



DEPARTMENT OF THE NAVY

USS [REDACTED]  
FPO AE [REDACTED]

IN REPLY REFER TO:

1000  
Ser 00/183  
9 NOV 2012

FIRST ENDORSEMENT on LT [REDACTED], USN,  
ltr of 5 Nov 12

/1110

From: Commanding Officer, USS [REDACTED] ([REDACTED])  
To: Commander, Naval Personnel Command (PERS 41/412)

Subj: USNA LEAD PROGRAM ENDORSEMENT ICO LT [REDACTED]

Ref: (a) NAVADMIN 315/12

1. In accordance with reference (a), [REDACTED] is available for detachment from USS [REDACTED] ([REDACTED]) in May 2013.
2. LT [REDACTED] has my strongest possible recommendation for acceptance into the USNA LEAD program. He is my #1 Division Officer and the perfect candidate to lead and develop the next generation of Navy and Marine Corps Officers.
3. LT [REDACTED] is my Navigator and Legal Officer. He has been under my direct supervision for 12 months. During that time, he has displayed superior leadership, unparalleled professional skill, and unlimited potential to succeed. LT [REDACTED] is a career minded officer who leads and mentors other Junior Officers and Sailors with the skill of a seasoned Department Head. With impeccable character and superior decision making skills, he has made a positive impact on all of those around him. Throughout the ship's eleven month maintenance availability, I have entrusted the execution of ship handling training for my wardroom and the navigation training for my navigation team to LT [REDACTED]. Largely due to his efforts, the ship successfully completed crew certification, navigation certification and three separate sea trial events well before the end of the maintenance availability.
4. LT [REDACTED] has earned my complete trust and confidence. He will succeed in his graduate studies, as a Company Officer, and beyond. Once again, I consider him the perfect candidate to lead and develop the next generation of Navy and Marine Corps Officers. To date, I have not recommended any other officer for

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this critically important program. Today, I respectfully offer my strongest possible recommendation for LT [REDACTED] acceptance into the USNA LEAD program.

[REDACTED]