

## TRAINING FOR 2019

### **TSP Seminar**

**4 December 2019, 0900 to 1300, Halligan Hall 2<sup>nd</sup> floor HRO Training Classroom**

The Thrift Savings Plan is an optional tax deferred savings plan available to employees covered by the Civil Service Retirement System (CSRS) and the Federal Employee Retirement System (FERS). It is an important aspect of the three-tiered retirement plan for FERS employees, which also includes Social Security and a basic annuity. It is patterned after the tax-advantaged savings plans widely available in the private sector and provides FERS and CSRS employees with the means to save for their eventual retirement needs. Learn how TSP can be a **vital** part of your retirement, and the tax advantage of investing. A speaker from the Federal Retirement Thrift Investment Board will cover all of the basics as well as any new items available in the plan.

### **Retirement Seminar - pending funding confirmation**

**5 December 2019, 0800 to 1600, Halligan Hall 2<sup>nd</sup> floor HRO Training Classroom**

This seminar is for employees who are in either the Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS). Attendees will learn about survivor benefits and government insurance programs.

### **MANDATORY Initial Ethics Orientation (for new employees)**

**19 September 2019, 1200 to 1300, Sampson Hall Room G14**

As per USNA Instruction 5370.6A, all new employees are required in-person to complete the Initial Ethics Orientation (IEO) within 90 days of assuming their duties.

Please let your supervisor know that you will need to be away from your workplace for approximately 1 hour to attend this mandatory training.

### **MANDATORY Sexual Assault Prevention: One Team, One Fight**

**11 September 2019, 1400 to 1530, Sampson Hall Room G14**

**25 September 2019, 0900 to 1030, Sampson Hall Room G14**

In-person Training is mandatory for civilian employees new to the Navy or who otherwise did not complete in-person training in the past.

*Sexual Assault Prevention: One Team, One Fight* is the mandatory training for all DON civilians. This training meets the Congressional, Department of Defense, and DON requirements for civilians and must be completed annually by 30 September.

The training course was developed by the Department of the Navy Sexual Assault Prevention and Response Office (SAPRO). It is designed to promote a commitment on the part of all employees to provide a comprehensive and synchronized effort to ensure the entire Department of the Navy is aligned in working toward the goal of eliminating sexual assault.