve their knowledge and thereby continue to improve the quality and professionalism of the diving community.
4. Congratulations on a significant achievement in your career.

R. B. JOHNS
By direction

Copy to:
Service Record

Enclosure (1)

DESIGNATION AS DIVING WARFARE SPECIALIST (RE-QUAL)

[SAMPLE LETTER]

1414
Date

From: Commandant of Midshipmen, U.S. Naval Academy
To: ND1(DWS/EXW) John Q. Smith, USN

Subj: DESIGNATION AS DIVING WARFARE SPECIALIST (RE-QUAL)

Ref: (a) OPNAVINST 1414.9C
(b) NAVEDTRA 43910
(c) COMDTMIDINST 1414.1

1. Per reference (a) through (c), you are hereby designated as a Diving Warfare Specialist (DWS).
2. Attainment of DWS designation signifies that a diver has excelled in competency and professionalism beyond basic diver Navy Enlisted Classification (NEC) qualification. This requalification signifies that the diver is fully competent in his rate as was as all areas delineated in references (a) through (c).
3. You are further required, by virtue of your designation, to provide leadership, guidance and training to your shipmates to improve their knowledge and thereby continue to improve the quality and professionalism of the diving community.
4. Congratulations on a significant achievement in your career.

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Copy to:
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Enclosure (2)