

## TRAINING FOR 2019

### **MANDATORY Initial Ethics Orientation (for new employees)**

**6 March 2019, 1200 to 1300, Sampson Hall Room G14**

As per USNA Instruction 5370.6A, all new employees are required in-person to complete the Initial Ethics Orientation (IEO) within 90 days of assuming their duties.

Please let your supervisor know that you will need to be away from your workplace for approximately 1 hour to attend this mandatory training.

### **Medicare Seminar**

**11 April 2019, 1200 to 1300, Halligan Hall, second floor HRD Training Classroom**

MEDICARE'S GOT YOU WONDERING???

Attend an informational seminar about how Medicare works with your federal benefits and what you can expect when you are Medicare eligible.

### **Retirement Seminar**

**5 June 2019, 0800 to 1600, Halligan Hall 2<sup>nd</sup> floor HRO Training Classroom**

This seminar is for employees who are in either the Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS). Attendees will learn about survivor benefits and government insurance programs. The Thrift Savings Plan (TSP) will also be covered as it relates to retirement benefits. Other information on TSP will be provided at a TSP Seminar. The date for the TSP Seminar is 6 June 2019.

### **TSP Seminar**

**6 June 2019, 0900 to 1300, Halligan Hall 2<sup>nd</sup> floor HRO Training Classroom**

The Thrift Savings Plan is an optional tax deferred savings plan available to employees covered by the Civil Service Retirement System (CSRS) and the Federal Employee Retirement System (FERS). It is an important aspect of the three-tiered retirement plan for FERS employees, which also includes Social Security and a basic annuity. It is patterned after the tax-advantaged savings plans widely available in the private sector and provides FERS and CSRS employees with the means to save for their eventual retirement needs. Learn how TSP can be a **vital** part of your retirement, and the tax advantage of investing. A speaker from the Federal Retirement Thrift Investment Board will cover all of the basics as well as any new items available in the plan.