

SALARY TABLE 2022-BOS
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.98%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 26,242 | \$ 27,122 | \$ 27,994 | \$ 28,863 | \$ 29,735 | \$ 30,245 | \$ 31,108 | \$ 31,977 | \$ 32,013 | \$ 32,827 |
| 2 | 29,507 | 30,209 | 31,186 | 32,013 | 32,374 | 33,326 | 34,279 | 35,231 | 36,183 | 37,135 |
| 3 | 32,196 | 33,269 | 34,342 | 35,416 | 36,489 | 37,562 | 38,635 | 39,709 | 40,782 | 41,855 |
| 4 | 36,142 | 37,346 | 38,551 | 39,756 | 40,960 | 42,165 | 43,369 | 44,574 | 45,779 | 46,983 |
| 5 | 40,436 | 41,784 | 43,131 | 44,479 | 45,827 | 47,175 | 48,522 | 49,870 | 51,218 | 52,565 |
| 6 | 45,075 | 46,577 | 48,080 | 49,583 | 51,085 | 52,588 | 54,090 | 55,593 | 57,095 | 58,598 |
| 7 | 50,089 | 51,758 | 53,427 | 55,096 | 56,765 | 58,434 | 60,103 | 61,772 | 63,441 | 65,110 |
| 8 | 55,472 | 57,320 | 59,169 | 61,017 | 62,866 | 64,715 | 66,563 | 68,412 | 70,260 | 72,109 |
| 9 | 61,268 | 63,311 | 65,353 | 67,396 | 69,438 | 71,481 | 73,523 | 75,565 | 77,608 | 79,650 |
| 10 | 67,470 | 69,719 | 71,968 | 74,218 | 76,467 | 78,716 | 80,965 | 83,215 | 85,464 | 87,713 |
| 11 | 74,129 | 76,600 | 79,070 | 81,540 | 84,011 | 86,481 | 88,952 | 91,422 | 93,892 | 96,363 |
| 12 | 88,850 | 91,812 | 94,774 | 97,737 | 100,699 | 103,661 | 106,623 | 109,585 | 112,547 | 115,510 |
| 13 | 105,654 | 109,175 | 112,697 | 116,219 | 119,740 | 123,262 | 126,783 | 130,305 | 133,826 | 137,348 |
| 14 | 124,851 | 129,013 | 133,174 | 137,336 | 141,498 | 145,659 | 149,821 | 153,982 | 158,144 | 162,305 |
| 15 | 146,859 | 151,754 | 156,649 | 161,544 | 166,440 | 171,335 | 176,230 | 176,300 * | 176,300 * | 176,300 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>