



Equity, Diversity, and Inclusion: How are We Doing and How Can We Improve? A Rubric Approach”

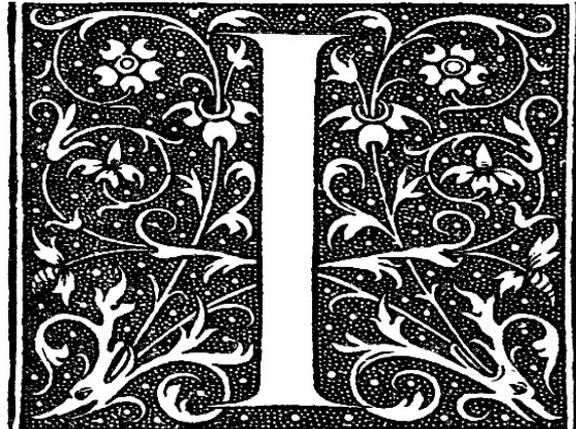
CTL 4th Annual Teaching
and Learning Conference

March 16, 2019

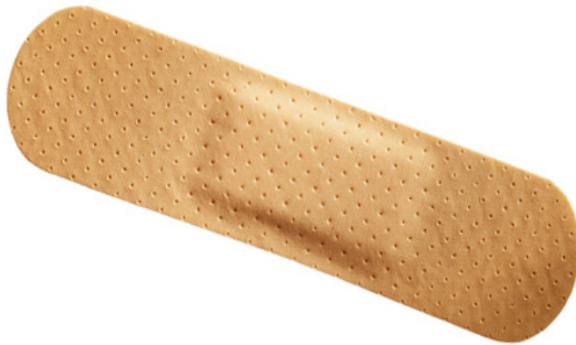
Will Traves, USNA Math Department
(with assistance from Darryl Yong at HMC)

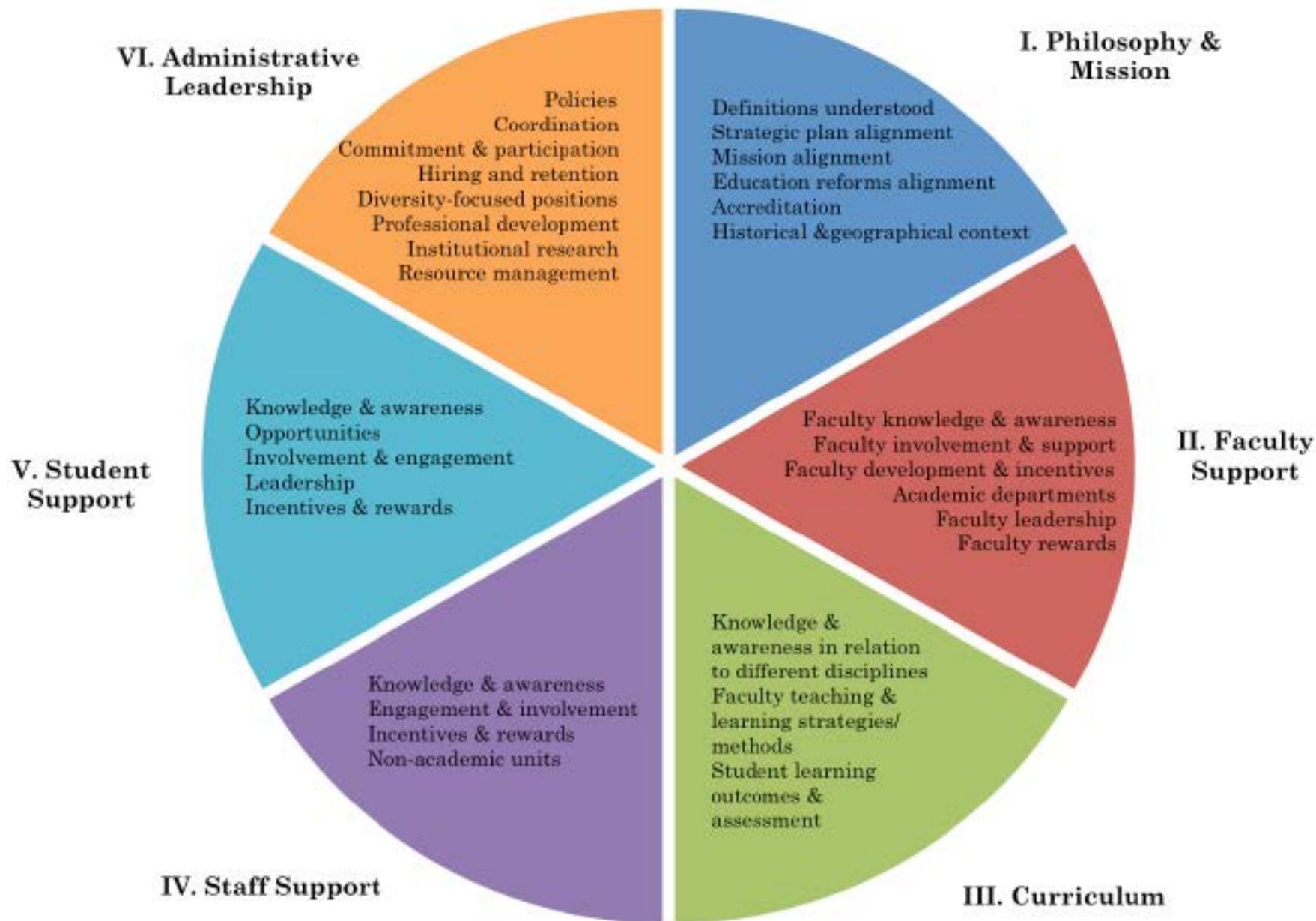
Ground Rules for Conversation

**BRAVE
SPACE**



WELCOME
WHAT *Happens*
IN VEGAS
STAYS IN







EMERGING: we are beginning to recognize diversity, inclusion and equity as strategic priorities and are building a yard-wide constituency for the effort.

DEVELOPING: we are focused on ensuring the development of our institutional and individual capacity to sustain the diversity, inclusion and equity effort.

TRANSFORMING: we have fully institutionalized diversity, inclusion and equity into the fabric of the Academy, we continue to assess our efforts to ensure progress and sustainability.