

NEW FACULTY ORIENTATION PROGRAM 2026 (AY27)

DATE	START TIME	END TIME	EVENT DESCRIPTION	PRESENTER	LOCATION
Day 0, Civilian Faculty and PMP Only	8:00 AM	8:30 AM	Check-In / Coffee Social		RI 1st Floor Lobby
Tuesday, 28 July	8:30 AM	8:35 AM	Orientation Roadmap	CDR Angel Rodriguez	RI-102
	8:35 AM	8:40 AM	Introductions	CDR Angel Rodriguez	RI-102
	8:40 AM	8:50 AM	USNA Mission: Developing Warfighters for the Fleet	Provost Samara Firebaugh	RI-102
	8:50 AM	9:20 AM	US Navy and US Marine Corps Organization Overview	CAPT Mike Norton	RI-102
	9:20 AM	9:30 AM	Break		
	9:30 AM	10:10 AM	Moderated Panel: Naval Warfare Community Overview	Moderator: CAPT Mike Norton	RI-102
			-Surface Navy	CDR Cameron Ingram	
			-Submarine Force	CAPT Eric Sager	
			-Naval Aviation	CDR Michael Henderson	
			-US Marine Corps	LtCol Tom Giraldi	
	10:10 AM	10:20 AM	Break		
	10:20 AM	11:05 AM	Moderated Panel: "Conducting Research at USNA"	Moderator: Dr. Joel Esposito	RI-102
	11:05 PM	11:15 PM	Break		
	11:15 PM	11:35 PM	Understanding the Promotion and Tenure Process	VP for Faculty Affairs O'Sullivan	RI-102
	11:35 AM	11:40 AM	Wrap-Up	Provost Samara Firebaugh	RI-102
<i>Optional Event:</i>	<i>11:40 PM</i>	<i>1:00 PM</i>	<i>Lunch at The Alley</i>	<i>CDR Angel Rodriguez/ LCDR Lindsay Olsen</i>	<i>RI 1st Floor Lobby</i>
<i>Optional Event:</i>	<i>1:30 PM</i>	<i>2:30 PM</i>	<i>Instructor-Led Activity: MidMace Wargame Group A</i>	<i>CDR Ken Maroon</i>	<i>HP-124</i>
<i>Optional Event:</i>	<i>2:30 PM</i>	<i>3:30 PM</i>	<i>Instructor-Led Activity: MidMace Wargame Group B</i>	<i>CDR Ken Maroon</i>	<i>HP-124</i>
Day 1, All New Faculty	8:00 AM	8:30 AM	Check-In / Coffee Social		RI 1st Floor Lobby
Wednesday, 29 July	8:30 AM	8:35 AM	Orientation Roadmap	CDR Angel Rodriguez	RI-102
	8:35 AM	8:45 AM	Introductions	CDR Angel Rodriguez	RI-102
	8:45 AM	9:25 AM	Welcome from the Provost	Provost Firebaugh	RI-102
	9:25 AM	10:15 AM	Things You Need to Know Part 1	VP for Resourcing Kurtis Swope	RI-102
	10:15 AM	10:25 PM	Transit to Breakout Spaces		
	10:25 AM	11:05 AM	Discussion Session 1: Naval Academy Leadership Culture & Customs / Expectations for Professional Conduct	Facilitators / TADs	Breakout Spaces
	11:05 AM	11:15 AM	Break		
	11:15 AM	12:00 PM	Things You Need to Know Part 2	Deputy Provost Shawn Gallaher	RI-102
	12:00 PM	12:10 PM	Wrap-Up	Provost Firebaugh	RI-102
<i>Optional Event:</i>	<i>12:10 AM</i>	<i>1:30 PM</i>	<i>YP Cruise (departs Dewey seawall at 12:30 PM)</i>	<i>LCDR Lindsay Olsen</i>	<i>RI 1st Floor Lobby</i>
Day 2, All New Faculty	8:00 AM	8:30 AM	Coffee Social		RI 1st Floor Lobby
Thursday, 30 July	8:30 AM	8:35 AM	Orientation Roadmap	CDR Angel Rodriguez	RI-102
	8:35 AM	9:15 AM	Leadership the USNA Way	Dr. Amanda Click	RI-102
	9:15 AM	10:00 AM	Academic Policies	VP for Academic Affairs Brianne Bilsky	RI-102
	10:00 AM	10:10 AM	Transit to Breakout Spaces		
	10:10 AM	11:00 AM	Discussion Session 2: Setting High Standards in a Positive Environment / "How Do I Know I'm Doing a Good Job?"	Facilitators / TADs	Breakout Spaces
	11:00 AM	11:10 AM	Break		
	11:10 AM	11:20 AM	Transit to Auditorium		
	11:20 AM	11:30 AM	Welcome from the Commandant of Midshipmen	CAPT Clint Cornell	RI-102
	11:35 AM	11:50 AM	Accreditation and Assessment	AP for Planning &Assessment Katherine Cermak	RI-102
<i>Optional Event:</i>	<i>12:30 PM</i>	<i>1:30 PM</i>	<i>Lunch in King Hall / Bancroft Hall(need RSVP, payment)</i>	<i>LCDR Lindsay Olsen</i>	<i>RI 1st Floor Lobby</i>
Day 3, All New Faculty	8:00 AM	8:30 AM	Coffee Social		RI 1st Floor Lobby
Friday, 31 July	8:30 AM	8:35 AM	Orientation Roadmap	CDR Angel Rodriguez	RI-102
	8:35 AM	9:05 AM	Honor System Brief	VP for Academic Affairs Brianne Bilsky	RI-102
	9:05 AM	9:10 AM	Transit to Breakout Spaces		
	9:10 AM	9:55 AM	Discussion Session 3: Honor Scenarios		Breakout Spaces
	9:55 AM	10:05 AM	Break		
	10:05 AM	10:50 AM	Moderated Panel: Midshipman and Faculty Resources	Moderator: Dr. Brad Bishop	RI-102
			- Center for Academic Excellence	VP Brianne Bilsky	
			- Midshipman Development Center	Dr. Ann Judge	
			- Nimitz Library	Dr. Alan Karass	
			- Stockdale Center	Dr. Amanda Click	
			- Center for Teaching and Learning	Dr. Shirley Lin	
	10:50 AM	11:05 AM	Break		
	11:10 AM	11:40 PM	Welcome from the Superintendent	LtGen Borgshulte	RI-102
	11:45 AM	12:15 AM	Provosts Q&A - Your questions answered - Points of emphasis	Provost Samara Firebaugh	RI-102
	12:15 AM	12:20 AM	Concluding Remarks	Provost Samara Firebaugh	RI-102
<i>Optional Event:</i>	<i>12:35 PM</i>	<i>1:15 PM</i>	<i>Tour of Musuem and Library</i>	<i>Library Staff/ LCDR Lindsay Olsen</i>	<i>RI 1st Floor Lobby</i>