

**SALARY TABLE 2021-BOS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 25,484 | \$ 26,338 | \$ 27,185 | \$ 28,028 | \$ 28,875 | \$ 29,371 | \$ 30,209 | \$ 31,054 | \$ 31,087 | \$ 31,877 |
| 2     | 28,655    | 29,336    | 30,285    | 31,087    | 31,437    | 32,361    | 33,286    | 34,210    | 35,135    | 36,059    |
| 3     | 31,265    | 32,307    | 33,349    | 34,391    | 35,433    | 36,475    | 37,517    | 38,559    | 39,601    | 40,643    |
| 4     | 35,097    | 36,267    | 37,437    | 38,606    | 39,776    | 40,946    | 42,116    | 43,285    | 44,455    | 45,625    |
| 5     | 39,268    | 40,577    | 41,886    | 43,195    | 44,504    | 45,813    | 47,123    | 48,432    | 49,741    | 51,050    |
| 6     | 43,772    | 45,231    | 46,690    | 48,149    | 49,608    | 51,067    | 52,526    | 53,985    | 55,444    | 56,903    |
| 7     | 48,641    | 50,263    | 51,884    | 53,506    | 55,127    | 56,749    | 58,371    | 59,992    | 61,614    | 63,235    |
| 8     | 53,869    | 55,664    | 57,460    | 59,256    | 61,052    | 62,848    | 64,644    | 66,440    | 68,236    | 70,032    |
| 9     | 59,498    | 61,481    | 63,464    | 65,447    | 67,430    | 69,413    | 71,397    | 73,380    | 75,363    | 77,346    |
| 10    | 65,521    | 67,705    | 69,890    | 72,074    | 74,259    | 76,443    | 78,628    | 80,813    | 82,997    | 85,182    |
| 11    | 71,987    | 74,387    | 76,787    | 79,187    | 81,587    | 83,987    | 86,388    | 88,788    | 91,188    | 93,588    |
| 12    | 86,283    | 89,159    | 92,036    | 94,913    | 97,789    | 100,666   | 103,542   | 106,419   | 109,295   | 112,172   |
| 13    | 102,601   | 106,021   | 109,441   | 112,862   | 116,282   | 119,702   | 123,122   | 126,542   | 129,962   | 133,382   |
| 14    | 121,243   | 125,284   | 129,326   | 133,367   | 137,408   | 141,449   | 145,490   | 149,531   | 153,572   | 157,614   |
| 15    | 142,615   | 147,369   | 152,123   | 156,876   | 161,630   | 166,384   | 171,138   | 172,500 * | 172,500 * | 172,500 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>