Commandant of Midshipmen’s Policy on Sexual Harassment

As the Commandant of Midshipmen, I am committed to promoting an environment free from sexual harassment and hostile work environment. We are all responsible for preventing sexual harassment, and taking appropriate corrective actions to address incidents.

Every midshipman is entitled to be treated with dignity and respect in an environment free from sexual harassment. We must address and report conduct that is unacceptable and ensure corrective action is promptly taken.

Incidents of sexual harassment covers a wide range of behaviors, from verbal comments to physical acts, and can be subtle or overt. No person in the Brigade shall commit sexual harassment or take reprisal actions against an individual who makes a report. Any midshipmen who encounters or is a witness to offensive behavior is encouraged to intervene if possible or report such behaviors to the appropriate point of contact. Reprisal actions against any individual who makes a report is prohibited.

All members of the Brigade team will set the proper example of the highest ethical standards on and off the yard.

I am counting on each of you to join me in supporting these principles and stamping out sexual harassment in the Brigade and our Navy.

I encourage you to report any form of Sexual Harassment to the Brigade Command Managed Equal Opportunity Program Manager and/or Leadership.

J. P. MCDONOUGH III
Colonel, U.S. Marine Corps
Commandant of Midshipmen