TRAINING FOR 2017

**Sexual Assault Prevention: One Team, One Fight**

27 September 2017, 1000 to 1130, Sampson Hall Room G14

In-person Training is **MANDATORY** for civilian employees new to the Navy or who otherwise did not complete in-person training in the past.

*Sexual Assault Prevention: One Team, One Fight* is the mandatory training for all DON civilians. This training meets the Congressional, Department of Defense, and DON requirements for civilians and must be completed by 30 September.

The training course was developed by the Department of the Navy Sexual Assault Prevention and Response Office (SAPRO). It is designed to promote a commitment on the part of all employees to provide a comprehensive and synchronized effort to ensure the entire Department of the Navy is aligned in working toward the goal of eliminating sexual assault.

**Medicare Seminar**

17 October 2017, 1200 to 1300, Halligan Hall, second floor HRD Training Classroom

MEDICARE’S GOT YOU WONDERING???

Attend an informational seminar about how Medicare works and what you can expect when you are Medicare eligible.

**Retirement Seminar**  
(conditional on funding)

6 December 2017, 0800 to 1600, Halligan Hall 2nd floor HRO Training Classroom

This seminar is for employees who are in either the Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS). Attendees will learn about survivor benefits and government insurance programs. The Thrift Savings Plan (TSP) will also be covered as it relates to retirement benefits. Other information on TSP will be provided at a TSP Seminar. The date for the TSP Seminar is 7 December 2017.

**TSP Seminar**

7 December 2017, 0900 to 1300, Halligan Hall 2nd floor HRO Training Classroom

The Thrift Savings Plan is an optional tax deferred savings plan available to employees covered by the Civil Service Retirement System (CSRS) and the Federal Employee Retirement System (FERS). It is an important aspect of the three-tiered retirement plan for FERS employees, which also includes Social Security and a basic annuity. It is patterned after the tax-advantaged savings plans widely available in the private sector and provides FERS and CSRS employees with the means to save for their eventual retirement needs. Learn how TSP can be a **vital** part of your retirement, and the tax advantage of investing. A speaker from the Federal Retirement Thrift Investment Board will cover all of the basics as well as any new items available in the plan.

**MANDATORY Initial Ethics Orientation (for new employees)**

14 December 2017, 1200 to 1300, Sampson Hall Room G14

As per USNA Instruction 5370.6A, all new employees are required in-person to complete the Initial Ethics Orientation (IEO) within 90 days of assuming their duties.

Please let your supervisor know that you will need to be away from your workplace for approximately 1 hour to attend this mandatory training.